



॥ उत्तम शिक्षण निर्माणार्थ काटिवलडम ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S
RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)
S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.2.1 Placement related documents such as Brochures and Tie-ups

JSPM's Rajarshi Shahu College of Pharmacy and Research

BROCHURE

Campus Interview

SBI General Insurance Company Ltd., Pune

24th and 25th May 2023

Training, Placement & Career Counseling Cell, JSPM's, RSCOPR

JSPM's Rajarshi Shahu College of Pharmacy and Research

BROCHURE

Pre- Placement Meet

Sanofi

18th January 2023

Mr. Shailendra Bidye, Head HR, Industrial Affairs
Hareram Kamath, Head Digital SMS and Mfg. System
Mr. Niket Talaulikar, Manager SMS and Mfg. System
Mr. Srikanth Deshmukh, Inprocess Quality Assurance Head

Training, Placement & Career Counseling Cell, JSPM's, RSCOPR




Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.



JSPM's Rajarshi Shahu College of Pharmacy and Research



BROCHURE

Placement/Job Opportunities for Pharma Graduates in Health Insurance Sector

Interactive Session

Mr. Himanshu Churi

Mr. Vinayak Pankhade

SBI General Insurance Company Ltd.

3rd March 2022

**Training, Placement & Career Counseling Cell,
JSPM's, RSCOPR**



Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.



॥ उत्तम भेदपत्र निर्माणार्थ कृतिव्यवहारम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S
RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
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S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.2.1 Placement related documents such as Tie-ups



Ref. No. RSCOPR/2287/MOU 2/2022-23

Dt. 27/2/2023

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at Pune on 27/02/2023 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune 411033; established in the year 2006; Accredited by NAAC with "A" Grade, Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education (AICTE), New Delhi; recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033. Here in after referred to as **RSCOPR**.

AND

KnLEO Cosmetics, Office no :204 & 205, Second -floor, Mspace mall, Nehru nagar road, Pimpri, Pune Maharashtra -411018 established in the year 2022. Here in after referred to as **KnLEO Cosmetics**

Both organizations agree to develop the following collaborative activities in the area of mutual interest, on a basis of equality and reciprocity

1. Faculty exchange for delivering expert lectures for the mutual benefit of both the organizations.
2. To arrange Industrial/ Field Visit of the students in your facility
3. To permit staff members to use library, equipment and research facility.
4. Collaborative research projects



॥ उत्तम भेदज निर्माणार्थ कठिबद्धम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in
Ph. : 8237076935/8237076936 Mob : 9822037623
DTE CODE :- PH6367

Dr. K. R. K.
M. Pharm
PRINCIPAL

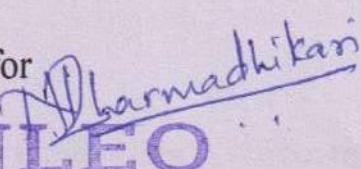
RSCOPR and KnLEO Cosmetics' hereby give solemn commitment to implement this MoU in proper Spirit and faith. This MoU is signed between JSPM's Rajarshi Shahi College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and KnLEO Cosmetics, Pune represented by Mrs. Namrata Dharmadhikari on dated 27/02/2023 at Pune

Duration: The MOU will be valid for Five Years from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

Signed for


KNLEO

M Space Mall, Second Floor,
Office No. 205,
Nehru Nagar Road, Pune - 411018

KnLEO Cosmetics,

Pimpri, Pune

Name: Mrs. Namrata Dharmadhikari

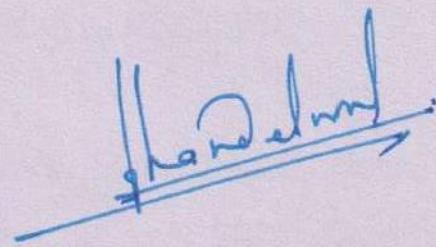
Designation: Director

Mob. No: 9730034751

Date: 27/02/2023

Place: Pune

Signed for



PRINCIPAL

**JSPM's Rajarshi Shahi College of
Pharmacy and Research, Tathawade, Pune - 411033**

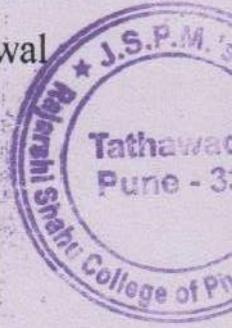
Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No: 09822037623

Date: 27/02/2023

Place: Pune





KnLEO
BEAUTY LIES INSIDE

+91 9579316684

Email id : info@knleo.com

MEMORANDUM OF UNDERSTANDING

This Agreement is made at Pune on 27/02/2023 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune Maharashtra, established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education (AICTE), New Delhi; Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; NAAC accredited with "A" grade; located at S. No. 82/2, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033, Maharashtra Here in after referred to as RSCOPR.

AND

KnLEO Cosmetics Pune Maharashtra established in the year 2022 located at Office no 204-205, Second floor, M Space mall, Nehru Nagar road, Pimpri Pune- 411018.

Both organizations agree to develop the following collaborative activities in the area of mutual interest, on a basis of equality and reciprocity.

The two institutes shall seek to promote:

1. Faculty exchange for delivering expert lectures for the mutual benefit of both the organizations.
2. To arrange Industrial/ Field Visit of the students in your facility
3. To permit staff members to use library, equipment and research facility.
4. Collaborative research projects.



+91 9579316684

Email id : info@knleo.com

KnLEO
BEAUTY LIES INSIDE

RSCOPR and KnLEO Cosmetics hereby give solemn commitment to implement this agreement in proper Spirit and faith. This agreement is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, Maharashtra represented by Dr. K. R. Khandelwal and KnLEO Cosmetics, Pimpri, Pune, Maharashtra represented by Mrs. Namrata Niraj Dharmadhikari on dated 27/02/2023 at Pune.

Duration: The agreement is valid for the period of 5 yrs.

Termination of Agreement: Either of the party is free to terminate the agreement by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

Signed for

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research

Tathawade, Pune - 411 033

Name: Dr. K. R. Khandelwal

Designation: Principal

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune-411033.

Mob. No- 09822037623

Date: 27/02/2023

Place: Pune



Signed for

KNLEO

M Space Mall, Second Floor,
Office No. 205

Nehru Nagar Road, Pune - 411018

Name: Mrs. Namrata Niraj Dharmadhikari

Designation: Director

KnLEO Cosmetics Office no 204-205,
Second floor, M Space mall, Nehru Nagar road, Pimpri, Pune- 411018.

Mob No- 9579316684

Date: 27/02/2023

Place: Pune

Witness I

Anil N. Tankar
Nisha Dharam



॥ उत्तम ऐपज निर्माणार्थ कठिवलम् ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



01C

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in
Ph. : 8237076935/8237076936 Mob : 9822037623
DTE CODE :- PH6367

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Ref. No. RSCOPR/22361/MOU/2022-23

Dt. 27/2/2023

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at Pune on 27/02/2023 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune 411033; established in the year 2006; Accredited by NAAC with "A" Grade, Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education (AICTE), New Delhi; recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033. Here in after referred to as **RSCOPR**.

AND

Sovereign Healthcare, @Syslogic, 167-7-1, Shreenath Ware housing Corp, Phursungi, Pune-412308 is the one of the known Pharmaceutical organization dealing mainly with sales and marketing of pharmaceutical products. Here in after referred to as **SVGHC**.

We hereby commit ourselves for the following

Sovereign Healthcare will provide:-

1. Training to the students from RSCOPR in the field of marketing of Pharmaceutical products as and when possible.
2. Guest lecture by the Experts for the student knowledge enrichment.
3. Conduct the campus interview and provide placement and employment to the students based on their capabilities and availability of the posts.

Institute will provide

1. Facility and arrangement to conduct campus interview and Training.



RSCOPR and SVGHC hereby give solemn commitment to implement this MoU in proper Spirit and faith. This MoU is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and Sovereign Healthcare, Pune represented by Mr. Sanjay H. Wawale on dated 27/02/2023 at Pune

Duration: The MOU will be valid for Six Years from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

Signed for

Sovereign Healthcare,
Phursungi, Pune

Name: Mr. Sanjay H Wawale

Designation: CEO

Mob. No: 09545832288

Date: 27/02/2023

Place: Pune

Signed for

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033

JSPM's Rajarshi Shahu College of

Pharmacy and Research, Tathawade, Pune,

Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No: 09822037623

Date: 27/02/2023

Place: Pune

Sr. No.

Name

Signature

Witness I

Witness II

MEMORANDUM OF UNDERSTANDING

This Agreement is made at Pune on 23/11/2022 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune Maharashtra, established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi; Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; NAAC accredited with "A" grade; located at S. No. 82/2, Pune- Mumbai Bypass Highway, Tathawade, Pune-411033, Maharashtra. Here in after referred to as RSCOPR.

AND

Elite Institute of Pharma Skills (EIPS) Office No. 211, 2nd Floor Laxmi Complex, Near Big Bazaar, Off Old Pune Mumbai Highway, Chinchwad, Pune-411019 Maharashtra established in the year; Here in after referred to as EIPS.

Both organizations agree to develop the following collaborative activities in the area of mutual interest, on a basis of equality and reciprocity.

The two institutes shall seek to promote:

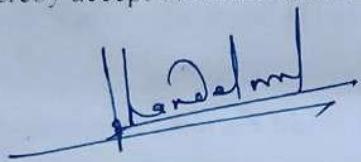
1. Faculty exchange for delivering expert lectures for the mutual benefit of both the organizations.
2. Sharing expertise in the field of Regulatory Affairs, IPR, Medical Coding, Pharmacovigilance and Clinical Research etc. to upgrade and expand the scope of learning experiences to students.
3. To conduct collaborative training programs for the students.
4. To permit staff members to use library, other facilities for the benefits of students.
5. To conduct the collaborative certificate courses for students as and when possible.

RSCOPR and EIPS hereby give solemn commitment to implement this agreement in proper Spirit and faith. This agreement is signed between **JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, Maharashtra** represented by **Dr. K. R. Khandelwal** and **Elite Institute of Pharma Skills (EIPS) Pune Maharashtra** represented by **Ms. Archana Gawade** on dated 23/11/2022 at Pune.

Duration: The agreement is valid for the period of 6 yrs.

Termination of Agreement: Either of the party is free to terminate the agreement by giving a one month notice in advance.

We hereby accept the terms and modus operandi.



PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research

Signed for Tathawade, Pune - 411 033.

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade,
Pune-411033

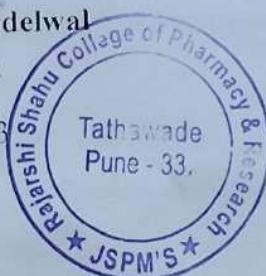
Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No- 09822037623

Date: 23/11/2022

Place: Pune




Signed for

Elite Institute of Pharma Skills (EIPS)
Chinchwad, Pune 411019

Name: Ms. Archana Gawade

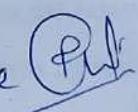
Designation: Director

Mob. No- 07028042239

Date: 23/11/2022

Place: Pune

Witness I

Dr. Prashant D. Ghode 



Witness II



Halp Technologies
330-215 Spadina Avenue, Toronto, Ontario, Canada, M5T 2C7
www.halp.co
647-370-7142

To whom it may concern,

This 'Halp Partner Network Letter' is intended to set forth the basic terms for a partnership agreement. This is not a legal document, and any terms or conditions mentioned below are non-binding. The purpose of this letter is to outline the proposed partnership that each side intends to become a party to. After this agreement is made, another formal agreement may be constructed to the benefit of both Parties.

This 'Halp Partner Network Letter' outlines the partnership that Halp Technologies Inc. ("Party A") and JSPM's Rajarshi Shahu College of Pharmacy & Research ("Party B") agreed to on 15/11/2022.

1. Overall Structure. By entering into this partnership, Halp Technologies agrees to act as JSPM's Rajarshi Shahu College of Pharmacy & Research's dedicated 'international admissions office'. For zero-cost, JSPM's Rajarshi Shahu College of Pharmacy & Research will get their own product page and study abroad workshops, while their students will receive free 1:1 admissions coaching. In exchange for free-access to Halp Technologies' product and coaching services, JSPM's Rajarshi Shahu College of Pharmacy & Research is expected to name and promote Halp as their preferred study abroad partner.

2. Partner Expectations. In order to benefit from Halp Technologies' free tech product and coaching services, JSPM's Rajarshi Shahu College of Pharmacy & Research is expected to:

- Name Halp as their official study abroad partner, and direct any related study abroad enquiries to Halp's product and coaches
- Promote Halp to their students via agreed upon activations, including WhatsApp / email campaigns and providing Halp on-campus access for student workshops
- Appoint a Halp Liaison Officer to serve as a main point of contact

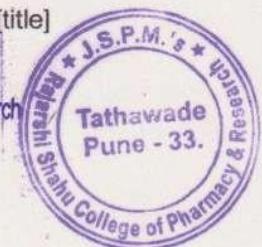
Party A Signee: Matthew McLellan, Co-Founder & CEO of Halp Technologies

Party A Signature: *Matt McLellan*

Party B Signee: Dr. K. R. Khandelwal [name], Principal [title]

Party B Signature: *K. R. Khandelwal*
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

Date of Agreement: 15/11/2022



MEMORANDUM OF UNDERSTANDING(MOU)

BETWEEN

JSPM's RAJARSHI SHAHU COLLEGE OF PHARMACY
PUNE (MAHARASHTRA)

college

&

GPAT DISCUSSION CENTER PVT LTD
BILASPUR (CG)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the 26th day of August, Two Thousand Twenty Two (26/08/2022),

BETWEEN

JSPM's Rajarshi Shahu College of Pharmacy; **First Party**, and represented herein by its Director/Principal/HOD/Dean _____, (hereinafter referred to as "**First Party**", institute which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

GPAT DISCUSSION CENTER PVT LTD BILASPUR (CG), **Second Party**, and represented herein by its Director, **GPAT discussion center**, (hereinafter referred to as "**Second Party**", institute which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - ① JSPM's Rajarshi Shahu College of Pharmacy
Pune (Maharashtra),
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Coaching of competitive examinations and Education.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) **GPAT DISCUSSION CENTER PVT. LTD.**, **Director**, the Second Party is engaged in imparting education in subjects involved in the syllabus of competitive examinations.
- F) Give related information, its branches, and dimensional information about the institute concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in preparation for pharmaceutical competitive examination, keeping in mind the needs of, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

Responsibilities of party 1 and party2 under this MoU

- 2.1 This MoU is meant to develop the level of education of enrolled students of party 1 for one year from the date of signing of this MoU.
- 2.2 The second party will provide free test series from the first Sunday after first Sunday from the date of signing of this MoU.
- 2.3 The second party will provide doubt session classes for the students from the date of signing of this MoU who has downloaded the app GDC classes in their mobile phones.
- 2.4 The second party will be free to take admissions of students of first party who would be interested for take any paid courses of party 2.
- 2.5 The first party will authorize a responsible person to check the service quality provided by the party2.
- 2.6 Both the party will work with mutual understanding for the improvement of results of the students in pharma competitive exams.
- 2.7 This MoU is not for financial benefit of party 2 but still there are too many courses in app at merely Re1 which can be subscribed by the students of party 1 which is not mandatory.
- 2.8 Party 2 will conduct seminars/webinars frequently if considered by party1 which depends on availability of time & infrastructure.
- 2.9 All the student will get Free Target GPAT Online Test series of worth Rs 500/- by Party2.
- 2.10 Party 2 will freely enroll all the students from 1st Semester to 8th semester in B- Pharm semester MCQ course for 4 years.

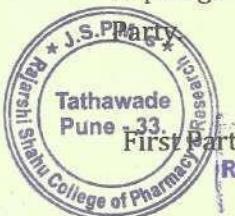
CLAUSE 4 VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of GPAT DISCUSSION CENTER PVT LTD BILASPUR the **Second Party**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing.
In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

4.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other



Shahdewar
PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

AGREED BETWEEN:

Director/Principal / HOD/Dean



PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

Director, GPAT discussion center Pvt. Ltd.



(Raj R-B- Perti)
Witness1:

PWT
Witness2: *Dr. P. D. Shinde*



RSCOPR/1813/ MOU / 2021-22

Date-23/4/22

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made at Pune on 25/4/2022 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune; established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education(AICTE), New Delhi; Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033 Here in after referred to as RSCOPR.

AND

Life point Research Institute, Life point Multispeciality Hospital Sr. No. 145, 1, Mumbai Pune Bypass Rd, near Sayaji Hotel, Wakad, Pimpri-Chinchwad, Maharashtra, is the one of the reputed Clinical Research Organization known for Planning and conducting the clinical studies here in after referred to as LPRI.

We hereby commit ourselves for the following

Life point Research Institute will provide:-

1. Training/Internship to the students from RSCOPR in the field of Clinical Research as and when possible.
2. Guest lecturers/ seminar by the field experts from LPRI.
3. To provide the guidance for the research work related to Clinical Studies and allows the usage of research facility to conduct research work.



RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in

Ph. : 8237076935/8237076936 Mob : 9822037623

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

Institute will provide

1. The faculty from RSCOPR to deliver guest/ expert lecture
2. To avail the facilities such as laboratories, equipments etc., available in RSCOPR.

RSCOPR and LPRI hereby give solemn commitment to implement this MoU in proper spirit and faith. This MoU is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and Life point Research Institute, Pune represented by Dr. Sunil Chaudhari on dated 25/4/2022 at Pune

Duration: The MOU will be valid for 72months from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.



Signed for

Life point Research Institute,

Near Sayaji Hotel, Wakad,

Name: Dr. Sunil Chaudhari

Designation: Director

Mobile No: 9890840086

Date: 25/4/2022

Place: Pune



Signed for Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

JSPM's Rajarshi Shahu College of
and Research, Tathawade,

Name: Dr. K. R. Khandelwal

Designation: Principal

Mobile No: 09822037623

Date: 25/4/2022

Place: Pune

Signature

Sr. No.

Name

Witness I

Dr. Prashant Ghode

Witness II

Mr. Sages Bhosle

करार ज्ञापन /
MEMORANDUM OF AGREEMENT

के मध्य/BETWEEN



NATIONAL RESEARCH DEVELOPMENT CORPORATION
[An Enterprise of DSIR, Ministry of Science & Technology, Gov]
20-22, Zamroodpur Community Centre, Kailash Colony Extension, New Delhi 110048

और/AND



**RAJARSHI SHAHI COLLEGE OF PHARMACY AND
RESEARCH**

[An Institute Affiliated to SPPU Pune]
S. No. 80, Pune-Mumbai Bypass Highway, Pune Mumbai Bypass, Tathwade, Pune-411033

के लिए /FOR

प्रौद्योगिकी विपणन सेवा उपलब्ध कराने/
PROVIDING TECHNOLOGY COMMERCIALISATION SERVICES

AUGUST, 2021



सत्यमेव जयते

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MEMORANDUM OF AGREEMENT

BETWEEN

NATIONAL RESEARCH DEVELOPMENT CORPORATION

20-22, Zamroodpur Community Centre, Kailash Colony Extension,
New Delhi – 110 048

AND

RAJARSHI SHAHU COLLEGE OF PHARMACY AND RESEARCH

[An Institute Affiliated to SPPU Pune]

S. No. 80, Pune-Mumbai Bypass Highway, Pune Mumbai Bypass,
Tathwade, Pune-411033



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करार ज्ञापन /
MEMORANDUM OF AGREEMENT

यह करार ज्ञापन (एमओए) दिनांक 26..... (दिन) २६/९/२१..... (मास), 2021 को दर्ज किया गया है।
 This Memorandum of Agreement (MOA) entered into this 26 day of September, 2021.

के मध्य /BETWEEN

जिसमें प्रथम भाग में नेशनल रिसर्च डिवेलपमेंट कारपोरेशन, वैज्ञानिक और प्रौद्योगिकी मंत्रालय, भारत सरकार के अधीन कार्यरत एक उद्यम है, जो कंपनी अधिनियम, 1956 के अधीन पंजीकृत है, जिसका पंजीकृत कार्यालय 'अनुसंधान विकास', 20-22, जमरूदपुर सामुदायिक केंद्र कैलाश कॉलोनी विस्तार, नई दिल्ली 110048 में है (जिसे इसमें इसके पश्चात 'एनआरडीसी' कहा गया है जिस अभियक्ति में हितव्यवसाय/ में इसके उत्तराधिकारी और अनुमतिप्राप्त विनिर्देशिती भी शामिल होंगे;

National Research Development Corporation, an Enterprise of Department of Scientific & Industrial Research, Ministry of Science & Technology, Govt. of India, dealing within the meaning of and registered under the Companies Act, 1956, having its Registered Office at 'Anusandhan Vikas', 20-22, Zamroodpur Community Centre, Kailash Colony Extension, New Delhi-110 048 (hereinafter referred to as 'NRDC' which expression shall include its successors in interest/business and permitted assigns) of the **One Part**;

AND

जिसमें द्वितीय भाग में और इसमें इसके उत्तराधिकारी तथा अनुमत वारिस शामिल हैं, जब तक कि वे विषय के विरुद्ध न हों।

Rajarshi Shahu College of Pharmacy and Research, an Institute Affiliated to Savitribai Phule Pune University, having its Registered Office at S. No. 80, Pune-Mumbai Bypass Highway, Pune Mumbai Bypass, Tathwade, Pune-411033, Maharashtra (hereinafter referred to as 'RSCPR' which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors, and permitted assigns) of the **Other Part**.

तथापि 'एनआरडीसी' भारत सरकार द्वारा स्थापित कंपनी है जिसका उद्देश्य अन्य बातों के साथ-साथ स्वदेशी प्रौद्योगिकी, तकनीकी जानकारी और आविष्कारों का संवर्धन, विकास, लाइसेंसिंग और वाणिज्यिक समुपयोजन करना है जिसमें विभिन्न सरकारी रूप से वित-पोषित अनुसंधान एवं विकास प्रयोगशालाओं और संस्थाओं द्वारा सृजित किया गया तकनीकी और अभियांत्रिकी जानकारी भी शामिल है। अपनी स्थापना के बाद से, 'एनआरडीसी' ने पहले ही देश और विदेश में उद्योगों को बड़ी संख्या में प्रौद्योगिकियां अंतरित कर दी हैं तथा उन्हें सफलतापूर्वक वाणिज्यीकृत किया है।



Handwritten Signature

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathwade, Pune - 411 033.

WHEREAS 'NRDC' is a company established by the Government of India with the objectives, inter-alia of promotion, development, licensing and commercial exploitation of indigenous technology, know-how and inventions, including the technical and engineering know-how generated by various publicly funded R&D laboratories, universities and Institutions. Since its inception, 'NRDC' has already transferred to industry and successfully commercialized a large number of technologies both in India and abroad.

तथापि 'एनआरडीसी' ने अपनी स्थापना के बाद से देश को तकनीकी जनशक्ति और ज्ञान प्रदान करने और अनुसंधान को आगे बढ़ाने में महत्वपूर्ण भूमिका निभाई है।

WHEREAS 'NRDC' has played a vital role in providing the technical manpower and know-how and in pursuit of research to the country since its establishment.

WHEREAS 'RSCPR' needs inputs/supports/expert advice and interventions for the completed projects in terms of pilot study, commercialization and technology transfer.

तथापि 'एनआरडीसी' तथा 'आरएससीपीआर' दोनों ही संगठन अपने संबंधित सामर्थ्य को मान्यता प्रदान करते हैं और तदनुसार वे प्रौद्योगिकियों का विकास करने तथा वाणिज्यिक समुपयोजन और सामाजिक-आर्थिक लाभों के लिए उद्योग को सफलतापूर्वक प्रौद्योगिकियां अंतरित करने में सहयोग प्रदान करने के लिए सहमत हुए हैं।

WHEREAS 'NRDC' and 'RSCPR' recognize the respective strengths of the two organizations and accordingly agree to cooperate in the development of technologies and their successful transfer to industry for commercial exploitation and socio-economic benefits.

इसके बाद से 'एनआरडीसी' और 'आरएससीपीआर' व्यक्तिगत रूप से पार्टी और संयुक्त रूप से पार्टीयां कहलायेंगे।

'NRDC' and 'RSCPR' hereinafter individually called as party and jointly as parties.

तथापि, अब इसमें इसके उपरांत अंतर्विष्ट वचनों और पारस्परिक प्रसंविदाओं पर विचार करते हुए, पक्षकार निम्नलिखित के लिए सहमत हुए हैं:

Now therefore, in consideration of the promises and mutual covenants hereinafter contained, the parties hereto agree as follows:

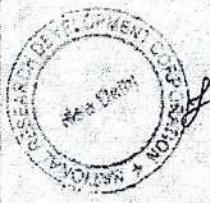
1. इसके पश्चात् इसमें अन्तर्निहित शर्तों के अधीन 'आरएससीपीआर' 'एनआरडीसी' को मामला-दर-मामला आधार पर 'एनआरडीसी' द्वारा अनुज्ञाप्तिकरण और व्यापारिक समायोजन के एकमात्र और पूर्ण अधिकार के लिए निर्बंध रूप से सम्बंधित प्रौद्योगिकियां (जहां प्रौद्योगिकियां पहले ही अथवा प्रत्यक्षतः 'आरएससीपीआर' द्वारा पेटेंट कर दी गई हैं) 'एनआरडीसी' को सौंपने के लिए सहमत हो गया है।



PRINCIPAL

Maharshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

1. Subject to the conditions hereinafter contained 'RSCPR' agrees to assign to 'NRDC' on a case to case basis technologies relating thereto (where the technologies have already been or shall be directly patented by 'RSCPR', free from encumbrances, for the sole and absolute right of licensing and commercial exploitation by 'NRDC'.
2. 'आरएससीपीआर', 'एनआरडीसी' / 'एनआरडीसी के लाइसेंसी' को, यथास्थिति, ऐसी प्रौद्योगिकियों / जानकारियों आदि से संबंधित तकनीकी और इंजीनियरी जानकारी प्रदान करने के लिए भी सहमत है जिसमें किसी उद्योग द्वारा उन पर कार्य करने और उनका प्रयोग करने की रीति पर प्रलेखीकृत तकनीकी जानकारी भी शामिल होगी, जैसाकि इस करार ज्ञापन के प्रवृत्त रहने की अवधि के दौरान 'एनआरडीसी' द्वारा उक्त प्रौद्योगिकी / जानकारी आदि तथा सहयोजित पेटेंटों / डिजाइनों / प्रतिलिप्यधिकारों / ट्रेड मार्कों आदि को वाणिज्यीकृत करने के लिए आवश्यक हो।
2. 'RSCPR' also agrees to provide 'NRDC'/Licensee of 'NRDC' as the case may be. technical and engineering know-how relating to such Technology (ies) / Know-how, etc. consisting of documented technical information on the mode of working and using the same by an industry, as may be necessary to commercialize the said Technology (ies) / Know-how, etc. and associated patents / designs / copyrights / trademarks, etc. by 'NRDC' during the currency of this MOA being in force.
3. 'आरएससीपीआर' उन प्रौद्योगिकियों/तकनीकी जानकारियों का प्रदर्शन करने के लिए सहमत है जिन्हे 'एनआरडीसी' द्वारा 'आरएससीपीआर' में ऐसे घरिमाण पर लाइसेंसधारी को लाइसेंस दिया गया है जिस पर 'आरएससीपीआर' द्वारा ऐसे युक्तियुक्त समय के भीतर प्रौद्योगिकियां / तकनीकी जानकारियां विकसित की गई हैं जो अधिमानतः लाइसेंसधारी के उपयुक्ततः अर्हक कार्मिकों को उनसे परिचित करने तथा लाइसेंसशुदा आविष्कार / प्रक्रिया / उत्पाद / प्रौद्योगिकी आदि के क्रियान्वयन के लिए लाइसेंसधारी को विशेषज्ञ सहायता प्रदान करने के लिए 'एनआरडीसी' के साथ लाइसेंसधारी द्वारा लाइसेंस करार पर हस्ताक्षर किए जाने की तारीख से 60 दिन के भीतर होगा।
3. 'RSCPR' agrees to provide a demonstration of the Technology (ies) / Know-how which are licensed by NRDC to the licensee at 'RSCPR' on the scale at which the technology (ies) / Know-how have been developed by 'RSCPR', within a reasonable time, preferably within 60 days of the date of signing of the license agreement by the licensee with 'NRDC' to familiarize appropriately qualified personnel of the licensee and provide expert assistance to the licensee for implementation of the licensed invention / process / product / technology, etc.
4. 'एनआरडीसी' इसे वाणिज्यिक दोहन के लिए 'आरएससीपीआर' द्वारा समनुदेशित प्रौद्योगिकियों / तकनीकी जानकारियों की उपलब्धता का प्रचार-प्रसार करने के लिए सहमत है तथा यह उक्त प्रौद्योगिकियों/तकनीकी जानकारियों, आदि की त्वरित और प्रभावी लाइसेंसिंग और वाणिज्यीकरण को प्रोत्साहित करने के लिए आवश्यक।



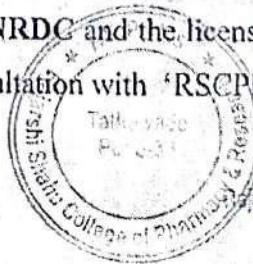
PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

बाजार आंकड़े / प्रोफाइल, पूर्व-व्यवहार्यता, व्यवहार्यता और परियोजना रिपोर्टें तैयार करने के लिए भी सहमत है। 'एनआरडीसी' प्रौद्योगिकियों / तकनीकी जानकारियों के अंतरण के समय संभावित लाइसेंसधारक से प्रभारित किए जाने वाले शुल्क का परस्पर निर्णय लेने के लिए बातचीत करने के बारे में 'कून' को सूचित करने के लिए भी सहमत है।

4. 'NRDC' agrees to give publicity to the availability of the Technology(ies) / Know-how assigned to it by 'RSCPR' for commercial exploitation and also agrees to generate necessary market data/profiles, prefeasibility, feasibility and project reports, to promote speedy and effective licensing and commercialization of the said Technology(ies) / Know-how, etc. 'NRDC' also agrees to inform the 'RSCPR' about the negotiations for mutually deciding the fee to be charged from the prospective licensee at the time of transfer of Technology(ies) / Know-how.
5. 'आरएससीपीआर' द्वारा ऊपर वर्णित किए गए अनुसार तकनीकी जानकारी और प्रलेखीकरण तथा तकनीकी सेवाओं के प्रावधान, समनुदेशन पर विचार करते हुए, 'एनआरडीसी' 'आरएससीपीआर' द्वारा 'एनआरडीसी' को समनुदेशित प्रौद्योगिकियों/तकनीकी जानकारियों के उक्त वाणिज्यिक दोहन से उत्पन्न होने वाले तथा लाइसेंसधारियों से प्राप्त संपूर्ण शुल्कों (एकमुश्त प्रीमियम और रॉयल्टी) का '50 प्रतिशत' भाग सौंपने के लिए सहमत है। 'आरएससीपीआर' को संदेय रायलिटियां तब तक निश्चित अवधि तक जारी रहेंगी जब तक 'एनआरडीसी' और 'लाइसेंसधारी' के बीच समझौता वैध है और मान्य है तथा 'एनआरडीसी' संबंधित लाइसेंसधारी द्वारा रायलिटियों का पूर्ण और प्रभावी संदाय सुनिश्चित करने के लिए उक्त प्रौद्योगिकियों/तकनीकी जानकारियों के सम्पुण्योजन के परिमाण की निगरानी हेतु अपनी सुस्थापित और सटीक पद्धतियों को लागू करेगा।
5. In consideration of the assignment, provision of technical information and documentation and technical services as aforesaid by 'RSCPR', 'NRDC' agrees to remit '50%' of the entire fees (Lumpsum Premium and Royalties) received by it from the licensees arising from the said commercial exploitation of the Technology(ies) / Know-how, of 'RSCPR' assigned to 'NRDC'. The royalties payable to 'RSCPR' shall continue for a fixed period till the agreement is valid and agreed between 'NRDC' and the licensee, and 'NRDC' will apply its well established and time tested methods of monitoring the extent of exploitation of the said Technology(ies) / Know-how to ensure full and effective payment of royalties by the licensee concerned.
6. 'एनआरडीसी' और लाइसेंसधारी द्वारा सहमत प्रीमियम और रॉयल्टी तथा लाइसेंस की अवधि को अंतिम रूप 'एनआरडीसी' द्वारा 'आरएससीपीआर' के साथ परामर्श करते हुए प्रदान किया जाएगा।

6. The premia and the royalty agreed upon by NRDC and the licensee and the period of licensing will be finalized by NRDC in consultation with 'RSCPR'.



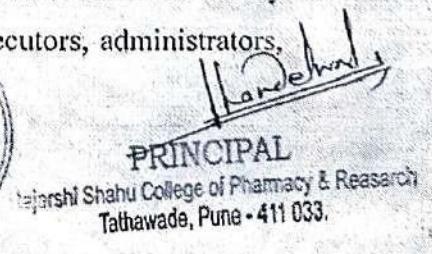
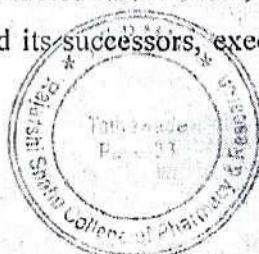
7. इस करार ज्ञापन के अंतर्गत उपबंधित सहयोग को ध्यान में रखते हुए, 'एनआरडीसी' 'आरएससीपीआर' को परामर्श देने तथा भारत में पेटेंट आवेदनों को दाखिल करने में 'आरएससीपीआर' को सभी संभव सहायता प्रदान करने के लिए सहमत है, जो 'आरएससीपीआर' इस समझ के आधार पर लाइसेंसिंग के लिए 'एनआरडीसी' को समनुदेशित करता है अथवा समनुदेशित करने का प्रस्ताव रखता है कि जब उक्त पेटेंट प्रदान किए जाते हैं, 'आरएससीपीआर' उन पेटेंटों को वाणिज्यिक समुपयोजन के लिए 'एनआरडीसी' को समनुदेशित कर देगा।
7. In view of the cooperation provided for under this MOA, 'NRDC' agrees to advise 'RSCPR' and render all possible assistance to 'RSCPR' in the filing of patent applications in India on Technology (ies), which 'RSCPR' assigns or proposes to assign to 'NRDC' for licensing on the understanding that when the said patents are granted, 'RSCPR' would assign those patents to 'NRDC' for commercial exploitation.
8. 'एनआरडीसी' को समनुदेशित आविष्कारों/प्रक्रियाओं/प्रौद्योगिकियों आदि पर भारत में पेटेंट / डिजाइन / प्रतिलिप्यधिकार / ट्रेड मार्क आदि प्राप्त करने में हुए समस्त व्ययों का वहन 'एनआरडीसी' द्वारा किया जाएगा और इस उद्देश्य के लिए 'एनआरडीसी' के पास उपलब्ध निधियों/अनुदानों में से ही यह व्यय किया जायेगा।
8. All the expenses in obtaining the patent(s)/ design(s)/copyright(s)/trademark(s) etc. in India on the invention(s)/ Process (es)/ Technology (ies) etc. assigned to 'NRDC' shall be borne by 'NRDC' to be met out of the funds available with NRDC for this purpose.
9. 'एनआरडीसी' मामला-दर-मामला आधार पर 'आरएससीपीआर' के साथ सम्यक परामर्श करने के उपरांत इसे 'आरएससीपीआर' द्वारा समनुदेशित किसी तकनीकी जानकारी के विरुद्ध प्रतिसंहरण कार्यवाही के मामले एतद द्वारा प्रौद्योगिकियों/जानकारियों से संबंधित उक्त पेटेंटों/डिजाइनों/ट्रेडमार्कों का संरक्षण करने के लिए सहमत है तथा ऐसे मामले में, व्ययों की साझेदारी 'एनआरडीसी' और 'आरएससीपीआर' के बीच उसी अनुपात में होगी जिस अनुपात में 'एनआरडीसी' और 'आरएससीपीआर' के मध्य आय का वंटवारा है अर्थात 50:50.
9. 'NRDC', after due consultation with 'RSCPR' on case to case basis, hereby agrees, in case of revocation proceedings against a technical know-how assigned to 'NRDC' by 'RSCPR' to protect the said patent/design/trademark underlying Technology (ies) / Know-how and in such a case, the expenses will be shared in the same ratio as the revenue sharing between NRDC and 'RSCPR', i.e. 50:50.
10. 'एनआरडीसी' अन्य पक्षकारों द्वारा भारतीय पेटेंट / डिजाइन / ट्रेडमार्क का विरोध करने के लिए दाखिल किए गए ऐसे आवेदनों को नियंत्रित करने के लिए सभी उपाय करने के लिए सहमत है जो आवेदन 'आरएससीपीआर' द्वारा 'एनआरडीसी' को समनुदेशित किए गए आविष्कार, प्रक्रिया / उत्पाद / प्रौद्योगिकी आदि के लिए



हानिकारक हो सकते हैं तथा 'आरएससीपीआर' इस संबंध में 'एनआरडीसी' को सभी सहायताएं उपलब्ध कराने के लिए सहमत है। इस सम्बन्ध में होने वाली क्षतियों और विधिक व्ययों का अनुपात भी 'एनआरडीसी' और 'आरएससीपीआर' के मध्य साझा की जाने वाली आय के अनुपात अर्थात् 50:50 के समान ही होगा।

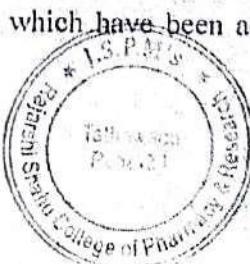
10. 'NRDC' agrees to take all measures in its control to oppose Indian Patent / design / trademark application(s) filed by other parties which application(s) may be detrimental to the invention / process / product / technology, etc. assigned to 'NRDC' by 'RSCPR' and 'RSCPR' agrees to provide 'NRDC' all assistance. But the legal expenses to be incurred in this regard as well as the damages to be received out of it will be shared between NRDC and 'RSCPR' in the same ratio as revenue sharing i.e. 50:50.
11. 'एनआरडीसी' को सौंपे गए पूर्वोक्त पेटेट आदि में से किसी भी का उल्लंघन होने की स्थिति में 'आरएससीपीआर' के साथ सम्यक तत्परता और परामर्श के बाद, 'एनआरडीसी', इस तरह के उल्लंघन को रोकने के लिए कानूनी कार्यवाही शुरू करेगा या उसकी व्यवस्था करेगा। आवश्यकता होने पर 'आरएससीपीआर' द्वारा 'एनआरडीसी' को सभी प्रकार की सहायता प्रदान की जाएगी। इस संबंध में होने वाले व्यय को 'एनआरडीसी' और 'आरएससीपीआर' के बीच 50:50 के अनुपात में साझा किया जाएगा। उसी प्रकार, न्यायालय द्वारा निर्धारित प्रतिकार को भी 'एनआरडीसी' और 'आरएससीपीआर', के मध्य 50:50 के अनुपात में बांटा जाएगा।
11. In the event of any of the aforesaid patents, etc. assigned to NRDC being infringed and NRDC initiating or instituting any legal proceedings, after due consultation with 'RSCPR' to prevent such infringement, 'RSCPR' agrees, if so required by NRDC, to render all assistance to NRDC. The expenses in this regards shall be shared in the same ratio as revenue sharing, i.e. 50:50 and similarly the compensation awarded by the court will also be shared in the same ratio of 50:50 by NRDC and 'RSCPR'.
12. एमओए में निहित उपर्युक्त वाचाओं के मद्देनजर, 'आरएससीपीआर', 'एनआरडीसी' और उसके उत्तराधिकारियों, निष्पादकों, प्रशासकों, लाइसेंसधारियों और कानूनी प्रतिनिधियों को हर समय सभी दावों या मांगों, हर्जाना या किसी भी के खिलाफ क्षतिपूर्ति देने के लिए सहमत है। 'आरएससीपीआर' या किसी भी व्यक्ति या व्यक्तियों द्वारा 'आरएससीपीआर' के माध्यम से या किसी भी अदालत, न्यायाधिकरण या मंचों से पहले 'आरएससीपीआर' या 'एनआरडीसी' के खिलाफ कार्रवाई या कार्यवाही का व्यय भी 'आरएससीपीआर' द्वारा वहन किया जायेगा। ऐसी कार्यवाही से उत्पन्न होने वाली सभी लागत / कानूनी खर्च 'आरएससीपीआर' द्वारा वहन किया जाएगा।

12. In consideration of the above covenants contained in the MoA, the 'RSCPR' hereby agrees to keep indemnified the NRDC and its successors, executors, administrators,



licensee(s) and legal representatives at all times against all possible claims or demands, damages or any action or proceedings commenced by the 'RSCPR' or any person or persons through 'RSCPR' or against the 'RSCPR' or the NRDC before any court, Tribunal or fora. All costs / legal expenses that may arise from such proceedings shall be borne by the 'RSCPR'.

13. यदि 'एनआरडीसी' 'आरएससीपीआर' के साथ समनुदेशन की तारीख से पांच वर्षों के भीतर विनिर्दिष्ट प्रौद्योगिकियों का वाणिज्यीकरण नहीं करता है, तो पक्षकार बैठक करेंगे और आगे की कार्यवाही के बारे में निर्णय लेंगे और यदि वाणिज्यीकरण की तत्काल कोई संभावना नहीं दिखाई देती है, तो समनुदेशित प्रौद्योगिकियां 'आरएससीपीआर' को पुनः समनुदेशित कर दी जाएगी और 'एनआरडीसी' उसके बाद किसी भी रीति से ऐसी प्रौद्योगिकियों से संबंधित तकनीकी जानकारी का प्रयोग नहीं करेगा।
13. In case 'NRDC' does not commercialize the assigned technologies within five years from the date of Assignment with 'RSCPR', the parties shall meet and decide on the further course of action and if there are no immediate prospects of commercialization, the assigned technologies shall be reassigned to 'RSCPR' and 'NRDC' shall not use the information relating to such technologies in any manner whatsoever, thereafter.
14. 'आरएससीपीआर' द्वारा विभिन्न मामलों के आधार पर आवश्यकता पड़ने पर सभी प्रकार की अन्य परामर्शी सेवाओं के लिए 'एनआरडीसी' को परस्पर सहमत शुल्क/फीस के अनुसार भुगतान किया जायेगा।
14. 'RSCPR' shall pay to NRDC as per the mutually agreed charges / fees to NRDC for all other consulting services if required by 'RSCPR' on case to case basis.
15. यदि कोई भी पक्ष इस करार ज्ञापन के पूर्ववर्ती खंडों में निर्धारित अपने संबंधित दायित्वों की पूर्ति करने में असफल रहता है, तो दोनों पक्षकार संबंधित पक्ष द्वारा चूक का सुधार करने की विष्टि से एक-दूसरे के साथ तत्काल परामर्श करेंगे। यदि उसके बाद भी चूककर्ता पक्ष द्वारा उस चूक का सुधार नहीं किया जाता है, तो दूसरा पक्षकार चूककर्ता पक्षकार को तीस (30) दिन का लिखित में नोटिस देते हुए इस करार ज्ञापन को समाप्त कर सकेगा, परंतु यह कि ऐसी समाप्ति करार ज्ञापन के पक्षकारों के ऐसे अधिकारों को प्रभावित नहीं करेगी जो ऐसी समाप्ति से पूर्व उद्भूत हुए हैं।
15. If either party fails to fulfill its respective obligations as set out in the previous clauses of this MOA, both parties shall urgently consult one another with a view to correcting the default by the party concerned. If even thereafter the default is not rectified by the defaulting party, the other party may terminate this MOA by giving thirty (30) days advance notice in writing to the defaulting party provided that such termination shall not affect the rights of the parties to MOA which have been accrued prior to such termination.



16. खंड 15 में निर्धारित ऐसी समाप्ति परः

‘एनआरडीसी’ द्वारा प्रदान किया गया लाइसेंस ‘एनआरडीसी’ और संबंधित लाइसेंसधारी के बीच निर्धारित अवधि के लिए जारी रहेगा। इसके पश्चात् ‘एनआरडीसी’ को समनुदेशित ऐसी प्रौद्योगिकियां ‘आरएससीपीआर’ को पुनः समुनेदिशत की जाएंगी। ‘एनआरडीसी’ किसी भी अन्य पक्षकार को इन वाणिज्यीकृत प्रौद्योगिकियों/ तकनीकी जानकारी के लाइसेंस प्रदान न करने के लिए भी सहमत है। समाप्ति की तारीख को ‘एनआरडीसी’ द्वारा ‘आरएससीपीआर’ को संदाय के लिए प्रोद्भूत समस्त राशियों का भुगतान ‘एनआरडीसी’ के वार्षिक लेखाओं की समाप्ति के उपरांत ‘एनआरडीसी’ द्वारा किया जाएगा। ऐसी वाणिज्यीकृत प्रौद्योगिकियों, जिनके संबंध में लाइसेंस ‘एनआरडीसी’ द्वारा पहले ही प्रदान किए गए हैं तथा वे इस करार ज्ञापन की समाप्ति की तारीख को वैध हैं, ‘एनआरडीसी’ उनका संप्रेक्षण ‘आरएससीपीआर’ को इस प्रकार करना जारी रखेगा मानो करार ज्ञापन पूर्णतः प्रवृत्त और प्रभावी हो।

16. Upon such termination as set out in Clause 15:

i. The licence(s) granted by 'NRDC' shall continue for the period agreed between 'NRDC' and the licensee(s) concerned. Thereafter such Technologies assigned to 'NRDC' shall be reassigned to 'RSCPR'. 'NRDC' also agrees not to grant any further licence(s) of the commercialised Technologies to any further party (ies). All amount accrued for payment to 'RSCPR' by 'NRDC' on the date of termination shall be paid by NRDC after closing of annual account of 'NRDC'. As for payment accruing thereafter from such commercialised Technologies in respect of which licence(s) have already been granted by 'NRDC' and subsisting on the date of termination of this MOA, 'NRDC' will continue to remit them to 'RSCPR' as if the MOA is in full force and effect; and

ii. 'आरएससीपीआर' द्वारा 'एनआरडीसी' को समनुदेशित ऐसी प्रौद्योगिकियां, जिन्हें 'एनआरडीसी' द्वारा वाणिज्यिकृत नहीं किया गया है, वापस ले ली जाएंगी तथा उन्हें 'आरएससीपीआर' को पुनः समनुदेशित किया जाएगा। इसके पश्चात् 'एनआरडीसी' किसी भी रूप में ऐसी प्रौद्योगिकियों के दस्तावेजों का प्रयोग नहीं करेगा अथवा प्रयोग करने के लिए किसी अन्य पक्षकार को निर्दिष्ट नहीं करेगा।

ii. The Technology (ies) assigned to 'NRDC' by 'RSCPR' which have not been commercialised by 'NRDC' shall stand withdrawn and shall be reassigned to 'RSCPR'. Thereafter 'NRDC' shall not use or cause other parties to use documents of such Technologies in any manner whatsoever.

17. मध्यस्थम एवं अधिकारिता:

i. यदि इस करार ज्ञापन के किसी उपबंध के निर्माण, निर्वचन, प्रभाव अथवा विविक्षा के बारे में, जिसमें किसी पक्षकार के दूसरे के विरुद्ध अधिकार अथवा देयताएं अथवा कोई अन्य दावा या मांग अथवा इन विलेखों के अंतर्गत जिसमें इस करार ज्ञापन में स्पष्ट रूप से उपबंधित कोई अन्य सामग्री दिया गया विविर्धिता आदि

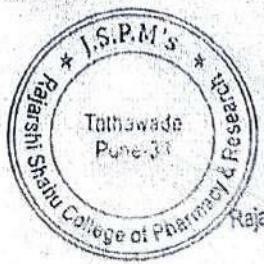


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नहीं हैं, किसी अन्य मामलों के संबंध में कोई विवाद अथवा विभेद उत्पन्न होता है, तो ऐसे विवादों अथवा विभेदों का निपटान दोनों पक्षकारों की सहमति से दिल्ली अंतर्राष्ट्रीय माध्यस्थम केंद्र (डीएसी) के माध्यस्थम पैनल में से नियुक्त किए जाने वाले पूर्ण माध्यस्थम द्वारा दिल्ली अंतर्राष्ट्रीय माध्यस्थम केंद्र, नई दिल्ली के नियमों के अंतर्गत किया जाएगा जिसके विफल रहने पर पीड़ित पक्ष माध्यस्थम और सुलह अधिनियम, 1996 (समय-समय पर यथा संशोधित / आशोधित) और तत्समय प्रवृत्त (अधिनियम) के अंतर्गत बनाए गए नियमों के अनुसार पूर्ण माध्यस्थम की नियुक्ति के लिए सक्षम अधिकारिता के न्यायालय में जा सकेगा तथा माध्यस्थम के लिए संदर्भ का अर्थ इस अधिनियम के अर्थ के अधीन प्रस्तुत किया गया माना जाएगा।

17. ARBITRATION AND JURISDICTION

- If any dispute or difference arises between the parties hereto as to the construction, interpretation, effect and implementation of any provision of this MOA including the rights and liabilities or any claim or demand of any party against other or in regard to any other matter under this MOA but excluding any matters, decisions or determinations of which is expressly provided for in this MOA, such disputes or differences shall be resolved by mutual consultation and if it fails, the dispute shall be settled under the rules of Delhi International Arbitration Centre, New Delhi by sole arbitrator to be appointed out of panel of arbitrators of Delhi International Arbitration Centre (DAC) with the consent of both the parties failing which the aggrieved party shall approach to the court of competent RSCPR jurisdiction for the appointment of the sole arbitrator in accordance with the Arbitration and Conciliation Act, 1996 (as amended/modified from time to time) and rules framed there under for the time being in force (the Act) and the reference to arbitration shall be deemed to be submission within the meaning of the Act.
- तथापि, यदि 'आरएससीपीआर' अथवा 'एनआरडीसी' उस तारीख, जिसको ऐसी मांग अथवा दावा उत्पन्न हुआ है, से एक वर्ष के भीतर खंड 17 के उपर्युक्त (i) के निवंधनों के अनुसार कोई दावा या मांग नहीं करता है या कोई विवाद अथवा विभेद उत्पन्न नहीं करता है, तो 'आरएससीपीआर' अथवा 'एनआरडीसी' ऐसे दावे अथवा मांग से अथवा अन्य पक्षकार के विरुद्ध ऐसा विवाद अथवा विभेद उत्पन्न करने के अधिकार से छूट प्राप्त अथवा परिवर्त्य माना जाएगा।
- If however, 'RSCPR' or 'NRDC' does not make any claim or demand or raise any dispute or difference in terms of sub clause. (i) of this Clause 17 within one year from the date on which such demand or claim arises, 'RSCPR' or 'NRDC' shall be deemed to have waived and abandoned such claim or demand or the right to raise such dispute or difference against each other.



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iii. (क) माध्यस्थम का स्थान दिल्ली अंतर्राष्ट्रीय माध्यस्थम केंद्र नई दिल्ली में होगा ।
 a) The venue of the Arbitration shall be at Delhi International Arbitration Centre at New Delhi.
 (ख) माध्यस्थम की कार्यवाही की भाषा केवल अंग्रेजी होगी।
 b) The language of arbitration proceeding will be English only.
 (ग) प्रत्येक पक्षकार माध्यस्थम कार्यवाहियों की अपनी स्वयं की लागत का वहन और संदाय करेगा जब तक कि माध्यस्थम ने पंचाट में अन्यथा निर्णय न दिया हो ।
 c) Each party shall bear and pay its own cost of the arbitration proceedings unless the Arbitrator otherwise decides in the Award.
 (घ) खंड 17 के उपबंध इस करार ज्ञापन के होते हुए विफल, रद्द अथवा अप्रभावी नहीं होंगे तथा ये समाप्त अथवा विद्यमान रहना समाप्त अथवा परिसमाप्त अथवा प्रतिसंहृत नहीं होंगे अथवा इन्हें गैर-विधिपूर्ण घोषित नहीं किया जाएगा।
 d) The provisions of this Clause 17 shall not be frustrated, abrogated or become inoperative, notwithstanding this MOA expires or ceases to exist or is terminated or revoked or declared unlawful.

iv. नई दिल्ली में उच्च न्यायालय और इसके अधीनस्थ न्यायालयों को इस करार से संबंधित सभी मामलों जिनमें माध्यस्थम कार्यवाहियों के कारण उत्पन्न किसी मामले अथवा उसके अधीन किए गए किसी पंचाट से जुड़े मामलों पर अनन्य अधिकारिता होगी।

iii. The High Court of Delhi at New Delhi and Courts subordinate to it shall have exclusive RSCPR jurisdiction in all matters concerning this MOA including any matter arising out of the Arbitration proceedings or any Award made therein.

18. इस करार ज्ञापन की वैधता इसके हस्ताक्षर करने की तारीख से पाँच वर्ष अवधि के लिए वैध है तथा इस पक्षकारों के बीच पारस्परिक सहमति द्वारा आगे विस्तारित किया जा सकेगा।

18. The validity of this MoA is for a period of five years from the date of its signing but may be extended for further periods by mutual agreement in writing between the parties.

19. यह करार ज्ञापन हस्ताक्षर होने की तारीख से प्रभावी होगा।

19. This MOA shall become effective from the date it is signing.

20. यह करार ज्ञापन दो मूल में बनाया गया है ताकि प्रत्येक पक्षकार के संदर्भ और रिकॉर्ड के लिए एक मूल हो ।

20. This MOA has been made in two originals and each party will have one original for its reference and record.



PRINCIPAL
 Marshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.

इसके साक्षी रहते हुए, यहां उल्लेखित दोनों पक्षकार निम्नलिखित साक्षियों की उपस्थिति में ऊपर प्रथम उल्लिखित दिवस, माह और वर्ष पर करार में हस्ताक्षर करते हैं।

IN WITNESS WHEREOF, the authorized representatives of both the parties herein have set their respective hands and seals on the day, month and year first above written in the presence of the following witnesses:

For and on Behalf of
**NATIONAL RESEARCH DEVELOPMENT
CORPORATION**, New Delhi

(Shri SUNIL KUMAR)
Chairman and Managing Director
नेशनल रिसर्च डिवेलपमेंट कॉर्पोरेशन
Chairman and Managing Director
नेशनल रिसर्च डिवेलपमेंट कॉर्पोरेशन
National Research Development Corporation
20-22, ज्ञानवाला बाजार, नई दिल्ली-48
साक्षी/Witnesses: नई दिल्ली-48
Kaliash Colony Extension, New Delhi-118

For and on Behalf of
**RAJARSHI SHAHU COLLEGE OF
PHARMACY AND RESEARCH**, Pune

(Dr. KISHANCHANDRA R. KHANDELWAL)
Principal

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

साक्षी/Witnesses:

1. हस्ताक्षर/Signature

नाम/Name: MAYUREE SENGUPTA
पदनाम/Designation: Manager (IP&TT)
पता/Address: NRDC, New Delhi

1. हस्ताक्षर/Signature

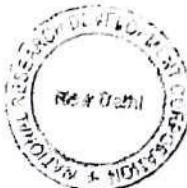
नाम/Name: Anil N. Tankar
पदनाम/Designation: IQAC coordinator
पता/Address: RSCOPR Tathawade Pune

2. हस्ताक्षर/Signature

नाम/Name: PADAM BHADER
पदनाम/Designation: Executive Officer
पता/Address: NRDC, New Delhi

2. हस्ताक्षर/Signature

नाम/Name: Dr. Ujjwala Y. Kandekar
पदनाम/Designation: Research coordinator
पता/Address: RSCOPR, Tathawade, Pune-33





RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in

Ph. : 8237076935/8237076936 Mob : 9822037623

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

RSCOPR | 1255 | MOU | 2020-21

10/12/2020

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** is made at Pune on 10/12/2020 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune; established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education(AICTE), New Delhi; Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033 Here in after referred to as **RSCOPR**.

AND

Wellbeing Clinical Research LLP, Sr. No.46-1-212-1P, Vidya nagar, Lane No.1, Pimple Gurav, Pune-61 is the one of the reputed Clinical Research Organization known for Planning and conducting the clinical studies Here in after referred to as **WCR**.

We hereby commit ourselves for the following

Wellbeing Clinical Research LLP will provide:-

1. Training/Internship to the students from RSCOPR in the field of Clinical Research as and when possible.
2. Guest lecturers/ seminar by the field experts from Wellbeing Clinical Research LLP.
3. To provide the guidance for the research work related to Clinical Studies and allow the usage of research facility to conduct research work.
4. Employment to the students as and when possible, based on their capabilities and availability of the posts.



Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

B. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.
E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in
Ph. : 8237076935/8237076936 Mob : 9822037623

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Institute will provide

1. The faculty from RSCOPR to deliver guest lecture
2. To avail the facilities such as laboratories, equipments etc., available in RSCOPR.

RSCOPR and WCR hereby give solemn commitment to implement this MoU in proper Spirit and faith. This MoU is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and Wellbeing Clinical Research LLP, Pune represented by Dr. Rahul Bhadre on dated 10/12/2020 at Pune

Duration: The MOU will be valid for 72 months from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

WELLBEING RESEARCH LLP

Signed for  **Designated Partner**

Wellbeing Clinical Research LLP,
Pimple Gurav, Pune

Name: Dr. Rahul Bhadre

Designation: Managing Director

Mob. No: 09657890464

Date: 10/12/2020

Place: Pune


Principal

JSPM's Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune - 411 033.

Name: Dr. K. R. Khandelwal

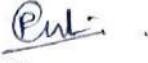
Designation: Principal

Mob. No: 09822037623

Date: 10/12/2020

Place: Pune



Sr. No.	Name	Signature
Witness I	Prashant D. Ghodke	
Witness II	Mr. Sunaina More	



॥ उत्तम ऐपज निर्माणार्थ कठिबद्धम् ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &

Accredited by NAAC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in

Ph. : 8237076935/8237076936 Mob : 9822037623



Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

RSCOPR/1218 | MOU | 2020-21

15/09/2020

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** is made at Pune on 15/09/2020 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune - 411033; established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education(AICTE), New Delhi; Accredited with "A" grade by NAAC Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033 Here in after referred to as RSCOPR.

AND

Shree Icon Pharmaceutical Laboratories D. No: #39-16-4, PL. No. FTD, Regency Appartment, Malabar Gold Shop Opp. Road, TBZ Jewellery Back side, Labbipet, Vijayawada, AP, India-52010. is the one of the pharmaceutical Laboratory known for contract research organization especially in the area of analytical method development, validation, analysis of the marketed pharmaceutical products. Here in after referred to as SIPL.

We hereby commit ourselves for the following

SIPL will provide:-

1. Training to the students from RSCOPR in the field of instrumental analytical techniques required for analysis of pharmaceutical products as and when possible.
2. Allow RSCOPR students to carry research work in SIPL using the available facility and expertise them in instruments handling.
3. Guest lecturers/ seminar by the field experts from SIPL.
4. Allow RSCOPR students for Field Visit/ industrial visit in SIPL.



॥ उत्तम ऐपज निर्माणार्थ कठिवद्धम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.
E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in
Ph. : 8237076935/8237076936 Mob : 9822037623

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL



Institute will provide

1. The faculty from RSCOPR to deliver guest lecture/ expert lecture.
2. To arrange Field Visit/ industrial visit in SIPL for the students.
3. To avail the facilities such as laboratories, equipments etc., available in RSCOPR.

RSCOPR and **SIPL** hereby give solemn commitment to implement this MoU in proper Spirit and faith. This MoU is signed between JSPM's **Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune**, represented by Dr. K. R. Khandelwal and **Shree Icon Pharmaceutical Laboratories Labbipet, Vijayawada, AP, India-52010** represented by Mr. Goli Narendra on dated **15/9/2020** at Pune

Duration: The MOU will be valid for 60 months from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

For **Shree Icon Pharmaceutical Laboratories**


Director

Signed for

Shree Icon Pharmaceutical Laboratories
Labbipet, Vijayawada, AP, India-52010,

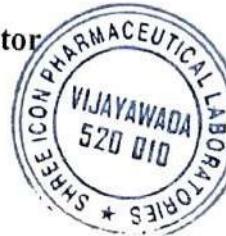
Name: Mr. Goli Narendra

Designation: Managing Director

Mob. No- 09422326777

Date: 15/9/2020

Place: Pune





PRINCIPAL

Signed for **Rajarshi Shahu College of Pharmacy & Research**

Tathawade, Pune - 411 033.

JSPM's Rajarshi Shahu College of

Pharmacy and Research, Tathawade, Pune,

Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No-09822037623

Date:15/9/2020.

Place: Pune



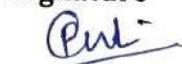
Sr. No.

Name

Signature

Witness I

Prashant Ghode



Witness II

K. Rajeswari





॥ ज्यावंत शिक्षण प्रसारक मंडळाचा विद्यालय ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &

Accredited by NAAC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.org
Ph. : 8237076935/8237076936 Mob : 9822037623



Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Memorandum of Understanding (MOU)

Between

Rajarshi Shahu College of Pharmacy and Research, Pune.

Rubicon Skill Development Pvt. Ltd.

For Training students on Rubicon's Campus to Corporate Program

This Memorandum of Understanding is made at Pune on 06th day of January 2020
Rajarshi Shahu College of Pharmacy and Research, Pune, Maharashtra, (India) in after referred to
as "THE COLLEGE" (Which term shall so far as the context admits be deemed to mean and include
its successors and assigns) of the First Part,

AND

Rubicon Skill Development Private Limited a Company incorporated and registered under the
Companies Act, 2013, having its Corporate office at 801, 8th Floor, Tower 1, World Trade Centre, Pune -
411014, Maharashtra, hereinafter referred to as "Rubicon" (which term shall so far as the context
admits be deemed to mean and include its successors, administrators, executors and assignees) of the
Second Part.

1. Introduction

THE COLLEGE has decided to partner with RUBICON for the conduct of Tomorrow's Foundation
Connect with Work Program (hereinafter referred to as "Training Program") at THE COLLEGE.

2. THE COLLEGE Responsibilities:

2.1 Shall nominate one person with adequate accountability and responsibility to coordinate the
Training Program. He / She would act as the single point of contact for the proposed
Programme.



- 2.2 Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.
- 2.3 Shall provide all the support services and facilities to RUBICON during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions
- 2.4 Shall coordinate with RUBICON and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by RUBICON, as per schedule communicated by RUBICON.
- 2.5 Provide lodging, wherever available, as per the standards of RUBICON for faculty conducting the Training Programme for the total duration of the Training Programme plus two days (one day prior and one day after closure). The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.
- 2.6 Shall share the details of students in a prescribed format to ensure that there is no duplication of beneficiaries
- 2.7 This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

3. Rubicon Responsibilities:

- 3.1. Will provide necessary training as per Training Programme requirements and curriculum for delivery as per Annexure I to this MOU
- 3.2. Will provide suitable faculties for the training exclusive for classroom training
- 3.3. Will conduct assessment of its own and also arrange external assessment as required.



4. Other Terms & Conditions:

The following are other terms and conditions of engagement:

- 4.1. **Batch Size:** The batch size would need to be a min/ max of 35-40.
- 4.2. **Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program**
- 4.3. **Pre-assessment & Selection:** RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON.

4.4. Programme schedule:

- 4.4.1. **Training Program scheduled commencement date- 16th January 2020**
- 4.4.2. **Scheduled Completion Date: and will be completed by not later than- 18 January 2020.**

4.5. Commercials:

- 4.5.1. **Training Fees: The training Fees is as follows,**

Since this is a CSR funded Program there is no fee payable by THE COLLEGE for this Training Program

- 4.5.2. **Payment Terms**
Not Applicable

4.6. Certification:

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.

4.7. Term of engagement:

This MoU is valid from the date of sign off by both parties for a period of Two years, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :



Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

4.9. Termination:

- 4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.
- 4.9.2. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Programmes, which would be without any hindrance and would be progressed for completion.

General Terms:

- 5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.
- 5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.
- 5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other.



5.4. Each party shall be at liberty to terminate this MOU with a written notice period of three (3) month to the other party without any compensation and seeking legal redress.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against Aricent in relation to the Training Program due to any acts or omissions of COLLEGE and/or RUBICON shall be defended and contested by the COLLEGE and RUBICON at their sole expenses and cost keeping Aricent indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

10. Intellectual Property Rights

10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.



- 10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to co-operate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

- 11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- 11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.



IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-

Party of the First Part

**Rajarshi Shahu College of Pharmacy and Research,
Pune**

Stamp of the Party



Signature of Authorised Signatory :

Name of Authorised Signatory

PRINCIPAL
Rajarshi Shahu College of
Pharmacy & Research
Tathavade, Pune - 411 033

Dr. K. R. Khandelwal

Designation :

Principal

Witness

Signature of Witness

Name of Witness

A. N. Tankar

Party of the Second Part

Stamp of the Party:

For Rubicon Skill Development Pvt. Ltd.

Pravir Kumar



Signature of Authorised Signatory :

Name of Authorised Signatory

Designation

Witness

Signature of Witness

:

Name of the Witness

Dipika Patil

Annexure 1

New Hire Training/ Personality Development/ Employability Skills				
Sr. No.	Topic	Methodology	Learning Objectives	Duration
1	Expectation setting	Role play	To learn Industry expectations from freshers	1
2	Ice breaking	Introduction	To know more about the trainer & candidates	1
3	Organizational Structure	Case study	To learn Organizational structure	2
4	SWOT Analysis	Free speech	To identify their Strength/Weakness/Opportunities/ Threat	2
5	Corporate Jargons	Presentation	To learn most commonly used words in corporates	1
6	Public Speaking	Extempore	To eliminate stage fear	2
7	Presentation Skills	Power Point presentation	To articulate your thoughts through Power point presentation	2
8	E-mail Etiquette	Presentation/Mock E-mails	To learn E-mail writing skills	2
9	Grooming	Presentation/Do's & Don'ts'/Role play	Dress to impress/ Proximity/ Personal hygiene/	2
10	Body language	Role play	To learn positive body language	1
11	Telephone Etiquette	Role play/Mock Calls	To handle telephonic round of interview/ To learn call mechanics	2
12	Group Discussion	Group activity	To access candidates' public speaking skills	2
13	Personal Interview	Mock Interviews	To perform well during interviews	4
				24 hrs.





॥ उत्तम श्रेष्ठ निर्माणार्थ कठिवद्धम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

E-mail : krkhandelwai@gmail.com Website : www.jspmrscopr.org
Ph. : 8237076935/8237076936 Mob : 9822037623

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

RSCOP&R/404/MOU/2019-20

Date - 12/01/2019

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** is made at Pune on 12/01/2019 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune; established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education(AICTE), New Delhi; Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033 Here in after referred to as **RSCOPR**.

AND

Nirav Bio Solutions Pvt. Ltd, is a Life Science company incorporated in 2012. Nirav Bio Solutions Pvt. Ltd provides scientists and engineers with best-in-class lab materials, technologies and services. It also provides R & D facility which does in-house research for product development and the facility also houses some contract research projects from research and industry. It is based at Row House no: 4 ,Ground Floor, Sai Residency, Near New Era Bakery, Baner, Pune- 411045 Maharashtra. Here in after referred to as **NBS**.

Industry acknowledges the efforts of the institute for grooming the Pharmacy students according to the current needs of the industry.

The industry recognizes need of college for participation in the areas of professional inputs for academic quest, training and research collaborations. The institute recognizes the centre in terms of advanced facilities for manufacturing and studying the activity of herbal extracts and dosage forms.

Further, institute is committed for their result oriented industry institute interaction in all its facets.

We hereby commit ourselves for the following

Industry will provide:-

1. Permission for industrial visits/ field visits of students from RSCOPR.



॥ उत्तम योग्य निर्माणार्थ कठिवद्धम् ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

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Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

2. To carry out the research work of the students and faculties and to carry out the collaborative research work.
3. The competent technical personnel from NBS to deliver expert lecture.

Institute will provide

1. To avail the facilities such as laboratories, equipments etc., available in RSCOPR for collaborative research work.
2. To provide the facility to conduct the expert lectures
3. Experts from RSCOPR to deliver a lecture or discussion on the research work topic as and when required.

RSCOPR and NBS hereby gives solemn commitment to implement this MoU in proper spirit and faith. This MoU is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and Nirav Bio Solutions Pvt. Ltd. Row House no: 4, Ground Floor, Sai Residency, Near New Era Bakery, Baner, Pune - 411045, represented by Dr. Nishant Vyas on dated 12/01/2019 at Pune.

Duration: The MOU is valid for Five years from the date of signing.

Termination of MOU: Either of the party is free to terminate the MOU by giving a month notice in advance.

We hereby accept the terms and modus operandi.

निशानत दस्तावेज़

Signed for

Nirav Bio Solutions Pvt. Ltd.

Sai Residency, Baner, Pune

Name: Dr. Nishant Vyas

Designation: Director

Mob. No- 08698684792

Date: 12/01/2019.

Place: Pune



PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

JSPM's Rajarshi Shahu College of
Pharmacy and Research, Tathawade, Pune,

Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No- 09822037623

Date: 12/01/2019.

Place: Pune



Sr. No. Name
Witness I Praeshant D. Gholde

Signature

Park

Witness II A. N. Tankar

Signature



॥ उत्तम शेपज निर्माणार्थ कठिवद्धम् ॥

JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &

Accredited by NAAC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Thathawade, Pune 411 033.

Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

E-mail : krkhandeiwai@gmail.com Website : www.jspmrscopr.org

Ph. : 8237076935/8237076936 Mob : 9822037623



Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Ref. No. RSCOPR&Y 307-A / Research Mout 2019-20

Date: 05/12/2018

To,

The Director,
Nirav Bio Solutions Pvt. Ltd;
Row House no: 4, Ground Floor, Sai Residency,
Near New Era Bakery,
Baner, Pune- 411045 Maharashtra

Subject: To establish Linkage and sign memorandum of understanding between JSPM'S Rajarshi Shahu College of Pharmacy And Research Thathawade, Pune and Nirav Bio Solutions Pvt. Ltd. Pune-45 for educational purpose.

Dear Sir,

Rajarshi Shahu College of Pharmacy and Research is a premier institute in the field of pharmaceutical education, research and healthcare, which is established in the year 2006. The institute offers B. Pharm (UG) and M. Pharm (PG) Programs in two specializations i.e. Pharmaceutics and Quality Assurance Techniques. The institute is affiliated to Savitribai Phule Pune University and approved by All India Council for Technical Education (AICTE) New Delhi, Pharmacy Council of India (PCI) Pune. Recently our institute got accredited by NAAC with 'A' Grade. Our institute is well supported with its state of art infrastructural facilities and qualified teaching staff is committed to nurture academic excellence and known to promote competent, ethical and socially responsible pharmacy professionals.

The pharmacy education is integration and rich blend of industrial pharmacy and hospital pharmacy which consistently provides efficient healthcare professional to the society. Our M. Pharm students and faculty members are consistently involved in the Research work related to Pharmacy. The pharmacy students as a part of their curriculum are exposed to various fields of study like Natural Drug Technology, Herbal Drug Formulations, Herbal Cosmetics, Ayurvedic Formulations & Neutraceuticals.

We believe that the professional interactions and linkages through collaboration between the educational institutions industry can expand the scope of learning experiences to the students. We would like to share you that working together with positive affiliation and formal mutual understanding can help the pharmacy student to acquire and understand academic activities in more realistic perspective. We shall be grateful to you if you could extend your support for academic benefit of the institute.

In view of the above contexts we look forward to have your co-operation for developing linkages through collaboration in following activities by signing a memorandum of understanding.

1. Exchange of faculties/experts for delivering guest lectures
2. To carry out the research work of the students and faculties and to carry out the collaborative research work.
3. To allow industrial/field visit to the industry

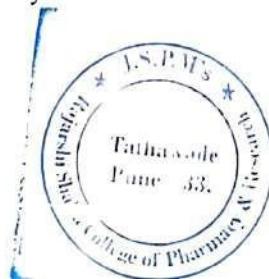
Thanking you.

Ref. No. RSCOPR&Y 307-A / Research Mout 2019-20

Dr. K.R. Khandelwal

PRINCIPAL

Rajarshi Shahu College of Pharmacy & Research
Thathawade, Pune - 411 033.





॥ उत्तम भेषज निर्माणार्थ कठिवद्धम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NAAC With 'A' Grade)



Prof. Dr. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
FOUNDER SECRETARY

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.
E-mail : krkhandelwal@gmail.com Website : www.jspmrscopr.edu.in
Ph. : 8237076935/8237076936 Mob : 9822037623
DTE CODE :- PH6367

Dr. K. R. Khandelwal
M. Pharm, Ph. D.
PRINCIPAL

Ref. No - RSCOP&R/1264 / MOU Ren./ 2020-21

Date - 24/12/2020

RENEWAL OF MEMORANDUM OF UNDERSTANDING BETWEEN

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune-33
And

My Health Life Sciences Private Limited, Near Konark Garden, Bibevewadi, Pune 411037

In order to continue to promote collaboration between **JSPM's Rajarshi Shahu College of Pharmacy and Research** and **My Health Life Sciences Private Limited**, the two parties desire hereby to record their consent to the extension of the Memorandum of Understanding dated 26/12/2015 at Pune on **24/12/2020**.

The extended effective term of the Memorandum of Understanding shall be for a period of six years effective as of the date at execution by the appropriate officers of each signatory institution.

The Clauses of the Memorandum of Understanding will remain unchanged.

In witness hereof, the duly authorized representative of each institution agrees to the provisions of this document.

Signed for

Signed for

PRINCIPAL

JSPM's Rajarshi Shahu College of Pharmacy & Research
Established 2008
Tathawade, Pune - 411 033.

Tathawade, Pune,

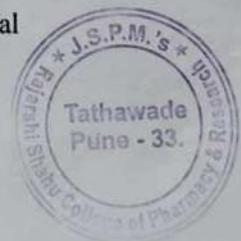
Name: Dr. K. R. Khandelwal

Designation: Principal

Mob. No-09822037623

Date: 24/12/2020

Place: Pune



My Health Life Sciences Private Limited,
Near Konark Garden,
Bibevewadi, Pune 411037

Name: Mr. Suhas Wawale

Designation: Managing Director

Mob. No- 09822429789

Date: 24/12/2020

Place: Pune

Ref. No. RS10P&R/8593-A | Memorandum | 2015-16

Date: 26/12/2015

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** is made at Pune on 26/12/2015 and entered into by and between:

JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune 411033; established in the year 2006; Approved by Pharmacy Council of India (PCI); New Delhi, All India Council for Technical Education (AICTE), New Delhi; recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University, Pune; located at S. No. 82/2, Pune- Mumbai By pass highway, Tathawade, Pune 411033. Here in after referred to as RSCOPR.

AND

My Health Life Sciences Private Limited, 6, Prithvi Residency, near Konark Garden, Bibevewadi, Pune 411037 is the one of the known pharmaceutical organization dealing mainly with sales and marketing of pharmaceutical products. Here in after referred to as **My Health Life Sciences**.

We hereby commit ourselves for the following

My Health Life Sciences will:-

1. Provide Training to the students from RSCOPR in the field of marketing of pharmaceutical products as and when possible.
2. Conduct the campus interview and provide placement and employment to the students based on their capabilities and availability of the posts.



Dr. T.J.Sawant
B.E.(Elect.), PGDM, Ph.D.
Founder Secretary

॥ उत्तम मेषज निर्माणार्थ अधिकार्य ॥

JAYAWANT SHIKSHAN PRASARAK MANDAL's

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE New Delhi & Affiliated to Pune University)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.

Ph. : 020-64102126/27 Mob : 9822037623 Tele-fax : (020) 22933424

E-mail : krkhandelwal@gmail.com Website : www.jspm.edu.in



Dr. K.R.Khandelwal
M.Pharm, Ph.D.
Principal

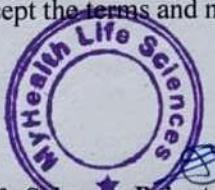
RSCOPR and My Health Life Sciences hereby give solemn commitment to implement this MoU in proper Spirit and faith. This MoU is signed between JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune, represented by Dr. K. R. Khandelwal and My Health Life Sciences Private Limited, Pune represented by Mr. Suhas Wawale on dated 26/12/2015 at Pune.

Duration: The MOU will be valid for Five Years from the date of signing.

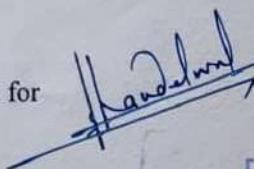
Termination of MOU: Either of the party is free to terminate the MOU by giving a one month notice in advance.

We hereby accept the terms and modus operandi.

Signed for



Signed for



My Health Life Sciences Private Limited, JSPM's Rajarshi Shahu College of
Bibewadi, Pune

Principal
Rajarshi Shahu College of
Pharmacy & Research, Tathawade, Pune,
Tathawade, Pune-33.

Name: Mr. Suhas Wawale

Name: Dr. K. R. Khandelwal

Designation: Managing Director

Designation: Principal

Mob. No- 09822429789

Mob. No- 09822037623

Date: 26/12/2015

Date: 26/12/2015.

Place: Pune

Place: Pune

Sr. No.

Name

Signature

Witness I

Yogesh T. Wagh

Witness II

Sanit Chawan



॥ उत्तम शिक्षण निमित्तानन्द कृतिकरणम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.1 Proofs of students placed during last five years

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Year 2022-23				
1	Mr. Kenith Aranha 9604254556	B Pharm	Sanofi India Ltd., Goa Plot L-121, Phase III, Verna Industrial Estate, Verna, Goa 403710 , Ms. Namrata Velinkar, Contact No : 0832 662 2379 Email: Namrata.Velingker@sanofi.com	1.8 Lakhs per annum
2	Ms. Sweta Jagadhale 9307328519	B Pharm		
3	Mr.Sourav Bhore 8208338147	B Pharm		
4	Ms. Janhavi Linganwar 7447290222	B Pharm		
5	Mr.Bhimashankar Devk 9175170425	M Pharm		
6	Mr. Ganesh Rakhunde 9766100619	M Pharm		
7	Ms.Sanika Warghade 8208859076	B.Pharm	SBI General Insurance Company Ltd. 9th Floor, Westport, Pan Card Club Road, Baner, Pune, Maharashtra – 411 045 Contact No- +91 7709151552 +91-20-63111622	3.2Lakhs per annum
8	Mr.Girish Marathe 7887563286	B.Pharm		
9	Mr.Ganesh Gadam 8275195535	B.Pharm		
10	Ms.Rutuja Nadhe 9049412103	B.Pharm		
11	Ms.Ashwini Gajare 8806036730	B.Pharm		
12	Ms.Pranali Chaudhari 8329256595	B.Pharm		
13	Ms.Rutuja Milind Bhole 7083784849	B.Pharm	Tata Consultancy Services, Pune Maan, Sahyadri Park, Plot No. 2 & 3, Phase 3, Rajiv Gandhi Infotech Park, Maan, Hinjawadi, Pune, Maharashtra 411057. Mr. Vishal Rampalle, Contact no - 022 6778 9098	3.0 Lakhs per annum
14	Ms. Radhika Ramchandra Kamble 9067025156	M Pharm		
15	Ms. Pratibha Mahadev Hole 8530757190	M Pharm		
16	Ms. Saurav Sanjay Bhore 8208338147	B.Pharm		
17	Ms. Neha Sunil Wani 9665386823	B.Pharm		
18	Ms. Srushti Raut 8623874280	B.Pharm		
19	Ms. Sakshi Mokashi 8237996604	B.Pharm	3.0 Lakhs per annum	1.5 Lakhs per annum
20	Mr. Rushikesh Balwadkar 8208469566	B.Pharm		

21	Ms. Kanchan Borade 9623793839	B.Pharm	Myhealth Lifesciences, Bibwewadi, Pune Mr. Suhas Wavale Contact no- 91 98224 29789	1.8 Lakhs per annum
22	Ms. Shraddha Pawar 9867232055	B.Pharm	KnLEO Cosmetics, Office no :204 & 205,Second floor, Mspace mall, Nehru nagar road, Pimpri , Pune - 411018	1.8 Lakhs per annum
23	Ms. Apeksha Joshi 9623053540	B.Pharm	Omega Healthcare Management Services, Tower 1, 2nd floor Golf View homes, NO: 24, Wind Tunnel Rd, Avalappa Layout, Ammanamma Layout, Murgesh Pallya, Bengaluru, Karnataka 560017. Contact no: +91 8971077940	2.52 lakh per annum
24	Ms.Soni Rajendra Panchal 7796771771	B Pharm	Omega Healthcare Management Services, Tower 1, 2nd floor Golf View homes, NO: 24, Wind Tunnel Rd, Avalappa Layout, Ammanamma Layout, Murgesh Pallya, Bengaluru, Karnataka 560017. Contact no: +91 8971077940	2.52 lakh per annum
25	Ms. Priyanka Choudhary 7263029082	B Pharm	IMAEC Medntek Ltd., Pune GAT No. 236/3 and 237, Plot No 4, Factory Shed No 4, Hinjewadi Phase 1, Pune, Maharashtra 411057 email ID: info@imaecmedntek.com +91 8956234040	3.45 lakhs per annum
26	Ms. Pratiksha Labade 9834181637	M Pharm	Omega Healthcare 33, NAL Wind Tunnel Road, Murugeshpallya, Bengaluru 560 017, Karnataka Contact no.+91 80 4155 733	4.8 Lakhs per annum
27	Ms. Poonam Chandewar 7798989757	M Pharm		
28	Mr. Maheshkumar Aher 9423704341	M Pharm		
29	Mr. Pratik Mahale 7219791469	M Pharm		
30	Ms. Sarita Chavan 9594368988	M Pharm	Macleods Pharmaceuticals 3GGF+GCG, Sola, Ahmedabad, Gujarat 380081, Contact no. +91 22 67695800	1.8 Lakhs per annum




Principal
 (Dr. K. R. Khandelwal)

PRINCIPAL
 Rajarshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.

Hi,

1-6

We want to know when the exam results would be declared.

Regards
Namrata

From: manishas_18@rediffmail.com <manishas_18@rediffmail.com>

Sent: 03 March 2023 11:43

To: Velingker, Namrata /IN <Namrata.Velingker@sanofi.com>

Subject: Re: Fwd: Request for Campus Placement

Ms. Namrata Velingker

Manager- HR

Sanofi India Ltd, Goa

Dear Madam,

This is with reference to E-mail from our Institute, dated 3rd February 2023, regarding confirmation of acceptance of Placement offered to our Eight (B. Pharm & M Pharm) students by Sanofi.

As per our communication and your suggestion, we have reviewed the status of completion of research project of M Pharm students and final year B Pharm end semester examination time table.

Please find herewith the students' course completion status, B Pharm Examination Time Table and tentative period of joining Sanofi.

Sr. No	Student selected	Course	Status	Tentative joining date
1.	Mr. Ganesh Rakhunde	M Pharm QAT	90% of Research Project work is completed & remaining work will be completed within 45 days	17- 20 th April 2023
2.	Mr. Bhimashankar Devkar			
3.	Mr. Kenith Aranha			
4.	Mr. Saurav Bhore			
5.	Ms. Priyanka Choudhari			
6.	Ms. Linganwar Janhavi			
7.	Ms. Srushti Joshi			
8.	Ms. Shweta Jagadale			

We will communicate the official time table of B Pharm Final Year End Semester Examination whenever it will be declared by Savitribai Phule Pune University.

I hope this information will help you to schedule the Joining of our students..

Thank You and Best Regards.

Mrs. Manisha Chavan (Contact no- 9890991655)

Assistant Professor, Pharmaceutical Chemistry

JSPM's Rajarshi Shahu College of Pharmacy & Research

Prof. Anil Tankar, Coordinator, Training Placement & Career Counselling Cell (9822729314)

From: "Manisha Chavan" <manishas_18@rediffmail.com>

Sent: Fri, 03 Feb 2023 17:49:55

To: "Velingker, Namrata /IN" <Namrata.Velingker@sanofi.com>



Subject: Fwd: NATS :: Contract Creation

From: bhimashankar devkar <devkarbhimashankar@gmail.com> on Wed, 20 Sep 2023 16:07:53
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: <no_reply@mhrdnats.gov.in>
Date: Tue, May 2, 2023, 10:50 AM
Subject: NATS :: Contract Creation
To: <devkarbhimashankar@gmail.com>



Board(s) of Apprenticeship Training / Board of Practical Training
An autonomous organisation of Higher Education, Ministry of Education,
Government of India

Dear DEVKAR BHIMASHANKAR SAMPATTI ,
Welcome to the National Apprenticeship Training Scheme portal!

This is to inform that a contract between establishment SANOFI INDIA LIMITED (WGABPP000073) and yourself has been initiated and is pending for your acceptance. You are requested to act on the same before the link expires 10 days from the date of initiation.

Do note that a contract registration number will be created post the approval of the contract by the regional BOA

This email was intended for DEVKAR BHIMASHANKAR SAMPATTI . Why we have added your details in this email is because you did not reply to this email as it is not monitored.

© National Apprenticeship Training Scheme



National Apprenticeship Training Scheme (NATS)

Instituted by Board of Apprenticeship Training / Practical Training
Ministry of Education, Government of India

Student User Manual

Beta

Personal Information

Basic Information

Student Name :

RAKHUNDE GANESH KAUTIK

Father's Name :

RAKHUNDE KAUTIK JYOTIRAM

Mother's Name :

RAKHUNDE DWARKABAI KAUTIK

Gender

Male

Community:

SC

Minority Community

No

Person with Disability:

No

Bank Details

Bank Name :

STATE BANK OF INDIA

Bank Branch Name :

STATE BANK OF INDIA MUKTAINAGAR

Bank Account Number :

32446928933

IFSC Code :

SBIN0007776

Communication Information

Pin Code :

425306

State :

MAHARASHTRA

District

JALGAON

Taluk / Block/Tahsil:

Muktainagar

Village/ Locality :

NIMKHEDI BK

Door No. Street Name:

SAGAR BHAVAN, AMBEDKAR NAGAR

Educational Details



Ref No.: SBIGIC/HR/OF/23-24/0979
Date :August 21, 2023

Ms. Sunika Subhash Varghade
Near Navjeevan Tarun Mandal,Karvenagar,
Pune,
Maharashtra 411052
Mobile No. - 8208859076

Dear Madam,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of Health Claims Executive in the grade of Executive in SBI General Insurance Co. Ltd. You will be reporting to the Health Claims Manager.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your Total CTC would be Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only) per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only) and approximate Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only).
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.
Posting Location: Pune - Health Hub
Sublocation: NA (Not Applicable if left blank)
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400099
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Varghade



Ref No.: SBIGIC/HR/OF/23-24/1000
Date :August 22, 2023

Mr. Girish Rajendra Marathe
jade galli parola, parola jalgaon,
Jalgaon,
Maharashtra 425111
Mobile No. - 7887563286

Dear Sir,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the Health Claims Manager.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
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Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144



Ref No.: SBIGIC/HR/OF/23-24/0974
Date : August 21, 2023

Mr. Gadam Ganesh Narayan
24/82 Yogeshwari NagriWaghala Road Ambejogai Ambajogai
Beed
Maharashtra - 431517
Mobile No. - 8275195535

Dear Sir,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the Health Claims Manager.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your **Total CTC** would be **Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only)** per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a **Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only)** and approximate **Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only)**.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.

Posting Location: **Pune - Health Hub**

Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400099
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Ref No.: SBIGIC/HR/OF/23-24/0977
Date :August 21, 2023

Ms. Rutuja Pramod Nadhe
Nadhe Chawl Rahatani, Rahatani road, near bhairunath Mandir,
Pune
Maharashtra 411017
Mobile No. - 9049412103

Dear Madam,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the **Health Claims Manager**.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your **Total CTC** would be **Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only)** per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a **Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only)** and **approximate Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only)**.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.
Posting Location: **Pune - Health Hub**
Sublocation: **NA (Not Applicable if left blank)**
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
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Ref No.: SBIGIC/HR/OF/23-24/0972
Date :August 21, 2023

Ms. Ashwini Santosh Gajare
pabal road, midgul road, karhur mesai midgul wadi
Pune
Maharashtra 412218
Mobile No. - 9075633616

Dear Madam,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the **Health Claims Manager**.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your **Total CTC** would be **Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only)** per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a **Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only)** and approximate **Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only)**.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.

Posting Location: Pune - Health Hub

Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Ref No.: SBIGIC/HR/OF/23-24/0976
Date :August 21, 2023

Ms. Pranali Namdev Chaudhari
house no 211, chaudhari colony, kokate ali pashan pune, near jay maharashtra mitra mandal
pune
Pune
Maharashtra 411021
Mobile No. - 8329256595

Dear Madam,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the Health Claims Manager.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your **Total CTC** would be **Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only)** per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a **Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only)** and approximate **Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only)**.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.

Posting Location: Pune - Health Hub

Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

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Ref No.: SBIGIC/HR/OF/23-24/1001
Date : August 22, 2023

Ms. Bhole Rutuja Milind
Nehru Nagar Bundal pura, subhash road,
Beed
Maharashtra 431122
Mobile No. - 7083784849

Dear Madam,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Health Claims Executive** in the grade of **Executive** in **SBI General Insurance Co. Ltd.** You will be reporting to the **Health Claims Manager**.

1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation period.
2. During the period of your probation and upon subsequent confirmation, your **Total CTC** would be **Rs. 392400/- (Rupees Three Lakh Ninety Two Thousand Four Hundred Only)** per annum. This will be an all-inclusive cost to the company (CTC) for availing your services with a **Fixed CTC of Rs. 327000/- (Rupees Three Lakh Twenty Seven Thousand Only)** and approximate **Performance Linked Variable Pay of Rs. 65400/- (Rupees Sixty Five Thousand Four Hundred Only)**.
3. Your initial posting will be as per the details mentioned below. However, the company reserves the right to utilize your services at any other place within or outside the country.

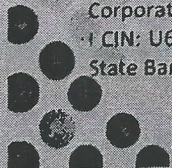
Posting Location: Pune - Health Hub

Sublocation: NA (Not Applicable if left blank)

4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of the joining formalities.
5. The Company shall carry out an extensive background verification after your appointment in the company. Your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
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Subject: Fwd: ##TCS Recruitment.

From: Kamble Radhika <kambleradhika991@gmail.com> on Fri, 29 Dec 2023 14:53:50
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: **Supreet Shetty** <supreet.shetty@tcs.com>
Date: Tue, 8 Aug 2023, 17:21
Subject: ##TCS Recruitment.
To:

TCS Confidential

Dear Candidate
As per your confirmation over the call, please note your joining location will be Mumbai (Thane
Olympus).
Please feel free to connect in case of any query.

Regards,
Supreet Shetty.



"TCS does not charge any fee at any stage of the recruitment & selection process. TCS has not authorized any person /
agency/partner to collect any fee for recruitment from candidates If at all you notice the above please bring it to our
attention immediately"

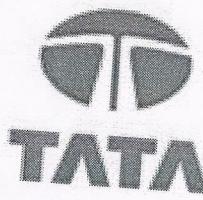
Website: <http://www.tcs.com>

Escalation Matrix:

escalation Level 1 – jasmine.nair@tcs.com
escalation level 2 – rekha.kesavan@tcs.com

CS Confidential

Notice: The information contained in this e-mail
usage and/or attachments to it may contain
confidential or privileged information. If you are
the intended recipient, any dissemination, use,
review, distribution, printing or copying of the
information contained in this e-mail message
or attachments to it are strictly prohibited. If
you have received this communication in error,
please notify us by reply e-mail or telephone and
immediately and permanently delete the message
and any attachments. Thank you



(15)

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233987058/Mumbai/BPS/BSPA
Date:11/08/2023

Dear Ms. Pratibha Mahadev Hole,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,292/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential
TCSL/DT20233987058

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079

Ph.: +91 22 6778 3000 Fax 91 22 6778 3399 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nimsal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234055667/Mumbai/BPS/BPA
Date: 11/09/2023

Mr. Saurav Sanjay Bhore
S No 8/1 Onkar Colony
Lane No 1
Om Sai Niwas Pimple Gurav
Pune-411061
Maharashtra
Tel# 91-9767103523

Dear Mr. Saurav Sanjay Bhore,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **PROCESS ASSOCIATE** in Grade BPO1 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be **Rs. 2,75,010/- per annum**. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

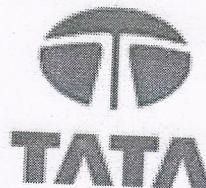
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1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3099 Fax 91 22 6778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



17

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234079972/Mumbai/BPS/BPA
Date: 21/08/2023

Ms. Neha Sunil Wani
Muktai Niwas, Tathawade
Mumbai Pune Highway
Near Indira College Of Pharmacy
Pune-411033
Maharashtra
Tel# -

Dear Ms. Neha Sunil Wani,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **PROCESS ASSOCIATE** in Grade BPO1 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,75,010/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20234079972

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg, Vikhroli West, Mumbai - 400078
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

rediffmail

Mailbox of manishas_18

Subject: TCS Sigma Hiring_Test Result_Rajarshi Shahu College Of Pharmacy & Research,Tathwade, Pune

From: Amatullah Lightwala <amatullah.l@tcs.com> on Thu, 04 May 2023 17:33:25

To: Dr Anilkumar Tatiya <anilitatiya12171@gmail.com>, Manisha Chavan <manishas_18@rediffmail.com>

Cc: Vishal Rampalle <rampalle.vishal@tcs.com>, Gesu Thawait <t.gesu@tcs.com>, Pallabi Baruah <baruah.pallabi@tcs.com>

1 attachment(s) - JSPM_Rajarshi_Shahu_college_of_Pharmacy_And_Research_Tathawade_Pune.xlsx (10.29KB)

TCS Confidential

Dear Anilkumar Sir,

Greetings from TCS!

We are delighted to share the test result of 'TCS Sigma Hiring'.

Eligibility Criteria: Please note that the following criteria needs to be adhered for participating in the Interview Process. (Only those students who are not meeting the undermentioned criteria are not eligible for the interview process.)

1. Candidate(s) must be from YOP 2023 only.
2. There should not be more than 1 Backlog at time of appearing for interview process.
3. Gap in education should not exceed more than 24 months.
4. Extension of Education in highest educational qualification is strictly not allowed
5. Candidates having UG/PG degree from any Open University will not be considered.

Important Note - Kindly be informed that eligibility criteria as informed to you as part of the application process is checked at multiple stages during the selection process. Any discrepancy in the above-mentioned eligibility criteria at any hiring stage may lead to the disqualification of your candidature.

Further interview details would be shared on students registered email id shortly. Request your support to cascade the same from your end as well.

Warm Regards,

Amatullah Lightwala

Pronouns – she/her/hers

TAG – Campus Team

For any escalation you may reach out to:

Level 1 – Vishal Rampalle (rampalle.vishal@tcs.com)

"TCS does not charge any fee at any stage of the recruitment & selection process.

TCS has not authorized any person / agency/partner to collect any fee for recruitment from candidates If at all you notice the above please bring it to our attention immediately"

TCS Confidential

From: Amatullah Lightwala**Sent:** Tuesday, April 4, 2023 10:59 AM**To:** Dr Anilkumar Tatiya <anilitatiya12171@gmail.com>; Manisha Chavan <manishas_18@rediffmail.com>**Cc:** Vishal Rampalle <rampalle.vishal@tcs.com>; Gesu Thawait <t.gesu@tcs.com>; Pallabi Baruah <baruah.pallabi@tcs.com>**Subject:** TCS Sigma Hiring_Registration Count_Rajarshi Shahu College Of Pharmacy & Research,Tathwade, Pune

TCS Confidential

Dear Anil Sir,

Greetings from TCS!

Please find attached the test registration count from your organization for 'TCS Sigma Hiring'.

Please be informed that further test details would be shared on students registered email id only along with their hall tickets.

Institute Name	Count of students
Rajarshi Shahu College Of Pharmacy & Research, Tathwade, Pune	67

Warm Regards,

Amatullah Lightwala

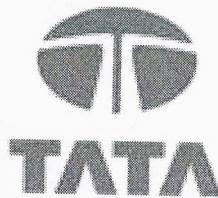
Pronouns – she/her/hers

TAG – Campus Team

For any escalation you may reach out to:

Level 1 – Vishal Rampalle (rampalle.vishal@tcs.com)

DT/CT	Candidate Name	Qualifications
DT20234076916	LIMBAJI Ranganath CHOUNDE	MASTER OF PHARMACY
DT20234079324	SHIVANI Ravindra YEOLE	Master Of Pharmacy
DT20233987058	PRATIBHA Mahadev HOLE	MASTER OF PHARMACY
DT20217717754	ANJALI Prakash GOPHANE	MASTER OF PHARMACY
DT20234046578	VISHAKHA Vikas MOHOLE	BACHELOR OF PHARMACY
DT20234079972	NEHA Sunil WANI	BACHELOR OF PHARMACY
DT20234083020	SAMRUDDHI Sanjay BHARUD	Bachelor Of Pharmacy
DT20234044663	PRAJAKTA Bhausaheb BORDE	MASTER OF PHARMACY
DT20234050647	RADHIKA Ramchandra KAMBLE	MASTER OF PHARMACY
DT20234062625	KENITH Dennis ARANHA	BACHELOR OF PHARMACY
DT20234073882	PRAJYOT Sudhir BHUSKUTE	BACHELOR OF PHARMACY
DT20234077110	MAHESHKUMAR Sayaji AHER	MASTER OF PHARMACY
DT20218158693	PRATIKSHA Dilip LABADE	MASTER OF PHARMACY
DT20234081062	SAKSHI Dadasaheb MOKASHI	Bachelor Of Pharmacy
DT20218615065	MANISHA Govindrao NITURE	MASTER OF PHARMACY
DT20234055667	SAURAV Sanjay BHORE	BACHELOR OF PHARMACY
DT20234047936	VISHAL Vishnu BHABAD	MASTER OF PHARMACY
DT20234089668	SAKSHI Suresh KOLEKAR	BACHELOR OF PHARMACY
DT20234053909	NEHA Narendra GAWANDE	BACHELOR OF PHARMACY
DT20234073777	SWETA Chandrakant JAGADALE	BACHELOR OF PHARMACY
DT20234079052	SANKET Navnath DARWATKAR	MASTER OF PHARMACY
DT20234078297	ONKAR Sachin SHELAR	Bachelor Of Pharmacy
DT20234084330	RUSHIKESH Changdeo BALWADKAR	BACHELOR OF PHARMACY
DT20234061090	PALLAVI Hanumant VEER	BACHELOR OF PHARMACY
DT20234084527	PRANALI Namdev CHAUDHARI	BACHELOR OF PHARMACY
DT20234063448	SRUSHTI Dattatray RAUT	BACHELOR OF PHARMACY



20

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234084330/Pune/BPS/BTN
Date: 16/08/2023

Mr. Rushikesh Changdeo Balwadkar
House No.246 Nivrutti Sadan
Bajirao Road
Behind Vitthal Mandir
Pune-411045
Maharashtra
Tel# 91-9850267644

Dear Mr. Rushikesh Changdeo Balwadkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

J.S.P.M's
RajarshiShahu College of Pharmacy & Research, Tathawade, Pune-33

Campus Interview (2022-23)

Selection Report

Company Name: Myhealth Life Sciences, Pune

Post: Medical Representative

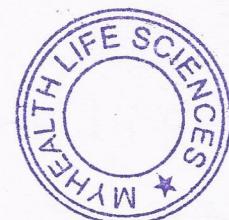
Date of Interview: 27/02/ 2023

Sr. No.	Name of Student	Remark
1.	Ms. Soni panchal	Short listed
2.	Ms. Smital Shetkar	Selected
3.	Mr. Ronak Nayak	Short listed
4.	Mr. Prajyot Bhuskute	Short listed
5.	Ms. Kanchan Borade	Selected
6.	Ms. Apeksha Joshi	Short listed
7.	Ms. Ashwini Gajare.	Short listed
8.	Mr. Omkar Dhavane	Short listed
9.	Mr. Ashutosh Satkar	Short listed

10.	Ms. Pranali Chaudhari	Selected
11.	Mr. Rushikesh Balwadkar	Selected
12.		
13.		
14.		
15.		

D. Wadale

Myhealth Lifesciences, Pune



Compose

Search mail



2 of 12,071

Inbox 279

Starred

Snoozed

Important

Sent

Drafts 311

Categories

More

Labels

[imap]/Trash 798

Personal

More

Hello Sir,
We would like to inform you that, the interview conducted on 31st March 2023, for the job Regulatory Affairs Executive in our company , we have selected Miss Shraddha Pawar. We feel confident that she will contribute her skills & experience for the growth of our company
As per the discussion, we will confirm the joining date of her later because of the examination schedule. We look forward to your response for accepting this position.
If you have any questions regarding the same, you can contact me .

We look forward to have her on board

Regards,
Nisha Dharam,
KnLEO cosmetics





KnLEO
BEAUTY LIES INSIDE

+91 9579316684

Email id : info@knleo.com

23

KnLEO COSMETICS,
204 & 205, second floor,
M space mall,
Pimpri, Pune

Miss. Apeksha Joshi
Pune,
Maharashtra.

Subject - Offer letter for the position of Regulatory Affairs Executive.

Dear Madam,

With reference to the interviews conducted on 31/03/2023, we are pleased to offer you the position as Regulatory Affairs Executive in our organization. Your joining date is confirmed at 18/07/2023 as per the following terms.

1. The candidate is offered 14,000/- per month.
(12000/- salary and 2000/- allowances)
2. The probation period will be for six months.
3. The increment will be on the bases of your performance.

Please send us an acknowledgement of this offer confirming your joining.

We look forward to a mutually rewarding professional relationship with you.
Thanking you

Yours faithfully

Mrs. Namrata Niraj Dharmadhikari
Director

KNLEO

M Space Mall, Second Floor,
Office No. 205,
Nehru Nagar Road, Pune - 411018

Office no :204 & 205,Second floor, Mspace mall, Nehru nagar road, Pimpri , Pune - 411018

Subject: Fwd: Training offer letter

From: Soni Panchal 51 <sonipanchal681@gmail.com> on Mon, 28 Aug 2023 13:46:00
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: **Sanjana Markal** <Sanjana.Markal@omegahms.com>
Date: Mon, 28 Aug, 2023, 12:03 pm
Subject: Training offer letter
To: Mohankumar Vaidhyanathan <Mohankumar.Vaidhyanathan@omegahms.com>, Anitha Satish <Anitha.Satish@omegahms.com>
Cc: sonipanchal681@gmail.com <sonipanchal681@gmail.com>, priya258339@gmail.com <priya258339@gmail.com>

Dear Candidate,

Greetings from Omega!!,

This is to keep you informed that, With reference to your Online screening and subsequent interviews you had with us, we are pleased to offer you **Medical Coding Training & Placement** in Omega Medical Coding Academy a unit of Omega Healthcare Management services pvt ltd.

Post successful completion of training and final assessment , MSV Assessment at OMCA we will issue you a detailed offer letter to on board at Omega Healthcare Management Services Pvt Ltd at Bangalore Location.

We request you to report to office **28-Aug-2023 @11 AM**. After that if you come won't Accommodate you.

Below is the Training details:

Training duration: 50 working days

Training time: 8:00 AM to 5:00 PM

Training Location: Bangalore

Salary/Stipend: Not provided by Company

Food: Not provided by Company

Transportation: Not provided by Company

Accommodation: Not provided by Company

After 50 days of training, candidates has to undergo 2 Exam and 1 manager round.
Once they Clear manager round, they will be on-boarded to the job.

Salary details:

Post successful placement at Omega, you will have salary of 21K CTC and up to INR 16,000 as net take home salary.

Location: Tower 1, 2nd floor Golf View homes, NO: 24, Wind Tunnel Rd, Avalappa Layout, Ammanamma Layout, Murgesh Pallya, Bengaluru, Karnataka 560017.

Contact Person: Mohan/Anitha/Sanjana

Please share the below Mandatory Docs for Further Process to Anitha.satish@omegahms.com or Mohankumar.Vaidhyanathan@omegahms.com & on joining date bring below documents photocopy.

rediffmail

Mailbox of manishas_18

Subject: Fwd: Training offer letter

From: Priyanka Choudhary <priya258339@gmail.com> on Mon, 28 Aug 2023 13:45:20

To: manishas_18@rediffmail.com

----- Forwarded message -----

From: Sanjana Markal <Sanjana.Markal@omegahms.com>

Date: Mon, 28 Aug 2023, 12:03

Subject: Training offer letter

To: Mohankumar Vaidhyanathan <Mohankumar.Vaidhyanathan@omegahms.com>, Anitha Satish

<Anitha.Satish@omegahms.com>

Cc: sonipanchal681@gmail.com <sonipanchal681@gmail.com>, priya258339@gmail.com <priya258339@gmail.com>

Dear Candidate,

Greetings from Omega!!,

This is to keep you informed that, With reference to your Online screening and subsequent interviews you had with us, we are pleased to offer you **Medical Coding Training & Placement** in Omega Medical Coding Academy a unit of Omega Healthcare Management services pvt Ltd.

Post successful completion of training and final assessment , MSV Assessment at OMCA we will issue you a detailed offer letter to on board at Omega Healthcare Management Services Pvt Ltd at Bangalore Location.

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Contact Person: Mohan/Anitha/Sanjana

Please share the below Mandatory Docs for Further Process to Anitha.satish@omegahms.com or Mohankumar.Vaidhyanathan@omegahms.com & on joining date bring below documents photocopy.

rediffmail

Mailbox of manishas_18

Subject: Re: About offer letter from IMAEC Medntek...

From: Ashlesha Pandit <ashlesha.pandit@gmail.com> on Tue, 05 Sep 2023 15:27:06

To: Manisha Chavan <manishas_18@rediffmail.com>

Offer letter of Pratiksha Labade. Poonam Chandewar also joined the same company.

On Tue, Sep 5, 2023 at 3:25 PM Ashlesha Pandit <ashlesha.pandit@gmail.com> wrote:

----- Forwarded message -----

From: **pratiksha labade** <pratikshalabade17@gmail.com>

Date: Sun, Sep 3, 2023 at 9:44 AM

Subject: About offer letter from IMAEC Medntek...

To: Ashlesha Pandit <ashlesha.pandit@gmail.com>

Congratulations Ms. Pratiksha Labade,

In reference to your application and the subsequent interview with us, we are pleased to offer you the position of "**Management Trainee – Business Development**" for one year in our organization, with the remuneration given below. You will be reporting to AGM- Dr. Rohan Dudhale and you will be located at Hinjewadi.You are required to acknowledge this offer as your acceptance and you will be expected to join us on 04th September 2023.

Detailed appointment letters, Role and Responsibility Matrix, and term sheet as per discussion will be provided 15 days after your joining.

Salary Heads	Monthly	Annually
Basic Salary + D.A.	14,400.00	1,72,800.00
House Rent Allowance	5,760.00	69,120.00
Conveyance & Medical Reimbursement	2,160.00	25,920.00
Vehicle Allowance	500.00	6,000.00
News Paper Allowance	400.00	4,800.00
Children Education Allowance	288.00	3,456.00
Leave Travel Allowance	500.00	6,000.00
Uniform Allowance	500.00	6,000.00
Special Allowance	952.00	11,424.00
Gross Salary (A)	25,460.00	3,05,520.00
Annual Retiral Benefits		
PF (Co. Contr.)	1,800.00	21,600.00
ESIC (Co. Contr.)	0.00	0.00
Total Annual retiral (B)	1,800.00	21,600.00
Annual Paid Components		
Bonus / Ex-Gratia	1,540.00	18,480.00
Total Annual Components (C)	1,540.00	18,480.00
Net Salary (In hand without Taxes)	25,000.00	
CTC	28,800.00	3,45,600.00

--

Dr. Ashlesha Pandit
 Professor,
 JSPM's Rajarshi Shahu College of Pharmacy & Research,
 Tathawade, Pune, India



Offer for position of Management Trainee

1 message

IMAEC HR <hr@imaec.co.in>

Sat, Sep 2, 2023 at 4:54 PM

To: chandewarpoonam9@gmail.com <chandewarpoonam9@gmail.com>
Cc: Vinit Gokhale <admin2@imaec.co.in>, Vinayak Shintre <admin@imaec.co.in>

Congratulations Ms. Poonam Chandewar,

In reference to your application and the subsequent interview with us, we are pleased to offer you the position of "**Management Trainee – R & D**" for one year in our organization, with the remuneration given below. You will be reporting to DGM- R & D - Mr. Gopalkrishna and you will be located at Hinjewadi.

You are required to acknowledge this offer as your acceptance and you will be expected to join us on 04th September 2023.

Detailed appointment letters, Role and Responsibility Matrix, and term sheet as per discussion will be provided 15 days after your joining.

Salary Heads	Monthly	Annually
Basic Salary + D.A.	14,400.00	1,72,800.00
House Rent Allowance	5,760.00	69,120.00
Conveyance & Medical Reimbursement	2,160.00	25,920.00
Vehicle Allowance	500.00	6,000.00
News Paper Allowance	400.00	4,800.00
Children Education Allowance	288.00	3,456.00
Leave Travel Allowance	500.00	6,000.00
Uniform Allowance	500.00	6,000.00
Special Allowance	952.00	11,424.00
Gross Salary (A)	25,460.00	3,05,520.00
Annual Retiral Benefits		
PF (Co. Contr.)	1,800.00	21,600.00



IMaec Limited - Offer for position of Management Trainee at R & D Department

3 messages

IMaec HR <hr@imaec.co.in>

To: maheshkumaraher65@gmail.com <maheshkumaraher65@gmail.com>

Cc: Vinit Gokhale <admin2@imaec.co.in>, Vinayak Shintre <admin@imaec.co.in>

Sun, Sep 10, 2023 at 3:44 PM

Congratulations Mr. Maheshkumar Aher,

In reference to your application and the subsequent interview with us, we are pleased to offer you the position of "**Management Trainee – Business Development**" for one year in our organization at R & D Department, with the remuneration given below. You will be reporting to DGM – Mr. Gopalkrishna and you will be located at Chinchwad.

You are required to acknowledge this offer as your acceptance and you will be expected to join us on 11th September 2023.

Detailed appointment letters, Role and Responsibility Matrix, and term sheet as per discussion will be provided 15 days after your joining.

Salary Heads	Monthly	Annually
Basic Salary + D.A.	14,400.00	1,72,800.00
House Rent Allowance	5,760.00	69,120.00
Conveyance & Medical Reimbursement	2,160.00	25,920.00
Vehicle Allowance	500.00	6,000.00
News Paper Allowance	400.00	4,800.00
Children Education Allowance	288.00	3,456.00
Leave Travel Allowance	500.00	6,000.00
Uniform Allowance	500.00	6,000.00
Special Allowance	952.00	11,424.00
Gross Salary (A)	25,460.00	3,05,520.00
Annual Retiral Benefits		
PF (Co. Contr.)	1,800.00	21,600.00

Date:02-May-2023

Dear PRATIK UTTAM MAHALE

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited. We are pleased to make you an offer of employment as **CODER** full time and your place of posting will be **Bengaluru-I** with an Annual CTC Compensation of **Rs. 4,82,407.00 (Four Lakhs Eighty Two Thousand Four Hundred Seven Rupees Only)**. Your date of joining will be on or before **16-May-2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your **16-May-2023**.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Relieving letter/Service certificate/ Resignation acceptance letter from your previous employer

Offer Letter for Apprenticeship

Name Mr./Ms. Sonita Tukaram ChavhanDate: 10/05/2023Dear, Sonita

We are pleased to extend to you this offer of working as an Apprentice and your Education: M. Pharma - 6th if you accept this offer, you will begin your Apprenticeship in Department ADL With the Company on Date, 02/05/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 16,000/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of August - 2023. However, your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

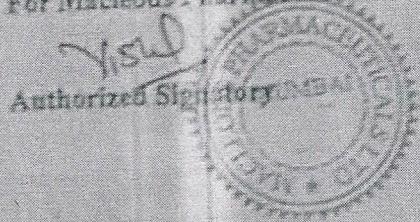
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.



Y.S.L
Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms.



॥ उत्तम शिक्षण निमित्तानन्द कटिकरम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.1 Proofs of students placed during last five years

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Year 2021-22				
1	Ms. Vaishnavi Dhengane. 9028307191	M Pharm	Episource India Pvt. Ltd. Skyline Icon, 7th floor, Awfis, Andheri - Kurla Rd, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059 Contact no. +917021335 849	3.5Lakhs per annum
2	Ms. Radhika Patil. 7020126825	M Pharm		
3	Ms. Akshay Gaikwad 7776079479	M Pharm		
4	Ms. Pratiksha C. Mane-9373286207	B Pharm		
5	Mr. Amit Khedkar-9545307504	B Pharm		
6	Mr. Onkar Tambile 7875576603	B Pharm		
7	Mr. Vivek Tate -9370764461	B Pharm		
8	Ms. Gauri Lende- 7517907864	B Pharm		
9	Ms. Ritu Shinde 8668466564	B Pharm	SBI General Insurance Company Limited 9th Floor, Westport, Pan Card Club Road, Baner, Pune, Maharashtra – 411 045 Mr. Vinayak Pabkhade, Mob-7709151552	3.0 Lakhs per annum
10	Ms. Shanti Kudake- 8605840601	B Pharm		
11	Ms. Siddhi Dhanawade-7719963447	B Pharm		
12	Ms. Sonawane Vishakha-7066057025	B Pharm		
13	Mr. Eshwar Badhe - 9604982729	B Pharm		
14	Mr. Parvej Shaikh-8669172131	B Pharm		
15	Ms. Renuka Kalal-9225635366	B Pharm		
16	Ms. Anuja Ahire-9850329415	B Pharm	Himalaya Wellness Company, Makali, Bangalore 562 162, India, Sanket Thorat Regional Manager, Mob-09096399500	3.5 Lakhs per annum
17	Mr. Yuvraj Shinde- 7083469950	B Pharm		
18	Mr. Onkar Tambile- 9960145103	B Pharm		
19	Ms. Mayuri Dake-7058205488	M Pharm	Piramal Enterprises Limited, Mahad Plot No. K-1, Additional MIDC, Mahad, Maharashtra 402302 +912145251080	2.0Lakhs per annum
20	Ms. Chaitrali Gore- 7218294536	M Pharm		
21	Ms. Heena Patil-7757019367	M Pharm		
22	Ms. Priti Mandlik- 9527705695	M Pharm		

23	Ms. Nikita Verma-9021723975	B pharm	Bharat Serums & Vaccines Ltd., 3rd Floor, Liberty Tower, Plot No. K-10, Behind Reliable Plaza Kalwa Industrial Estate, Airoli, Navi Mumbai, Thane 400 708. Ms. Nishita Rajangali contact no 022 45043456	
24	Ms. Rutuja Pawar- 8975893819	B pharm		3.0Lakhs per annum
25	Ms. Manju Chavan -7498966094	M Pharm		2.0Lakhs per annum
26	Ms. Rohini Ithape- -9623265719	B Pharm		
27	Ms. Pratiksha Chavan -9373286207	B Pharm		1.7 Lakhs per annum
28	Ms. Vrushali Pawar-8421510341	M Pharm	Bioradius Therapeutic Research Pvt. Ltd., Pune ndialand global Industrial Park, phase I, Hinjawadi, Pune, Maharashtra 411057 Phone: 020 6778 9100	1.2 Lakhs per annum
29	Ms. Gargi Kirloskar- 855188444	M Pharm	Sun Pharmaceutical Industries Ltd.Sun House, Plot No. 201 B/1,Western Express Highway, Goregaon (E),Mumbai - 400 063, Maharashtra, Tel. : (91 -22) 4324 4324	2.9Lakhs per annum
30	Mr. Saurabh Kamble. 9139430436	M Pharm	Pulse Pharmaceuticals Pvt. Ltd. Hyderabad, Plot No. 18/1, Sector-III, HUDA Techno Enclave, HITEC City, Hyderabad, Telangana 500081 Phone: 040 23119992	1.8Lakhs per annum
31	Ms. Samiksha Deshmukh-9112395898	M Pharm	Optimus Pharma Pvt Ltd, Plot No-73/B, EPIP, IDA Pashamylaram, PATANCHERU, Hyderabad, 502307 contact no- 073372 89389	2.17Lakhs per annum
32	Ms. Amruta Natkar 7020825352	M Pharm	Tata Consultancy Services, Pune Sahyadri Park, Hinjewadi Phase - III, Pune, Maharashtra 411057 contact no 020 6794 0000	2.61 Lakhs per annum
33	Mr. Gajanan Londhe- 9923475239	M Pharm	Raptim Research pvt. Ltd, A-226, Mahape Midc Rd, MIDC Industrial Area, Mahape, Navi Mumbai, Maharashtra 400701 contact no- 022 27781889	2.8Lakhs per annum
34	Mr. Vijaykumar Kshirsagar 9096197774	M Pharm	MSN Laboratories Private Limited, Hyderabad, MSN Houe, Plot no C-24, Sanath Nagar, Industrial Estate, Hyderabad, 500018. contact no- 4030438600	2.06 Lakhs per annum
35	Ms. Pranali Salunke 9890187744	M Pharm	Ascentric Research Pvt. Ltd., Pune G O Square, Office 406 & 407, B-Building,Croma Building, B Gate, Mankar Chowk Rd, Wakad, Pimpri-Chinchwad, Maharashtra 411057 Phone: 020 6653 7315	3.0 Lakhs per annum
36	Mr. Dipak Gujar 9172305890	B Pharm	Cognizant Technology Solutions.Pune Plot No 16, Rajiv Gandhi Infotech Park, Hinjewadi, Pune - 411057 (Near MIDC Hinjewadi) 1800 208 6999	2.69Lakhs per annum
37	Mr. Siddharth Patil 7887745255	B Pharm		
38	Mr.Takale pratik 9373858702	B Pharm		
39	Mr. Akash Shisode 9404546944	M Pharm	Rv Lifesciences Limited -H-19, Aurangabad, Waluj Midc Aurangabad, Maharashtra - 431133	1.0 Lakhs per annum

40	Mr. Amit Khedkar 9545307504	B Pharm	ScribeEMR Systems Private Limited Atrium 204 Tech Park, Plot No. C 204, Ind Area 8B, Mohali Industrial Area, Sector 74, Sahibzada Ajit Singh Nagar - 160071, contact no- 0172-4067788 / + 0172-4067799	2.76Lakhs per annum
41	Mr. Ganesh Badgujar 9665216354	M Pharm	fedora solutions pvt ltd, Marisoft-1, Marigold Premises, Marigold complex, Kalyani Nagar, Pune, Maharashtra 411014	2.4 Lakhs per annum




Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

rediffmail

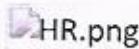
Mailbox of manishas_18

Subject: Fwd: HR Interview - 25 August 2022

From: Radhika Patil <patilradhak1998@gmail.com> on Thu, 01 Sep 2022 14:42:43
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: Pallavi Deshmukh <pallavi.deshmukh@episource.com>
Date: Wed, 24 Aug 2022, 12:56 pm
Subject: HR Interview - 25 August 2022
To:
Cc: Prajaka Kamble <prajakta.kamble@episource.com>, Grishma Naidu <grishma.naidu@episource.com>, Sudeshna Nayak <Sudeshna.Nayak@episource.com>



Greetings from Episource !!!

We are glad to inform you that you are selected for the final round of Interview - HR Interview. HR round will be a video interview using google meet link. You have to copy the following link and open it in the google chrome browser to join the HR discussion.

Date: August 25, 2022(Wednesday)

Time: 11:00 AM

Join Meeting ID : HR Interview Link

Phone Number(US): +1 218-481-1322

PIN: 702 322 235#

Note : Please join at least 15 minutes prior. Candidates joining call post 11:05 AM are not allowed to be a part of HR interview.

Best Regards,

Team HR

rediffmail

Mailbox of manishas_18

Subject: Fwd: HR Interview - 25 August 2022

From: Radhika Patil <patilradhak1998@gmail.com> on Thu, 01 Sep 2022 14:42:43

To: manishas_18@rediffmail.com

----- Forwarded message -----

From: Pallavi Deshmukh <pallavi.deshmukh@episource.com>

Date: Wed, 24 Aug 2022, 12:56 pm

Subject: HR Interview - 25 August 2022

To:

Cc: Prajakta Kamble <prajakta.kamble@episource.com>, Krishma Naidu <krishma.naidu@episource.com>, Sudeshna Nayak <Sudeshna.Nayak@episource.com>



Greetings from Episource !!!

We are glad to inform you that you are selected for the final round of Interview - HR Interview. HR round will be a video interview using google meet link. You have to copy the following link and open it in the google chrome browser to join the HR discussion.

Date: August 25, 2022(Wednesday)**Time:** 11:00 AM**Join Meeting ID :** HR Interview Link**Phone Number(US):** +1 218-481-1322**PIN:** 702 322 235#

Note : Please join at least 15 minutes prior. Candidates joining call post 11:05 AM are not allowed to be a part of HR interview.

Best Regards,

Team HR



Akshay Gaikwad

Krushna Mandira Javal,
Sukta, Bhoom,
Osmanabad
Maharashtra - 413504

Dear Akshay Gaikwad,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 28-11-2022, We are pleased to appoint you as Trainee - MCC effective 28-11-2022.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy

Vice President HR

Akshay Gaikwad

Page 1

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC051347

Registered Office: No. 18, Sathyamurthy Avenue, Bellary Road, R.A. Puram, Chennai - 600 078

Corporate Office

2nd Floor, No. 100, 10th Main,
10th Cross, Anna Salai, T. Nagar,
Chennai - 600 005
Ph. +91 44 421 11 462

Mumbai Office

10 Floor, C Wing, Esplanade Avenue,
10th Floor, Opp. Reliance Corporate Park,
Cawth Road, Andheri (East), Mumbai - 400 051

Vijayawada Office

10th Floor, 54-55, G. T. Road,
Guntur Avenue,
Sri Venkateswara Nagar, Guntur - 522 001
Ring Road, Venkateswara - 522 001

rediffmail

Mailbox of manishas_18

Subject: Fwd: HR Interview - 25 August 2022

From: Pratiksha Mane <pcm.26891@gmail.com> on Thu, 01 Sep 2022 14:36:06
To: manishas_18@rediffmail.com

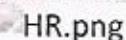
----- Forwarded message -----

From: Pratiksha Mane <pcm.26891@gmail.com>
Date: Thu, 25 Aug, 2022, 1:17 pm
Subject: Re: HR Interview - 25 August 2022
To: Pallavi Deshmukh <pallavi.deshmukh@episource.com>

Good afternoon mam, I had network problem while submitting the form. And not its not accepting. Please help me.

On Wed, 24 Aug, 2022, 1:36 pm Pratiksha Mane, <pcm.26891@gmail.com> wrote:
Thank you, looking forward to it.

On Wed, 24 Aug, 2022, 12:56 pm Pallavi Deshmukh, <pallavi.deshmukh@episource.com> wrote:



Greetings from Episource !!!

We are glad to inform you that you are selected for the final round of Interview - HR Interview. HR round will be a video interview using google meet link. You have to copy the following link and open it in the google chrome browser to join the HR discussion.

Date: August 25, 2022(Wednesday)

Time: 11:00 AM

Join Meeting ID : HR Interview Link

Phone Number(US): +1 218-481-1322

PIN: 702 322 235#

Note : Please join at least 15 minutes prior. Candidates joining call post 11:05 AM are not allowed to be a part of HR interview.

Best Regards,

https://f6mail.rediff.com/ajaxprism/readmail?printable=1&block_images=1&file_name=1662023166.S.14241.Z.30231.H.TIBYXRpa3NoYSBNYW...

(5)

JSPM's
Rajarshi Shahu College of Pharmacy and Research,
Tathawade, Pune-33

CAMPUS INTERVIEW REPORT

Company name: **Episource India Pvt. Ltd., Mumbai**

Post : **Medical coder**

It was planned to organize Campus Interview of Episource India Pvt. Ltd., Mumbai.

Prof. Anil Tankar, Coordinator, Training, Placement and Career Counseling Cell, communicated with Ms. Pallavi Deshmukh, HR Manager of the company for organization of the Campus Interview.

Second year M. Pharm. and Final Year B. Pharm. students, Batch 2021-22 registered for the interview, by submitting their details in a format prescribed by the company. The interview process was conducted virtually from 8th August to 24th August 2022.

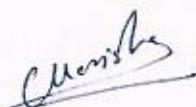
In the first round of interview, an Aptitude Test was conducted. A Technical Interview round was scheduled and conducted for the students, shortlisted in the first round of interview. An HR Round was conducted by the company for the students shortlisted in technical round.

Prof. Mansiha Chavan, and Dr. Ujjwala Kandekar, Members of Training, Placement & Career Counseling Cell of the College coordinated with the company manager and students throughout the interview process.

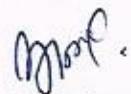
Company selected total 12 students of JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune for the post of **Medical Coder**.

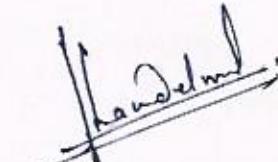
Sr. No.	Name of Selected Students
1.	Ms. Manju Chavan
2.	Ms. Vaishnavi Dhengane
3.	Ms. Radhika Patil
4.	Ms. Gauri Lende
5.	Ms. Pratiksha Chavan
6.	Mr. Dipak Gujar
7.	Mr. Siddhartha S Patil
8.	Mr. Vivek Tate
9.	Mr. <u>Onkar B Tambile</u>
10.	Mr. <u>Amit Khedkar</u>
11.	Mr. Pratik P. Takle
12.	Mr. Akshay Gaikwad

Prof A. N. Tankar Coordinator, Training, Placement & Career Counseling Cell, and Dr. K. R. Khandelwal, Principal, congratulated the students selected in the interview.


Prof. Mansiha Chavan, Member


Dr. Ujjwala Kandekar, Member


Prof. Anil Tankar, Coordinator
Training, Placement & Career Counseling Cell


Principal

rediffmail

Mailbox of manishas_18

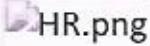
Subject: Re: HR Interview - 25 August 2022

From: Amit Khedkar <khedkaramit98@gmail.com> on Thu, 01 Sep 2022 12:58:59

To: manishas_18@rediffmail.com

1 attachment(s) - image001.png (64.90KB)

On Wed, 24 Aug, 2022, 12:56 pm Pallavi Deshmukh, <pallavi.deshmukh@episource.com> wrote:

 HR.png**Greetings from Episource !!!**

We are glad to inform you that you are selected for the final round of Interview - HR Interview. HR round will be a video interview using google meet link. You have to copy the following link and open it in the google chrome browser to join the HR discussion.

Date: August 25, 2022(Wednesday)**Time:** 11:00 AM**Join Meeting ID :** HR Interview Link**Phone Number(US):** +1 218-481-1322**PIN:** 702 322 235#

Note : Please join at least 15 minutes prior. Candidates joining call post 11:05 AM are not allowed to be part of HR interview.

Best Regards,

Team HR

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the

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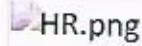
Mailbox of manishas_18

Subject: Fwd: HR Interview - 25 August 2022

From: vivek Tate <vivektate789@gmail.com> on Thu, 01 Sep 2022 13:08:04
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: Pallavi Deshmukh <pallavi.deshmukh@episource.com>
Date: Wed, Aug 24, 2022, 12:56 PM
Subject: HR Interview - 25 August 2022
To:
Cc: Prajakta Kamble <prajakta.kamble@episource.com>, Grishma Naidu <grishma.naidu@episource.com>, Sudeshna Nayak <Sudeshna.Nayak@episource.com>

A small thumbnail image of a document titled 'HR.png'.

Greetings from Episource !!!

We are glad to inform you that you are selected for the final round of Interview - HR Interview. HR round will be a video interview using google meet link. You have to copy the following link and open it in the google chrome browser to join the HR discussion.

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Join Meeting ID : HR Interview Link

Phone Number(US): +1 218-481-1322

PIN: 702 322 235#

Note : Please join at least 15 minutes prior. Candidates joining call post 11:05 AM are not allowed to be a part of HR interview.

Best Regards,

Team HR

https://f6mail.rediff.com/ajaxprism/readmail?printable=1&block_images=1&file_name=1662017884.S.103543.Z.24823.H.WXZpdmVrlFRhdGUAR...

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - On-Premise (Pune)- Joining Confirmation - 28 November 2022

From: **Gauree Lende** <lende.gauree@gmail.com> on Wed, 07 Dec 2022 07:10:29
 To: manishas_18@rediffmail.com

2 attachment(s) - image010.jpg (11.85KB) , image011.jpg (3.15KB)

----- Forwarded message -----

From: **Gauree Lende** <lende.gauree@gmail.com>
 Date: Wed, 16 Nov 2022, 2:10 pm
 Subject: Fwd: Episource - On-Premise (Pune)- Joining Confirmation - 28 November 2022
 To: **Sandeep Lende** <lende.sandeep@gmail.com>

----- Forwarded message -----

From: **Pallavi Deshmukh** <pallavi.deshmukh@episource.com>
 Date: Wed, 16 Nov 2022, 1:19 pm
 Subject: Episource - On-Premise (Pune)- Joining Confirmation - 28 November 2022
 To:
 Cc: **Prajakta Kamble** <prajakta.kamble@episource.com>, **Grishma Naidu** <grishma.naidu@episource.com>, **Sudeshna Nayak** <sudeshna.nayak@episource.com>

 Image result for joining

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	28 November 2022 (Monday)
Reporting Time	09:00 AM
Venue	Episource India Pvt Ltd Que Spaces, 2nd Floor, Seasons Mall, Magarpatta, Hadapsar, Pune, Maharashtra - 411013
Point of Contact	Sudeshna Nayak

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete below mentioned Google Form latest by 12:00 noon

tomorrow. Only those filling the link within the timeline will be able to take part in onboarding.
Joining Registration Link - Registration Form

You are also requested to carry the documents as per the checklist furnished here :

S#	Documents Required	No. of Copies
1	Aadhar Card	1
2	PAN Card	1
3	Address Proof (Passport, Driving License, Family Card)	1
4	10 th & 12 th Mark sheet and Passing certificate	1
5	UG / PG all year Mark sheets and Provisional/Degree/Passing Certificate	1

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5168

Ms. Ritu Ramesh Shinde

Anuraj Sugar Factory Colony, Near Kanchan Hotel,
Pune - Solapur Highway, Yavat, Pune,
Maharashtra - 412214
Mobile No. - 9689229736

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year Graduation mark-sheet and certificate upon your joining the Company or latest by 30th October 2022.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
I CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5163

Ms. Shanti Shivaji Kudake
Gajraj Colony No.1, Azad Chowk,
Jyotiba Nagar, Kalewadi, Pune,
Maharashtra - 411017
Mobile No. - 8605840601

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year Graduation mark-sheet and certificate upon your joining the Company or latest by 30th October 2022.

SBI General Insurance Company Limited

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CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5164

Ms. Siddhi Prakash Dhanawade
Silver Oak, C wing, Flat C-104,
Ravet, PCMC, Pune,
Maharashtra - 411044
Mobile No. - 7719963447

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year Graduation mark-sheet and certificate upon your joining the Company or latest by 30th October 2022.



SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400099
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5165

Ms. Vishakha Pramod Sonawane

Shree Swami Samarth Niwas, Near Gurumaiya School,
Link Road, Chinchawadenagar, Chichwad, Pune,
Maharashtra - 411033
Mobile No. - 7066057025

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive** in the **grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CIC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year Graduation mark-sheet and certificate upon your joining the Company or latest by 30th October 2022.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400099
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5154

Mr. Eshwar Ramesh Badhe
Near Toyota Showroom, Ashok Nagar, Tathawade,
Pimpri - Chinchwad,
Maharashtra - 411033
Mobile No. - 9604982729

Dear Sir,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year Graduation mark-sheet and certificate upon your joining the Company or latest by 30th October 2022.

SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai – 400099
I CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5157

Mr. Parvej Hasham Shaikh
Sr. No. 35 A/1 Datta Nager,
Rahatani Road, Pune,
Maharashtra - 411017
Mobile No. - 8669172131

Dear Sir,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) per annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
3. Your initial posting will be in Pune. However, the company reserves the right to utilize your services at any other place within or outside the country.
4. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
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SBI General Insurance Company Limited

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| CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144



Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/515

Ms. Remuka Venkatesh Kalal
Anata Niwas, Sr. No 135, Mohan Nagar,
Chinchwad, Pune,
Maharashtra - 411019
Mobile No. - 9225635366

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successful completion of your probation.

2. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate of **Rs.300000/-** (Rupees Three Lakhs Only) annum. This will be an all inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company can be analyzed in more detail with you prior to commencement of your probationary period of employment.
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SBI General Insurance Company Limited

Corporate & Registered Office: 9th Floor, A & B Wing Fulcrum Building, Sahar Road, Andheri East, Mumbai - 400069
CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in | Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144



Date : March 25, 2022
Ref No.: SBIGIC/HR/PT/21-22/5152

Ms. Anuja Pradeep Ahire
B-902, Royal Glory, Bhumkar Chowk,
Wakad, Pune,
Maharashtra - 411057
Mobile No. - 9850329415

Madam,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Claims Executive in the grade of Executive** in SBI General Insurance Co. Ltd. You will be reporting to the Claims Manager. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

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July 08, 2022

Mr. Yuvraj Suryakant Shinde
Near Prachi Dukan No. 205/2
Mahadev Nagar Mandir Javal
Vendantham Pune
Maharashtra-411039
Mob No: 7083469950
E-Mail ID: yshinde785@gmail.com

Through: Mr. Anil Jiandani, Business Director - Pharmaceuticals and Animal Health

Dear Mr. Yuvraj Suryakant Shinde,

OFFER LETTER

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an employment in the Zandra Strategic Business Unit of Himalaya Wellness Company as "Trainee Medical Representative". The area of your posting / headquarters will be Pune.

Your salary breakup applicable upon appointment is enclosed in the Annexure-1. You will be issued a detailed appointment letter when you join us.

You are required to submit with us the list of documents mentioned in the Annexure-2.

The service rules applicable for the Medical Representative/Pharma Sales Officer are enclosed in the Annexure-3.

This offer of appointment is subject to;

- I. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- II. You being cleared after verification of your credentials and background.





July 22, 2022

Mr. Onkar Bhart Tamnile
S/o Bhart Tambile 286/44-d
Galli at post undargaon
TA- Madha Undargaon
Solapur - 413209
Maharashtra
Mob No: 9960145103
E-Mail ID: tambileonkar1245@gmail.com

Through: Mr. Anil Jiandani, Business Director - Pharmaceuticals and Animal Health

Dear Mr. Onkar Bhart Tamnile,

OFFER LETTER

This has reference to your application and subsequent interview you had with us. We are glad to inform you that you are offered an employment in the Zandra Strategic Business Unit of Himalaya Wellness Company as "Trainee Medical Representative". The area of your posting / headquarters will be Pune.

Your salary breakup applicable upon appointment is enclosed in the Annexure-1. You will be issued a detailed appointment letter when you join us.

You are required to submit with us the list of documents mentioned in the Annexure-2.

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This offer of appointment is subject to;

- I. You being found medically fit for employment with us. You will have to undergo medical examination by the authorized company doctor, and
- II. You being cleared after verification of your credentials and background.

CAMPUS INTERVIEW REPORT

Company Name: Piramal Enterprises Ltd., Mahad, Raigad

Date of interview: 2nd July 2022

Venue: JSPMs Rajarshi Shahu College of Pharmacy and Research, Tathwade, Pune

Mode of Interview: Online Mode

Campus Interview of **Piramal Enterprises Ltd., Mahad, Raigad** was organized virtually on 2nd July 2022 for the various posts to be recruited in Production, Research and Development, Quality Assurance and Supply Chain.

Prof. Anil Tankar, Coordinator, Training, Placement & Career Counseling Cell, JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune communicated with the company for scheduling the interview. M. Pharm second Year Students of Batch 2021-22 enrolled for this interview. Principal, Dr. K. R. Khandelwal guided the students to appear for interview process.

Mr. Pradnya Nirbhuvane, HR department and various departmental heads of Piramal Enterprises Ltd., Mahad, Raigad conducted the Technical Interviews of the Dr. Ujjwala Y. Kandekar and Prof. Manisha Chavan coordinated the virtual

Piramal E
Ltd, Mahad

List of Students appeared for the interview process

Sr. No	Name of Candidate	Specilization
1	Ms. Heena Patil	M. Pharma. Pharmaceutics
2	Ms. Priti Mandlik	M. Pharma. Pharmaceutics
3	Ms. Mayuri Dake	M. Pharma. Pharmaceutics
4	Mr. Ganesh Badgujar	M. Pharma. Pharmaceutics
5	Mr Vijaykumar Kshirsagar	M. Pharma. Pharmaceutics
6	Mr. Gajanan Londhe	M. Pharma. Pharmaceutics
7	Mr. Saurabh S. Kamble	M. Pharma. Pharmaceutics
8	Ms. Chaitrali Gore	M. Pharma. Pharmaceutics
9	Mr. Akshay Gaikwad	M. Pharma. Pharmaceutics
10	Ms. Radhika Patil	M. Pharma. Pharmaceutics

Company selected Six Students for the various posts

Sr. No.	Name of Selected Students	Department
1.	Ms. Chaitrali Gore	Research and Development
2.	Mr. Ganesh Badgujar	Production
3.	Mr. Vijaykumar Kshirsagar	Production
4.	Ms. Mayuri Dake	Production
5.	Ms. Priti Mandlik	Quality Assurance
6.	Ms. Heena Patil	Supply Chain

MoT
Prof. Anil Tankar, Coordinator

Chav
Prof. Manisha Chavan, Member

Hand
Principal

PRINCIPAL

Hand
Rajarshi Shahu College of
Pharmacy & Research
Tathawade, P.

Dr. Ujjwala Kandekar, Member 411 033

Training, Placement & Career Counseling Cell



Private & Confidential

Chaitrali Raghunath Gore
Sr. No. 76/2/10, Pimple Gurav
Navi Sangvi
Pune
India
411061

20-Sep-2022

Dear Chaitrali Gore,

This has reference to your application and subsequent interview you had with us. Accordingly, we are pleased to offer you the position of Trainee Executive - R&D in PS-Mahad Manf. Unit-R&D (Commercial) department, applicable to be based at India>MAHARASHTRA>Mahad>Mahad as per the terms and conditions discussed and agreed. Please bring the following documents along with you when you come for joining:

- Three Passport size photographs. (Red Background).
- Proof for Date of Birth.
- PAN card.
- Relieving Certificate from your ex-employer and Certificate of last drawn salary.
- Experience certificates of previous employers.
- Qualification Certificates (Original for verification and photocopies copies for our reference and record).
- Copy of Form No. 16 of immediate employer OR approved Salary Certificate for the previous financial year showing Total Gross Taxable Income, PF, Prof. Tax and Tax deducted at Source.
- Copy of Passport (if any).
- Marriage certificate if applicable.
- Copy of the Aadhar Card.
- Copy of the Universal Account Number.
- Cancelled Cheque.

This offer is valid for acceptance till 27-Sep-2022 and if you fail to join our Organization by 28-Sep-2022 the offer issued to you will stand withdrawn, automatically. Kindly sign and return the duplicate copy of this letter as a token of your acceptance. We look forward to a long and mutually rewarding relationship.

Yours sincerely,
Vikram Duggal
Senior Vice President - Human Resources
Piramal Pharma Limited

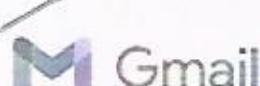
Piramal Pharma Limited
CIN : U24297MH2020PLC338592
Registered Office : Ground Floor, Piramal Ananta, Agastya Corp. Park, Kamani Junction, LBS Marg, Kurla, Mumbai -400070 India
T +912233514040 F +912233514080

MS-Heena Padi

TRANSACTION DATE	PARTICULARS	WITHDRAWALS	DEPOSIT
30/06/2023	BY TRANSFER NEFT/KKBK/CMS1812359639989 /PIRAMAL PHAR/ TRANSFER FROM 97161000121	-	14268.00

	/paytmqr2810050501016nq bz7o34r@paytm PYTM0123456 /SANKET SANDEEP BADADE TRANSFER TO 97215047060		
26/05/2023	BY TRANSFER NEFT/KKBK/CMS1462355609931 /PIRAMAL PHAR/ TRANSFER FROM 97166000126	-	14175.00

03/05/2023	BY TRANSFER NEFT/KKBK/CMS1232352945751 /PIRAMAL PHAR/ TRANSFER FROM 94962000122	-	13582.00
03/05/2023	WITHDRAWAL TRANSFER UPI/312309477434/farsan XXXXX /paytmqr2810050501011c6 87murvp@paytm PYTM0123456 /HARIRAM CHATARARAM DEWASI TRANSFER TO 97215047060	60.00	-



pranali alkutkar <pranalkutkar@gmail.com>

22

Fw: Fwd: Internship Mail

1 message

Manisha Chavan <manishas_18@rediffmail.com>
To: pranalkutkar <pranalkutkar@gmail.com>

Sat, Dec 30, 2023 at 11:55 AM

Mrs. Manisha Chavan
Assistant Professor, Pharmaceutical Chemistry
JSPM's Rajarshi Shahu College of Pharmacy & Research

From: Ujjwala Kandekar <ujja2303@gmail.com>
Sent: Sat, 30 Dec 2023 11:52:03
To: Walunj Manisha <walunjmanishas@gmail.com>, Manisha Chavan <manishas_18@rediffmail.com>
Subject: Fwd: Internship Mail

----- Forwarded message -----

From: Pradnya Nirbhuvane/ Mahad/ Human Resources/ Pharma Solutions <Pradnya.Nirbhuvane@piramal.com>
Date: Tue, Jul 5, 2022 at 4:40 PM
Subject: Internship Mail
To: pritimandlik1999@gmail.com <pritimandlik1999@gmail.com>
Cc: Ujjwala Kandekar <ujja2303@gmail.com>, anil.tankar@gmail.com <anil.tankar@gmail.com>, Sachin Shelke/ Mahad/ Human Resources/ Pharma Solutions <Sachin.Shelke@piramal.com>, Mrinal Ranade/ Mahad/ Human Resources/ Pharma Solutions <mrinal.ranade@piramal.com>, Kunal Patil/ Mahad/ Human Resources/ Pharma Solutions <Kunal.Patil2@piramal.com>, Vinay Ulkande/ Mahad/ Quality Assurance/ Pharma Solutions <Vinay.Ulkande@piramal.com>, Rajesh Kalepatil/ Mahad/ Quality Assurance/ Pharma Solutions <Rajesh.Kalepatil@piramal.com>, Suhas Bandgar/ Mahad/ Quality Assurance/ Pharma Solutions <Suhas.Bandgar@piramal.com>

Hi Priti,

Congratulations!

We are happy to inform that you have been selected for the internship with Piramal Enterprises Limited, Mahad.

You have been selected for the position of Intern in QA Department for next six months starting from July 11th, 2022 and your reporting timing will be 9am.

We believe that your knowledge, skills would be an ideal fit for our Organisation. We hope you will enjoy your role & make a significant contribution to the overall success of Piramal Enterprises.

As per Company Policy, before joining you have to undergo Medical Examination which should be done in a Government Hospital / through a Civil Surgeon or through a Medical Practitioner (MD or MS).

<https://mail.google.com/mail/u/0/?ik=d16c8fded2&view=pt&search=all&permthid=thread-f:1786686887958613945&simpl=msg-f:1786686887958613945>

medical examination shall consist of :

- Physical Examination
- X-ray Chest
- E.C.G.
- Audiometry Test
- Vision Test including colour blindness
- Lung Capacity Examination
- Complete Blood Count
- Blood Sugar Fasting & Post Lunch
- Blood Group & Rh factor
- Urine Analysis
- Skin & Hygiene
- RT-PCR Covid Test

You are requested to get your medical examination done at earliest and submit your medical reports before/on your joining.

(Note: without medical reports you are not allowed to join the organisation).

Please take the time to review important details and give your acceptance by reverting on same mail.

With Best Regards,

Pradnya Nirbhuvane

Management Trainee- HR

E: pradnya.nirbhuvane@piramal.com

A: K-1, Additional MIDC, Mahad.

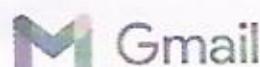


We believe
a signific

As per Co,
Hospital / t

<https://mail.google.com>

<https://mail.google.com/mail/u/0/?ik=d16c8fded2&view=pt&search=all&permthid=thread-f:1786686887958613945&simpl=msg-f:17866868879>



pranali alkutkar <pranalkutkar@gmail.co

Fw: Fwd: List of shortlisted candidates nikita Verma Rutuja pawar selection in Bhart serum

1 message

Manisha Chavan <manishas_18@rediffmail.com>
 To: pranalkutkar <pranalkutkar@gmail.com>

Sat, Dec 30, 2023 at 11:34

Mrs. Manisha Chavan
 Assistant Professor, Pharmaceutical Chemistry
 JSPM's Rajarshi Shahu College of Pharmacy & Research

From: Anil Tankar <anil.tankar@gmail.com>
 Sent: Tue, 05 Jul 2022 15:35:36
 To: manishas_18@rediffmail.com, ujja2303@gmail.com, nal.jscopr@gmail.com, jayendra bayas <jayendrabayas@gmail.com>
 Subject: Fwd: List of shortlisted candidates

----- Forwarded message -----

From: Nishita Rajangali <nishita.rajangali@bsvgroup.com>
 Date: Tue, 5 Jul 2022 at 00:46
 Subject: List of shortlisted candidates
 To: <anil.tankar@gmail.com>
 Cc: Ajay Mishra <Ajay.Mishra@bsvgroup.com>

Hi Anil,

Please find below list of students shortlisted for 2nd round of interviews.

Kindly inform the students about their shortlisting

Sr. No.	Name	Email ID	Phone number
1	Ms. Nikita Varma	nikitavarma1706@gmail.com	9021723975
2	Ms. Rutuja Rajaram Pawar	rutujapawar354@gmail.com	8975893819
3	Miss. Deepti waghmare	deeptiwaghmare20@gmail.com	7447508680

<https://mail.google.com/mail/u/0/?ik=d16c8fded2&view=pt&search=all&permthid=thread-f:1786685679135393228&simpl=msg-f:1786685679135393228>

12:20 PM

Gmail - Fw: Fwd: List of shortlisted candidates nikita Verma Rutuja pawar selection in Bhart serum

23

4	Nakade Pooja raosaheb	poojan3479@gmail.com	9689602641
5	Ms.Neha Patil	neha1400patil@gmail.com	9075146914
6	Ms. Pratiksha Anil Patankar	pratikshapatankar00@gmail.com	7378595314
7	Ms. Pratiksha Shete	pratikshashete5@gmail.com	9359169081
8	Ms. Trupti Lonkar	truptilonkar2009@gmail.com	9359817739
9	Ms. Aakanksha Sanjay Baviskar	abaviskar0909@gmail.com	7030743429
10	Snehal Borvadkar	snehalborvadkar@gmail.com	9146965849
11	Madhuri Sonawane	madhurisonawane761@gmail.com	9096441693

Details for second round of interviews will be shared with you soon.

Nishita Rajangali



MANAGEMENT TRAINEE



Bharat Serums and Vaccines Limited

TEL: +91 22 4504 3456

FAX: +91 22 4504 3200

EMAIL: Nishita.rajangali@bharatserums.com

V. 27, Additional MIDC

Ambarnath East

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<https://mail.google.com/mail/u/0/?ik=d16c8fded2&view=pt&search=all&permthid=thread-f:1786685679135393228&simpl=msg-1>

16th August 2022

Ms. Nikita Varma
 9021723975
 Pune - 411033

OFFER LETTER

Dear Ms. Nikita,

This is in reference to your application and subsequent interviews you had with us.

We are pleased to offer you the position of **Graduate Sales Trainee** in our **Domestic Sales Department**, based at **Pune HQ** for a period of **One Year** starting from **22nd August 2022 to 21st August 2023**, on the terms and conditions as mutually agreed upon at the time of interview.

You may be confirmed as a permanent employee in the company, based on your performance and availability of position in any one of the business areas PAN India.

You are requested to report for joining on or before 22nd August 2022 in our Head Office at Airoli, Mumbai.

As discussed, your Grand Total CTC would be **Rs. 3,00,000/-** (Rupees Three Lakhs Only). Please refer Annexure A

You are required to enter into a Confidentiality Agreement with the Company and provide the following list of documents for company records. Therefore, you are requested to bring these along with you on **22nd August 2022**.

Kindly note that Appointment letter and Salary will be processed post receipt of following mandatory documents:

1. Color Photographs – 8 passport size.
2. Copies of Education qualification.
3. Pan Card.
4. Proof of birth date.
5. Proof of Address.
6. Aadhar Card Copy
7. Copy of Passport.
8. Provident Fund – UAN No. (If Available)

Please sign the duplicate copy of this letter as a token of your acceptance of this offer.

We welcome you and look forward for your arrival in Bharat Serums and Vaccines Limited.

Thanking you,

I accept the terms and conditions,



Mr. Hatim Kapasi
 Sr. General Manager – Human Resource

Ms. Nikita Varma

BHARAT SERUMS AND VACCINES LIMITED
 (formerly known as Aksipro Diagnostics P Limited)

Corporate Office
 3rd Floor, Liberty Tower, Airoli,
 Navi Mumbai- 400708,
 Maharashtra, India
 Tel : +91-22-4504 3456
 Fax: +91-22-4504 3200

Registered Office
 17th Floor, Hoechst House
 Nariman Point, Mumbai- 400021
 Maharashtra, India
 CIN: U74110MH1993PLC075008

R & D Centre
 3rd Floor, Liberty Tower,
 Airoli, Navi Mumbai- 400708
 Maharashtra, India
 Tel: +91-22-4504 3000
 Fax: +91-22-4504 3200

Ambernath Factory
 Plot No. K-27, Anand Nagar, Additional
 MIDC, Ambernath East- 421501
 Tel: +91-251-262 7000
 Fax: +91-251-262 7008

rediffmail

Mailbox of manishas_18

Subject: Fwd: Resume of students for Admin + telecasting position from JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune

From: Anil Tankar <anil.tankar@gmail.com> on Sat, 16 Jul 2022 09:11:41
 To: manishas_18@rediffmail.com

----- Forwarded message -----

From: Dilip Thombare <sales@rasayani.in>
 Date: Fri, 15 Jul 2022 at 03:18
 Subject: Re: Resume of students for Admin + telecasting position from JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune
 To: <anil.tankar@gmail.com>

Dear Sir,

Greetings of the Day.

This is regards with the candidate Miss. Manju Chavan you have sent to us for the interview. The candidate is seems to be good and has been selected for the position Admin and telecaller. She has joined our organization Ayurved Rasayani Pvt. Ltd. at Mhalunge, Balewadi promises on 13th July 2022.

Thanks and regards
 Dilip Thombare
 ASM.
 Mob. No. 8080711582

On Fri, Jul 8, 2022, 11:44 AM Manisha Chavan <manishas_18@rediffmail.com> wrote:
 Dear Sir/Madam,

As per your discussion with Prof. Anil Tankar, Coordinator, Training, Placement and Career counselling Cell, JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune, sharing the resume of female candidate. Please ignore the previous mail as it sent by mistake. Please

The details of candidate is as follows-
 Name: Ms. Manju Chavan
 Qualification: M Pharmacy
 contact no: 7498966094
 Email ID: manjuchavan749@gmail.com

As per your request, sharing herewith the details of Prof. Anil Tankar-
 contact no: 9822729314
 Email ID: anil.tankar@gmail.com

Mrs. Manisha Chavan
 Assistant Professor, Pharmaceutical Chemistry
 JSPM's Rajarshi Shahu College of Pharmacy & Research

A.N. Tankar
 Asst. Prof.
 Rajarshi Shahu college of Pharmacy and Research
 Tathawade Pune - 33
 Mob No -9822729314
 +91 -9822729314

Ayurveda
 Pvt. Ltd., Pun



01/08/2022

Ms. Rohini Ithape
Hinjewadi

Sub: Appointed as a Tellycaller,

Dear Ms. Rohini ,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of Six months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for six months will be settled;
3. You will be paid initially a consolidated salary of Rs. 13000 (Rupees Thirteen thousand) plus 1000TA per month. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;
4. Your remuneration will be confidential between you and Ayurveda Rasayani Manufacturing unit and you are expected to maintain absolute ~~secrecy~~ of the terms and conditions of your service;



Ms. Pratiksha Chavan
Hinjewadi

Sub: Appointed as a Tellycaller,

Dear Ms. Pratiksha ,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of Six months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for six months will be settled;
3. You will be paid initially a consolidated salary of Rs. 13000 (Rupees Thirteen thousand) plus 1000TA per month. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;
4. Your remuneration will be confidential between you and Ayurveda Rasayani Manufacturing unit and you are expected to maintain absolute secrecy of the terms and conditions of your service;

STIPEND LETTER

Ms. Vrushali Pawar
Pune

Dear Ms. Vrushali,

We have pleasure to appoint you the full-time position of **Trainee – Analyst- BA** at **BioRadius Therapeutic Research Pvt. Ltd.**, with effective from 01st of Feb 2022. We believe your skills and experience are an excellent match for our company.

You will be responsible to plan, initiate and execute all the BA/BE studies conducted at the CRO as per the protocol, train the study personnel for effectively conducting the study as per protocol and regulatory guidelines, manage their duty delegations, monitor the safety of the participating subjects and handle regulatory submissions and sponsor communications. Your duties and responsibilities shall be further elaborated in your appointment letter.

You will be directly reporting to the Head-CR and coordinating with the managers across departments as required. Your place of work will be **BioRadius Therapeutic Research Pvt. Ltd.**, Hinjawadi, Pune and you will have to work extra hours as work may demand, for the effective execution of the studies.

Your total compensation (Cost to the Company) will be INR. 7000/- (Rupees Seven Thousand only) per month. Apart from this you will provided other benefits as applicable to your category of employees.

You will not in any circumstances be permitted to work for any other firm or person, either whole time or part time, to own, or in any way be associated with any firm or person as advisor, director or partner, whether paid or not. You will be placed on training period for a period of three months from your date of joining. On the successful completion of your training period, you will be given appointment letter.

BioRadius Therapeutic Research Pvt.Ltd.

© IndiaLand Global Industrial Park, Plot No. - 8, S.No. 234, 235, 245, Hinjawadi Phase I,



Sun Pharmaceutical Industries Ltd.
 Sun House, Plot No. 201 B/1,
 Western Express Highway, Goregaon (E),
 Mumbai - 400 063, Maharashtra, INDIA.
 Tel. : (91 -22) 4324 4324
 Fax.: (91 -22) 4324 4343
 Website : www.sunpharma.com
 CIN : L24230GJ 1993PLC019050

SPIL/COR/HRD/22276/21

Date 08/09/2022

Gargi Vineet Kirloskar
 Vikas Bungalow Near Mali boarding
 Kopargaon, Maharashtra
 India, 423601

Dear Gargi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Senior Officer - Analytical Development in the G12B grade in our organization to be based at Baroda

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
 Yours sincerely
 SUN PHARMACEUTICAL INDUSTRIES LTD.

A handwritten signature in black ink, appearing to read 'Mann'.

AUTHORISED SIGNATORY

Accepted and agreed to join on or before _____

Signature _____

Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
 Reaching People. Touching Lives

PPPL/HR/PARC/16/2022-23

July 12th, 2022

Mr. Kamble Saurabh Shamkumar,
Pune Maharashtra.

Provisional Offer of Appointment

Dear Mr. Saurabh,

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of **Trainee Research Associate – Nano R&D** at Pulse Advanced Research Centre, Hyderabad.

You shall join the company on or before 18th July 2022. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company.

The detailed list of documents to be submitted is given below:

- Certificate Copies in support of higher/professional qualification
- Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
- Copies in support of your previous employments.
- Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
- Your present appointment letter / increment letter showing present CTC breakup, last 03 months payslips and last six months bank statement showing your salary credits.
- Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
- Form-16 or Taxable income statement duly certified by previous employer
- Copy of PAN Card & 06 recent passport size photographs

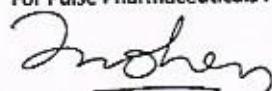
B. Your final appointment is subject to:

- You being medically fit to perform your role effectively.
- It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
- You successfully completing the Pulse Training Programme (Applicable for field staff only)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.

For Pulse Pharmaceuticals Pvt. Ltd.



T. Krishna Mohan
AGM – HR & Admin.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate
Date :



Chesmitha Reddy 3 days ago
to me, Jakkampudi, THRINATH... ↵

31

Dear Ms. Samiksha Sanjayrao Deshmukh,

With reference to your application and based on our subsequent discussions with you, we are glad to inform you that you have been selected as **Trainee Chemist - F AR&D (Grade: TR-I), in M/s Optimus Pharma (P) Ltd.**, Plot No 73/B & 73/B/2, EPIP, IDA, Pashamylaram, Patancheru, Hyderabad – 502 307. Your Annual Compensation would be **INR 2,17,656/- (CTC Rupees Two Lakhs Seventeen Thousand Six Hundred and Fifty Six Only)**. Please find the enclosed attachment of the **Offer Letter**.

Please go thru the same and send us your acceptance indicating your date of joining, however not later than **23rd August, 2022**.

Please bring the following documents on your date of joining along with all originals for verification:

1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218785591/Pune/BPS/BSPA
Date: 30/06/2022

Ms. Amruta Sunil Natkar
277-1, Talewadaa Talvada., Teh-Gevrai, Dist Beed(Mh)431517.
Natkar Colony
Near New Bus Stand Talwada.
Georai-431517
Maharashtra
Tel# 91-8329072798

Dear Ms. Amruta Sunil Natkar,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of **SENIOR PROCESS ASSOCIATE** in Grade BPO2 and your present posting will be at Pune. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,61,628/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

1
Private and Confidential
TCSL/DT20218785591

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Satyadri Park, Plot No. 21, RGIP Phase III, Hinjewadi - Moan, Pune - 411 057
Phone: 020-2591 0277

Date: 26th May, 2022

Mr. Gajanan Londhe
 Utti post, Sakhara,
 Tal : Sengaon, Dist : Hingoli
 Maharashtra - 431542.

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst – Analytical Services Department of our organization.

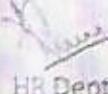
The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs. 2,80,000/- p.a

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards


 HR Dept

Raptim Research Pvt Ltd



CTC Enclosed

Acceptance: I have accepted this offer letter.

Signature: Gondhe

Shall Join by: 5th June, 2022

MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
 Sanath Nagar Industrial Estate, Sanath Nagar,
 Hyderabad, Telangana, Pincode: 500018. India.
 CIN: U24239TG2003PTC041583
 Phone: +91-40-30438600 Fax: +91-40-30438798

August 24, 2022

Mr. Vijaykumar Bandu Kshirsagar
 S/o Bandu Kshirsagar
 At/Post: Pimpalgaon
 Tal: Parli Vaijnath
 Beed Dist 431530
 Mobile No: 9096197774

Dear Mr. Vijaykumar Bandu Kshirsagar,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Research & Development-Formulations Department based at MSN Laboratories Private Limited - R&D Center Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company **Rs.200000/-** is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Updated / Latest E - Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

P. M. **Page 1 of 2**

R&D Center, Plot No. : 12, Phase - IV, Sy. No. 119 to 140, 258, 275 to 280, IDA Pashamylaram, Pashamylaram (Village), Patancheru (Mandal), Sangareddy District, Telangana, Pincode: 502 307, India.
 Tel: +91-8455-694500 Fax: +91-8455-694599 Alternate Fax: +91-40-30438798
www.msnlabs.com

OFFER LETTER

Date: 18-Aug-2021

Dear Pranali Salunke,

Re: Offer of Employment

Dear Pranali,

Welcome to Ascentrik Research Pvt Ltd

This has reference to your application and the subsequent interview you had with us on 10th Aug'21.

Based on our discussions, we are pleased to offer you a full-time employment opportunity with our Company Ascentrik Research Pvt Ltd., Pune, subject to the terms mentioned herein.

This offer is subject to receipt of satisfactory references and proof of your eligibility to work in India.

1. Position:

You shall join as a Clinical Research Associate, Level 1. You will be located at our office in Pune. You may be transferred in future to any other location, as may be required by the Company at any given point of time.

2. Compensation:

You will receive a gross compensation package of Rs. 3,00,000 Per Annum (all inclusive). In addition, you shall be entitled to all statutory benefits provided to you under applicable local laws. You may also be entitled to emoluments or benefits, if any announced by the Company from time to time, and that may be prevailing at any point of time. The Company reserves the right to amend its compensation plans at its sole discretion upon notice. Your compensation is subject to deduction of tax and withholding as applicable

The details of the compensation are detailed in the Annexure-I

Mumbai:
A-106/107, Rupa Solitaire, Millenium
Business Park, Mahape, Navi Mumbai-
400 710, Maharashtra, India

Phone: +91-022-
41280700
<http://www.ascentrik.co>

Pune:
G.O. Square, Office No. 406 &
407, B-Building, Wakad, Pune-
411057,

Ref No: 23264903
01-Nov-2022

Dipak Dayanand Gujar



Dear Dipak,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **02-Nov-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 23536219
29-Nov-2022

Sidharth Suhas Patil



Dear Sidharth,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **30-Nov-2022**.

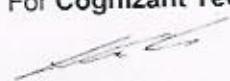
Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant").


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 23597560
30-Nov-2022

Pratik Takle



Dear Pratik,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice with Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **05-Dec-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

BOARD OF APPRENTICESHIP TRAINING (WESTERN)

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)
 2nd Floor, Administrative Building, ATI Campus, V.N.Purav Marg, Sion, Mumbai - 400022
 Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com
 Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name SHISODE AKASH NIRUTTI	Gender Male	Date of Birth 10-Jul-1998	Age 24	
Father / Mother Name SULAKSHANA NIRUTTI SHISODE	Enrollment Number WMHG149201200038	Caste OTHERS	PWD NO	
Address for Communication ROW HOUSE NO.15/2 HARIKRUPA NAGAR DEOLAI PARISAR, Deolai Aurangabad, AURANGABAD MAHARASHTRA - 431001		Mobile Number 9404546944	Email Address akashshisode599@gmail.com	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University rajesh bhaiyya tope college of .pharmacy	Univ. Regn. Number / DTE / DTE Regn. Number / 12 Regn 2016015201082376	Month & Year of passing Dec-2020	Educational Qualification Graduate in PHARMACY (Engineering)
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TRAINING DETAILS

Training start date 23-Aug-2022	Period of Training 12 Months	Stipend Rs. per month 9000.0	The apprentice would be undergoing training under section 22 (1)
Contract Regn. No WMHGP2214900069	Approved On 25-Oct-2022	Approved By mhgofticer4	

NAME AND ADDRESS OF THE EMPLOYER

RV LIFESCIENCES LIMITED - WMHAUP000613
H-19, AURANGABAD, WALUJ MIDC
AURANGABAD, MAHARASHTRA - 431133

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendiary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.
 IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

Enrollment No: WMHG149201200038
 Note: This is a computer generated report. No signature is required.

Date:

Mr. Amit popat khedkar
At bhagwannagar tal gevrai dist bced
Beed
431122

Dear Mr. Amit popat khedkar :

Subject: Offer letter

This is with reference to your application for employment with "ScribeEMR Systems Private Limited" and subsequent discussions between us.

We congratulate you for having been successfully made it through the selection process and pleased to extend the Offer of employment with "ScribeEMR Systems Private Limited" for the position of "Trainee Medical Scribe" on agreed terms, the compensation package being the same as discussed during the interview. You are advised to submit the following mandatory documents for successful completion of joining formalities on or before joining date to the following email ID: deepak.sharma@scribeemr.in

1. Four passport size photographs for our records.
2. Copies of certificates of educational qualification.
3. Previous experience letters.
4. Proof of last salary drawn.
5. Relieving letter from your previous employer.
6. Self-Certified Present & Permanent address proof.
7. Self-Certified PAN Card copy.
8. Self-Certified AADHAAR card copy
9. Form 16 from previous employment.
10. Cancelled cheque leaf or photocopy of bank passbook.

Before signing and accepting this offer letter, please ensure that all promises made to you during recruitment are documented in this letter.

A formal letter of appointment will be issued to you as per company policy upon joining the organization.

Wish you good luck.

Yours truly,
for ScribeEMR Systems Private Limited,

Deepak Sharma
Human Resources Department

This letter is valid only on or before **11-Oct-2022**, failing which this offer letter stands cancelled.

Mr. Ganesh Badgavare
21st November 2022 - Pune

Inbox

S

Shivani Agnihotri Nov 19

to bcc: me ▾



Dear Candidate,

Thank you very much for sparing your precious time for interaction.

We are pleased to inform you that you have been selected as a Trainee in our organization as per the agreed terms and conditions mentioned below. Initially, you will be provided training for 1 week from **21st November 2022 from 10:00 AM till 7 PM &** based on your performance and successful completion of training you will be absorbed in the respective team.

Fedora Solutions Pvt Ltd

501-502, Marisoft-1
Marigold Premises,
Kalyaninagar,
Pune-411014.



॥ उत्तम शिक्षण निमित्तानन्द कृतिकरणम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.1 Proofs of students placed during last five years

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Year 2020-21				
1	Ms. Akanksha Giri 9970186102	B Pharm		
2	Ms. Nausheen Bare 8087597234	B Pharm		
3	Ms. Gauri Bhise 8830363271	B Pharm		
4	Ms. Prajakta Kulkarni 7263986765	B Pharm		
5	Ms. Harshala Divekar 9405894522	B Pharm		
6	Ms. Nikita Raskar 9730212669	B Pharm		
7	Mr. Umesh Panchal 7720852198	B Pharm		
8	Mr. Siddhant Bandekar 9158841703	B Pharm		
9	Mr. Rohan Gadekar 7030246065	B Pharm		
10	Mr. Shantanu Bampalwar 9637518160	B Pharm	Cognizant technology solutions, H2 Building, Phase 1, Hinjewadi, Rajiv Gandhi Infotech Park, Hinjewadi, Pune, Maharashtra-411057. contact Number: 020 4021 6000	3.0 Lakhs per annum
11	Ms. Apurva Patil 9322301296	B Pharm		
12	Ms. Siddhi Dere 705731060	B Pharm		
13	Mr. Aditya Hajare 9028272938	B Pharm		
14	Ms. Shweta Salunke 9834128278	B Pharm		
15	Ms. Pooja Jagtap 7517451493	B Pharm		
16	Mr. Yash Barapatre 7507022264	M Pharm		
17	Ms. Sonia Mane 8149849128	M Pharm		
18	Ms. Aishwarya Podar 8308370031	M Pharm		
19	Ms. Komal Bhujbal 7387571137	B Pharm		
20	Mr. Akshay Gadakari 9689821114	B Pharm		
21	Mr. Yash Badgujar 7038467670	B Pharm		
22	Ms. Geetanjali Ramchandran 9545231567	B Pharm	Episource India Pvt. Ltd, Mumbai 5th Floor, E wing, corporate Avenue, (Atul Project), Opp Solitaire Corporate park, Chakala, Andheri-Ghatkopar link road, Andheri East, Mumbai-400093	2.1 Lakhs per annum

23	Ms. Supriya Lachyan 8668983423	B Pharm		
24	Mr. Pratik Kadam 9172307768	B Pharm		
25	Mr. Tushar Nimbalkar 7744053109	B Pharm		
26	Ms. Bhagyashree Tongaonkar 8412826139	B Pharm		
27	Mr. Yuvraj Kute 7972484815	B Pharm		
28	Mr. Kartik Rathod 7888255025	B Pharm		
29	Mr. Abhijeet Raut 7083804102	M Pharm	Episourece India Pvt. Ltd, Mumbai 5th Floor, E wing, corporate Avenue, (Atul Project), Opp Solitaire Corporate park, Chakala, Andheri-Ghatkopar link road, Andheri East, Mumbai-400093	2.1 Lakhs per annum
30	Ms. Suvidha Kabadi 8693823252	M Pharm		
31	Mr. Hrishikesh Nikam 8412861825	M Pharm		
32	Ms. Sushma Kakade 9860088324	M. Pharm	Zuventus Healthcare limited, Emcure house, T-184, MIDC, Bhosari, Pun, 411026, Contact no- 91 20 27120084	3.1 Lakhs per annum
33	Ms. Sheela chaudhary 9702990152	B Pharm	Docon Technologies Pvt., Ltd., Bangalore, Block-1, 4th Floor, Prestige Blue Chip Software Park Adugodi, Dairy Colony, Bengaluru, Karnataka 560029 contact no- Ph: 080-6823-6823	2.64 Lakhs per annum
34	Ms. Jayashree Pawar 9370064244	M. Pharm	Murlikrushna pharma, Ranjangaon, Pune, D-98, Ranjangaon MIDC, Ranjangaon, Shirur Taluka, Pune, Maharashtra- 412209, Contact Number- 91 2225631594/ 95	2.22 Lakhs per annum
35	Ms. Shilpa Gupta 9768846070	M Pharm	Pelltech Healthcare Pvt. Ltd. Plot No. 20B, Tansa Farm Estate, Village Met, Gonsai, Bhiwandi-Wada Road, Wada, Palghar-421312 India. Contact no +(91)-(22)-67525354 / 67525302	1.84 Lakhs per annum
36	Mr. Shailesh Agre 9890557547	M. Pharm	VerGo Pharma Research Laboratories Pvt. Ltd., Goa, Plot no B, 5, B22, , B23, B 23A, Phase 1 A, Verna Industrial Estate, Salette, Goa-403722, Contact no - 91 832 6682858	2.04 Lakhs per annum
37	Mr. Bhaurao Shete 9637635348	B Pharm	Akumarine Nutrition Health Care Private Ltd, R. No.4, Bismilla Niwas, Eksar Naitodi, Eksar RD, Borivalli W, Moga Veera Bank, Mumbai Mumbai City MH 400092	2.04 Lakhs per annum
38	Ms. Pranoti Umale 9405894287	M Pharm	LAXAI Life Sciences Private Limited, Hyderabad 3rd Floor, Ventureast Plaza, Financial District, Nanakramguda, Hyderabad, 500032, Telangana. Contact : 040 2348 0125 Phone: +91 40 6111 6888 Email: bd@laxai.com	2.0 Lakhs per annum
39	Mr. Avinash Kadam 9158410944	M Pharm	Umedica Laboratories Pvt. Ltd., Mumbai, 302, Dalmal House, J. Bajaj road, Nariman Point	1.8 Lakhs per annum
40	Mr. Shyam Waware 9765919378	M Pharm		

			Mumbai, 400021, Contact No- 9122 62455050/40058503	
41	Mr. Anant Khilari 9860241252	M Pharm	Bioxera Pharma Pvt. Ltd., Mahim, Mumbai Arex Hourse 21, Shitaladevi Temple Road, Mahim, Mumbai, Maharashtra-400016 contact no: 91 22 61842739	1.8 Lakhs per annum
42	Mr. Akshay Dalavi 8605470096	M Pharm	Unichem Laboratories, Goa Plot No.12,13,14,17,18, Betim–Verem–Saligao Rd, Bardez, Pilerne, Pilerne Industrial Estates, Goa 403511, Contact no - + 91 832 665 5000 +91 832 665 4000	2.50 Lakhs per annum
43	Mr. Satish Bhadarge 7028268648	M Pharm	Drogen Pharma Pvt Ltd, Nirancal Raod, Curti Ponda Goa, 403401	2.30 Lakhs per annum
44	Mr. Akshay Nagargoje 8605470096	M Pharm	Cian Healthcare, 1st & 2nd Floor, Premdeep Building, Lullanagar Chowk, Camp-Kondhwa Road, Pune, Maharashtra 411040 Contact no - 91 2030202749/ 766	1.92 Lakhs per annum
45	Mr. Harshad Yewale 8788848878	B Pharm	Morya Medical chemist, Guruganesh Apartment, Bhoi Ali, chinchwad Gaon, Pune 411033 contact: 918149844000	96000 per annum
46	Mr. Paras Doshi 9112033006	B Pharm	Vinod Medical and Jeneral StoresPost Kurduwadi, Solapur Contact No : 9922333006	180000 per annum
47	Mr. Abhijeet Mhetre 8668521588	M Pharm	MD CONSULTANCY SOLUTIONS PVT LTD. City vista, B Wing, 25, Fourth floor, Kharadi, Pune, Maharashtra 411014 contact 020 2970 7605	2.7 Lakhs per annum
48	Ms. Pooja Chate 7798252197	B Pharm	Tata Consultancy Services Ltd., Sahyadri Park, Plot No. 2 & 3, Rajiv Gandhi Infotech Park, Phase-III, Hinjewadi, Pune – 411 057 contact No - 91 20 67940000 email: tcs.pune@tcs.com	1.35 Lakhs per annum
49	Ms. Komal Thorat 9763555735	M Pharm	MEDIDOCX SERVICES PRIVATE LIMITED, Pune Registered Office: Ramkrushna S. No. 150/6/3, Ganeshngr, Narkesari Soc, Pune 411041 Administrative Office: Shreenath Plaza, B wing, 114/115, 5th Floor, FC Road, Pune Email: mandar.joshi.medidocx@gmail.com	1.44 Lakhs per annum
50	Ms. Ashwini Shinde/Mali 9309108544	B Pharm	Wipro Technologies Ltd., Plot No.31 MIDC, Hinjawadi Phase 2 Rd, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057	3.5 Lakhs per annum
51	Mr Rushikesh Gawarkar 9168356864	M Pharm	Inventurus Knowledge Solutions Pvt Ltd, Unit No-	2.02 Lakhs per annum

			203 & 204, Serene Properties, Building No-5, 2nd Floor Mind Space, Thane - Belapur Rd, Airoli, Navi Mumbai, Maharashtra 400708 contact: Email: info@ikshealth.com	
52	Mr.Gaurav Rede 9049294909	M Pharm	Shri Krishna Pharmaceuticals Ltd., Hyderabad – 500 039,Telangana, India Tel: +91-40-2720 1101/02, 2720 0103/04500076	1.8 Lakhs per annum
53	Ms. Kadav Minal 8975784042	M Pharm	Apotex Research Private Ltd., Plot 1,2, Bommasanadra Indi Area 4th Phase, Jigani Link road, Bangalore 560099 contact: 91-80 22891014/ 89941014	3.5 Lakhs per annum




Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

Cognizant

Ref No: 16938619

09-Jul-2021

Akanksha Giri,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research.

Dear Akanksha,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Cognizant

Ref No: 16938621

09-Jul-2021

Nausheen Bare,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research.

Dear Nausheen,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Ref No: 16938623

09-Jul-2021

Gauri Bhise,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research.

Dear Gauri,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938595

09-Jul-2021

Prajakta Kulkarni,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy & Research Tathawade.

Dear Prajakta,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16095752

09-Jul-2021

Harshala Divekar,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research.

Dear Harshala,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited** ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938624

09-Jul-2021

RASKAR NIKITA,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research

Dear RASKAR,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited** ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938626

09-Jul-2021

Umesh Panchal,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research

Dear Umesh,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited** ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

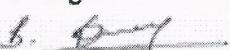
Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.


Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938628

09-Jul-2021

Siddhant Bandekar,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research

Dear Siddhant,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited** ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938620

09-Jul-2021

Rohan Gadekar,
Bachelor of Pharmacy,
JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathwade, Pune-33.

Dear PARAMETER12,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16811513

09-Jul-2021

Shantanu Bampalwar,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research.

Dear Shantanu ,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Ref No: 16938622

09-Jul-2021

Apurva Patil,
Bachelor of Pharmacy,
JSPMs Rajarshi Shahu College of Pharmacy and Research.

Dear Apurva,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Ref No: 16938596

09-Jul-2021

SIDDHI DERE,
Bachelor of Pharmacy,
JSPM's RAJARSHI SHAHU COLLEGE OF PHARMACY AND RESEARCH

Dear SIDDHI,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938625

09-Jul-2021

Aditya Hajare,
Bachelor of Pharmacy,
JSPM's Rajarshi Shahu College of Pharmacy and Research

Dear Aditya,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited** ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938629

09-Jul-2021

Shweta Salunke,
Bachelor of Pharmacy,
Rajarshi Shahu College of Pharmacy and Research

Dear Shweta,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16938631

09-Jul-2021

Pooja Jagtap,
Bachelor of Pharmacy,
JSPM'S Rajarshi Shahu College of Pharmacy and Research

Dear Pooja,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16232757
23-Apr-2021

Yash Rajesh Barapatre



Dear Yash Rajesh,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16232847
20-Apr-2021

Mane Soniya Suryakant



Dear Mane Soniya,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **23-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Ref No: 16232937
12-Apr-2021

Aishwarya Devendra Potdar



Dear Aishwarya,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
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We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

S. Devendra

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

10/26/21, 4:19 PM

Welcome to Rediffmail: Inbox

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Ujjwala Kandekar <ujja2303@gmail.com> on Tue, 26 Oct 2021 16:18:04

To: Manisha Chavan <manishas_18@rediffmail.com>

5 attachment(s) - image003.gif (5.00KB), image004.jpg (1.59KB), image004.jpg (1.59KB),
ONBOARDING_DOCUMENTS.zip (134.87KB), GUIDELINE_FILE__READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

From: Komal bhujbal <komalbhujbal1999@gmail.com>

Date: Tue, Oct 26, 2021 at 4:14 PM

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

To: <ujja2303@gmail.com>

----- Forwarded message -----

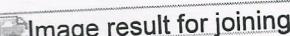
From: <indiahiring@episource.com>

Date: Tue, 19 Oct 2021, 9:56 pm

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetla@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	25th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

As part of joining formalities, we request you to click the registration link and update the details immediately to confirm your joining at Episource.

Google Link - For Registration, copy and paste the below link on google chrome.
<https://goo.gl/forms/krJG56Mzq5l6QPos2>

Documents

Form Filling:

1. Kindly fill the attached Onboarding Documents (.doc) and keep it ready for submission.
2. You can refer guidance file for any clarifications
3. Do not fill your particulars in the Guidance File (.pdf)
4. Please do not take print out of the attached forms

Documents Required:

Kindly scan all the documents mentioned in the below column and keep it ready to be submitted on the day of your joining with us.

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Akshay Gadkari <akshay.gadkari323.ag@gmail.com> on Fri, 22 Oct 2021 12:08:35

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE_READ_ONLY_.zip (3.41MB)**----- Forwarded message -----**

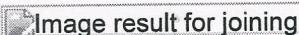
From: <indiahiring@episource.com>

Date: Tue, 19 Oct 2021, 21:56

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetta@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	25 th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

*As part of joining formalities, we request you to click the registration link and update the details immediately to confirm**your joining at Episource.***Google Link** - For Registration, copy and paste the below link on google chrome.<https://goo.gl/forms/krJG56Mzq5l6QPos2>

Documents

Form Filling:

1. Kindly fill the attached Onboarding Documents (.doc) and keep it ready for submission.
2. You can refer guidance file for any clarifications
3. Do not fill your particulars in the Guidance File (.pdf)
4. Please do not take print out of the attached forms

Documents Required:

Kindly scan all the documents mentioned in the below column and keep it ready to be submitted on the day of your joining with us.

S.I.No	Folder Name	Documents Required
1	Personal Documents	Aadhar Card
		PAN Card
		Address Proof: Passport, Driving License, Family Card
2	Educational Documents	10 th & 12 th Marksheets
		UG:

10/26/21, 4:23 PM

Welcome to Rediffmail: Inbox

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Yash Badgujar <yashbadgujar31@gmail.com> on Fri, 22 Oct 2021 12:07:21

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE_READ_ONLY_zip (3.41MB)**----- Forwarded message -----**

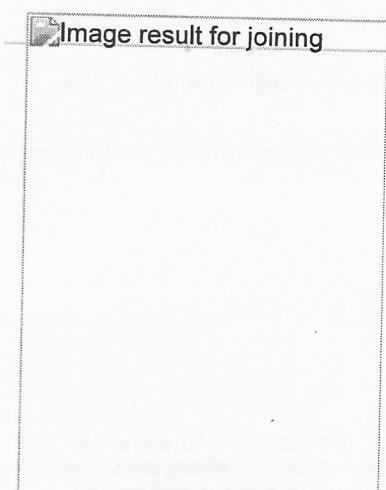
From: <indiahiring@episource.com>

Date: Tue, Oct 19, 2021, 9:56 PM

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetla@episource.com>



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Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

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		UG:

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Gitanjali Ramchandran <gitanjali14ramchandran@gmail.com> on Tue, 26 Oct 2021 15:54:34

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE__READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

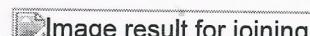
From: <indiahiring@episource.com>

Date: Tue, 19 Oct, 2021, 21:56

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetla@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	25 th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

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Documents

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1	Personal Documents	Aadhar Card
		PAN Card
		Address Proof: Passport, Driving License, Family Card
2	Educational Documents	10 th & 12 th Marksheets

10/26/21, 4:17 PM

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Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Supriya Lachyan <supriyas1999@gmail.com> on Tue, 26 Oct 2021 16:09:13

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB), GUIDELINE_FILE__READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

From: supriyas1999@gmail.com

Date: 26 Oct 2021 3:55 pm

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

To: <manishas_18@rediffmail.com>

Cc:

----- Forwarded message -----

From: <indiahiring@episource.com>

Date: 19 Oct 2021 9:56 pm

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: "Naveena Anand" <naveena.tekumetla@episource.com>



JOINING

your joining at Episource.

Google Link - For Registration, copy and paste the below link on google chrome.

<https://goo.gl/forms/krJG56Mzq5l6QPos2>

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10/26/21, 4:22 PM

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rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Pratik Kadam <pratikdakadam99@gmail.com> on Sat, 23 Oct 2021 15:48:06

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE__READ_ONLY_.zip (3.41MB)

I have been selected at episource

----- Forwarded message -----

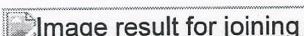
From: <indiahiring@episource.com>

Date: Tue, Oct 19, 2021, 9:56 PM

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumeta@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	25th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

*As part of joining formalities, we request you to click the registration link and update the details immediately to confirm**your joining at Episource.***Google Link** - For Registration, copy and paste the below link on google chrome.<https://goo.gl/forms/krJG56Mzq5l6QPos2>

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2	Educational Documents	10 th & 12 th Marksheets

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: TUSHAR NIMBALKAR <tusharnimbalkar1998@gmail.com> on Thu, 21 Oct 2021 11:36:39
 To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE_READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

From: <indiahiring@episource.com>
 Date: Tue, 19 Oct, 2021, 9:56 pm
 Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021
 To:
 Cc: Naveena Anand <naveena.tekumetla@episource.com>

Image result for joining

Dear Candidate,

We are excited to welcome you to Episource Family!!!
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Date of Joining	25th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

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		UG:

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Bhagyashree Tongaonkar <bytongaonkar@gmail.com> on Tue, 26 Oct 2021 16:02:57

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE_READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

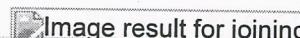
From: <indiahiring@episource.com>

Date: Tue, Oct 19, 2021, 9:56 PM

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetla@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

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Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

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		Address Proof: Passport, Driving License, Family Card
2	Educational Documents	10 th & 12 th Marksheets
		UG:

08-02-2022

Employee ID: ESPM3067

Yuvraj Kute

3,

Gurunanak Nager , Gajanan Collony , Thergaon ,

Pune

Maharashtra - 411033

Dear Yuvraj Kute,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 08-02-2022, We are pleased to appoint you as Trainee - MCC effective 08-02-2022.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

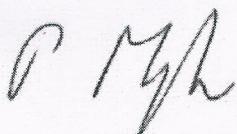
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy

Vice President-HR

Yuvraj Kute

Page 1 of 9

10/26/21, 4:21 PM

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Mailbox of manishas_18

Subject: Fwd: Episource - Virtual Joining Confirmation - 25th Oct 2021

From: Kartik Rathor <kartik221199@gmail.com> on Tue, 26 Oct 2021 15:42:54

To: manishas_18@rediffmail.com

2 attachment(s) - ONBOARDING_DOCUMENTS.zip (134.87KB) , GUIDELINE_FILE__READ_ONLY_.zip (3.41MB)

----- Forwarded message -----

From: <indiahiring@episource.com>

Date: Tue, Oct 19, 2021, 9:56 PM

Subject: Episource - Virtual Joining Confirmation - 25th Oct 2021

To:

Cc: Naveena Anand <naveena.tekumetla@episource.com>

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	25 th October 2021
Reporting Time	09:00 AM (Log in at 8:50am)
Google Meet Link	https://meet.google.com/auv-gmvc-bhd
Point of Contact	Naveena- 7021335849

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		UG:

25-10-2021

Employee ID: ESPM2667

Abhijeet Raut

174,
Lokhandi Sawargaon, Ta-Ambajogai,
Beed
Maharashtra - 431517

Dear Abhijeet Raut,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management. All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

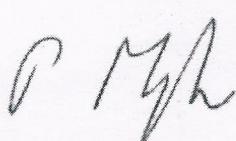
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With best Wishes,

For Episource India Pvt Ltd



Manjulaa Palanisamy

Vice President-HR

Abhijeet Raut

Page 1 of

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyasayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 144, Rajiv Gandhi Salai (CMR).

Mumbai Office
5th Floor, E Wing, Corporate Avenue
(Ahuja Projects), Opp. Solitaire Corporate Park.

Vijayawada Office
Door No 54-15-5A, 3rd Floor,
Lakshmi Avenue.

25-10-2021

Employee ID: ESPM2593

Suvidha Kabadi

Room no. 3, surve chawl,
Shivneri Mitra Mandal, Tembipada road,
Mumbai
Maharashtra - 400078

Dear Suvidha Kabadi,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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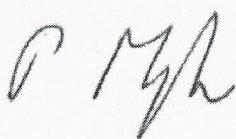
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With best Wishes,

For Episource India Pvt Ltd



Manjulaa Palanisamy

Vice President-HR

Suvidha Kabadi

Page 1 of 9

rediffmail

Mailbox of manishas_18

Subject: Fwd: Episource - On-Premise (Pune)- Joining Confirmation - 07 Feb 2022

From: Priya Rangari <priya.rodge@gmail.com> on Fri, 04 Feb 2022 10:37:43

To: Manisha Chavan <manishas_18@rediffmail.com>

3 attachment(s) - image003.gif (5.00KB) , image004.jpg (1.59KB) , image004.jpg (1.59KB)

----- Forwarded message -----

From: Hrushikesh Nikam <hrushinikam9696@gmail.com>

Date: Fri, 4 Feb 2022 at 10:33

Subject: Fwd: Episource - On-Premise (Pune)- Joining Confirmation - 07 Feb 2022

To: priya.rodge@gmail.com <priya.rodge@gmail.com>

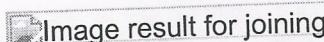
----- Forwarded message -----

From: <indiahiring@episource.com>

Date: Mon, 31 Jan, 2022, 5:31 pm

Subject: Episource - On-Premise (Pune)- Joining Confirmation - 07 Feb 2022

To: <indiahiring@episource.com>



Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	07 th Feb, 2022 (Pune)
Reporting Time	09:00 AM
Venue	Episource India Pvt Ltd 2nd floor, Awfis@quespaces , Seasons Mall, Magarpatta City, Hadapsar, Pune, Maharashtra 411013
Point of Contact	Sudeshna Nayak

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

As part of joining formalities, we request you to complete below mentioned both the Google Forms latest by 6:00pm today. Please ignore this if already completed.
Joining Registration Link - <https://goo.gl/forms/krJG56Mzq5I6QPos2>

Documents

Kindly carry all the documents mentioned in the below column to be submitted on the day of your joining.

S.I.No	Folder Name	Documents Required
1	Personal Documents	Aadhar Card – 2 copies
		PAN Card – 2 copies
		Address Proof: Passport, Driving License, Family Card
2	Educational	10 th & 12 th Marksheets

Ref No. EP/HR/B/Z02/40020078

16-08-2021

Ms. Sushma Kakade

At - Malewadi, Po - Kargani,, Tal - Atpadi, Dist - Sangli, Sangli - 415306, Maharashtra, India

SUB : APPOINTMENT LETTER

Dear Sushma,

This has reference to your application for employment in our organization and subsequent interviews you had with us. We are pleased to appoint you as '**Senior Research Fellow (001)**' in '**R&D - Analytical**' Department in **Grade 001-Officer** w.e.f.16-08-2021 on the following Terms and Conditions:

TERMS AND CONDITIONS

1.0 EMOLUMENTS AND BENEFITS.

1.1 Your Total Cost to Company is **Rs. 310000.00**. The details are as per **Annexure- A** and subject to Terms and conditions mentioned in the Annexure/s.

1.2 You will be eligible for Benefits viz. Provident Fund, E.S.I., Gratuity and Bonus etc., as per the laws applicable in India and as per the rules and regulations laid down in the HR Manual of the company.

1.3 Your personal e-tax liability, if any, shall be borne by you.

2.0 WORKING HOURS

The working hours of the company shall be as required to complete and fulfill your daily duties and responsibilities, subject to legal provisions.

3.0 PROBATION/CONFIRMATION AND TERMINATION OF EMPLOYMENT

3.1 You will be on Probation for a period of **six** months from the date of your appointment. However your probation period may be extended depending upon your performance.

3.2 During the probation period your performance, attendance, discipline, behavior, relationship with Superiors and Subordinates will be closely assessed.

3.3 On Successful completion of your Probation period, your services will be confirmed by 'Confirmation Letter' in writing and until such Confirmation you will be deemed to be on Probation.

3.4 Your services during the Probation can be terminated without notice or without assigning any reason thereof.

3.5 Your Services can also be terminated without any notice or pay in lieu thereof if the Management finds that particulars furnished by you either in application form or at the time of interview are incorrect and / or purported.



DOCON TECHNOLOGIES PRIVATE LIMITED

Block-1, 4th Floor, Prestige Blue Chip Software Park Adugodi, Dairy Colony, Bengaluru, Karnataka 560029

20th September 2021
Bangalore.

To,

Ms. Sheela Choudhary.
Plot No2, 212, Room No.D/4, Goria-2 ,
Maharastra - 4000091

shiluchoudhary12@gmail.com/ 8850216863

Dear Sheela,

Congratulations and Welcome to Docon Technologies!

We are pleased to offer you the position of "Pharmacist" with Docon Technologies Private Limited.
Your work Location will be Mumbai.

Your overall annual compensation, calculated on a cost-to-company basis, is Rs. 264000/- p.a. (Rupees Two Lakh Sixty Four Thousand per annum only) [Refer to Detailed-CTC breakup structure on Annexure-1]

Your compensation package is unique and exclusive to you and should be treated confidentially and as a non-comparable package with other employees.

You are expected to join us on or before 20th September 2021.

On your day of joining, you are requested to virtually report at our office/joining link at 11:00 am.
(Please carry/e-submit the original- soft copies of documents as specified in the Annexure-2).
Due to Covid situation, we will be doing virtual Onboarding. Please contact the HR for further details.

Please return the attested duplicate copy of this letter as a token of your acceptance within 2 business days from the date of offer.

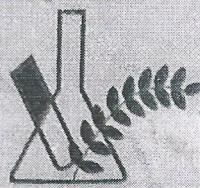
If we do not hear from you within 2 days from the date of offer, this offer will automatically expire.
In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

We welcome you to be a part of our team and look forward to your valuable contribution in taking Docon Technologies to greater heights.

Terms & Conditions of employment are as mentioned by the company policies.
We look forward to your joining Docon Technologies Pvt Ltd for a long and successful association.

Yours Sincerely,

Nishant Anthwal
Director, Docon Technologies Pvt. Ltd



MKPPL
100%EOU

MURLI KRISHNA PHARMA PVT.LTD.

CIN No. U24230MH2004PTC145510

FACTORY : D-98, Ranjangaon M.I.D.C., Ranjangaon, Shirur Taluka, Pune Dist. - Maharashtra - 412209
TEL : +91 2138 675600 Fax : +91 2138 670359

CORP. OFF: 101, 1st Floor, Ganesh Bhuvan Co-op. Hsg. Society, Opp. Palmacres Society, Mahalma Puhle Marg, Mulund - (East), Mumbai - 400 081, INDIA.
Tel: +91 22 2563 1594 / 95 / 2563 7534 / 35 / 36 Fax: +91 22 2563 7533
E-mail - murlikrishnapharma@gmail.com / Website : www.mkppl.com

EU GMP & WHO GMP CERTIFIED

APPOINTMENT LETTER

REF: MKPPL/HR/PDL/TR/2021

DATE: 01/04/2021

To,

Jayshri Chandrapalsinh Pawar
A/P- Adas,
Tal- Kajj,
Dist- Beed 431517
Mob No. 9370064244
Email ID: pawarjayshri171@gmail.com

Sub: -Appointment as Trainee Research Scientist,

Dear Jayshri,

Further to your application and the subsequent interview you had with our Management for the above post. The management is pleased to appoint you as a **Trainee Research Scientist – PDL (Nano)** w.e.f. 01/04/2021 on the following terms and conditions.

- 1) You have been appointed as a Trainee Research Scientist – PDL (Nano) Dept. for a period of Six Months.
- 2) During your training period, you consolidated CTC salary will be as per **Annexure A**.
- 3) This training is initially for Six months and further order if any will depend on successful completion of training.
- 4) During your training period you should take keen interest in allotted work and should utilize the extended training facilities for the betterment of the company.
- 5) During your training programme you have to work in all the departments as per the direction and training programme and acquire the maximum knowledge of each and every department.
- 6) During your training programme you will not absent from the work, except in the case of illness emergency etc. Your leave will be allowed only after prior permission against medical certificate.
- 7) During the training period, you should follow the company rules and regulations including the normal discipline.
- 8) During your training period, you have to work extra hours as per the directions of your Dept. Head in case of emergency and exigency period.
- 9) During your training period, if you want to leave or separate from the company one month notice in writing is necessary in lieu of notice pay if company wants to cease your Training programme company will also serve a notice for 30 days, in writing to you, but no notice is required by the company management if you involve in the any misconducts or illegal activities, etc.

PAYSLIP JUN 2022

PELL TECH HEALTH CARE PVT LTD

PLOT NO 20B, TANSA FARM ESTATE, VILLAGE MET, GONSAI
BHIWANDI-WADA ROAD, WADA, PALGHAR
PALGHAR MAHARASHTRA 421312



SHILPA SANJAY KUMAR GUPTA

Employee Number PL0890	Date Joined 21 May 2022	Department Research & Development	Sub Department R&D-Formulation & Development
Designation Junior Executive	Payment Mode Bank Transfer	Bank State Bank of India	Bank IFSC SBIN0000539
Bank Account 20214162585	PAN BHKPG7827F	UAN 101826964520	PF Number 101826964520
ESI Number 3517519833	Location Factory		

SALARY DETAILS

ACTUAL PAYABLE DAYS 30.0	TOTAL WORKING DAYS 30.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 30
-----------------------------	----------------------------	-------------------------	--------------------

EARNINGS	Paid Amount	Actual Amount	CONTRIBUTIONS	
Basic	7,080.00	7,080.00	PF Employee	850.00
HRA	3,540.00	3,540.00	ESI Employee	107.00
Uniform Allowance	1,000.00	1,000.00	Total Contributions (B)	957.00
Special Allowance	2,540.00	2,540.00		
Conveyance (Factory)	1,250.00		TAXES & DEDUCTIONS	
Total Earnings (A)	15,410.00	14,160.00	Utilities Deduction	115.00
			Professional Tax	200.00
			Total Deductions (C)	315.00

Net Salary Payable (A - B - C) 14,138.00

Net Salary in words Fourteen Thousand One Hundred and Thirty Eight only

****Note :** • All amounts displayed in this payslip are in INR
 • Paid Amount is the amount being paid after LOP adjustments
 • Actual Amount is the amount as per the salary structure

VerGo Pharma Research Laboratories Pvt. Ltd.



16 September 2021

Mr. Shailesh S. Agre
Latur, Maharashtra

Offer Letter for Trainee

Dear Shailesh,

Further to the interview you had with us, we are pleased to inform you that you have been selected as a Trainee in FD Dept. based Verna Goa, on the following terms and conditions:

The training will be for a period of 1 year commencing from 22 September 2021. Subject to your performance and availability of a suitable vacancy, VerGo may offer you permanent employment either in between the training period or after completion of the training period.

You will be paid a stipend of Rs. 17,000/- (Rupees Seventeen Thousand Only) per month. Subject to statutory requirement you may be eligible for ESIC registration. Your stipend is strictly confidential.

You will have to sign a "Non-Disclosure Agreement" and Contract for Apprentice Training on joining VerGo.

You will be required to send soft copies of the following documents upon receiving this letter:

- Copy of your educational certificates. (pdf format)
- PAN Card/ DOB proof (pdf format)
- Photograph (jpeg format)

Kindly acknowledge as a token of your having understood the terms and conditions enumerated above.

For VerGo Pharma Research Laboratories Pvt. Ltd.

Vernica Divina Barreto Sequeira | Digitally signed by Vernica Divina Barreto Sequeira

Date: 2021.09.16 13:07:15 +05'30'

Ms. Vernica Barreto
HR

AMOL SHIVAJI
BORKAR

Digitally signed by AMOL
SHIVAJI BORKAR
Date: 2021.09.16 16:42:31
+05'30'

Mr. Amol Borkar
CEO



AKUMARINE NUTRITION HEALTHCARE PVT.LTD.

Ref:No: Akumarine/Off/BBK/2021

Dt: 15/10/2021

To.

Mr. Bhaurao Govindrao Shete
Old Loha Tq Loha
Dist Nanded-431708

Sub:-Offer of Contract for post of Jr.Sales Executive-Nanded Districts

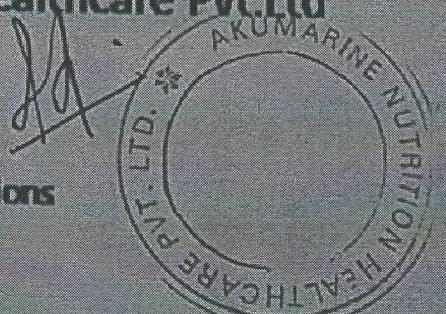
Dear Mr. Bhaurao Govindrao Shete,

With the Reference to interview you had with us, We are pleased to offer you the post of Jr.Sales Executive-Nanded Districts On the Contract basis for Akumarine Nutrition Healthcare Pvt.Ltd, Mumbai with the effect from 01/11/2021 for a period of 1 year. You will be paid a remuneration of Rs 12,500/- (Rupees Twelve Thousand Five Hundred only) per month with additional Rs.5,000/- as Traveling Allowance. You will also eligible for incentive @ 2% of the actual sales achieved on reaching secondary sales of 0.5 lakh/month and 2.5% on crossing 1.0 lakh/month You will be on probation for the period of 03 Month.

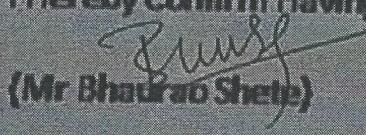
You will be reporting to Mr Md Irfan-Head-Marketing & sales, and the partners at Head office, Mumbai In case you want to leave the service of the Company under probation. You are required to give 02 (Two) Month notice in writing or Refund 02 (two) Month salary & Allowance in lieu of notice.

You are required to join duty on 01/11/2021

Akumarine Nutrition
Healthcare Pvt.Ltd



I Hereby Confirm Having Accepted The Above Terms & Conditions


(Mr. Bhaurao Shete)



30 November 2021

Pranoti M. Umale

Hyderabad

OFFER OF APPOINTMENT

Dear Pranoti,

This has reference to the interview and discussions you had with us. We are pleased to offer you the - position of "Trainee Chemist – CRO AR&D" in LAXAI Life Sciences Private Limited under the Band "R0" in the level "R0A" in our Organization and you will be based at Hyderabad.

Your annual CTC will be Rs 2,00,000/- pa (Rupees Two Lakhs Only). A detailed letter of appointment shall be given to you upon joining.

Please note that you are required to join the Organization on or before **06 December 2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to the following.

1. Clearance in the background verification as per Company policy 2.

Submission of following documents at the time of joining:

- a. Certified true copies of all the educational certificates
- b. Four copies of your latest passport size photographs
- c. Relieving letter and Service certificate from previous employer/s
- d. Last 3 months salary slips of previous employer
- e. PAN and AADHAAR
- f. FORM 16, if applicable

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours truly,

For LAXAI Life Sciences Private Limited,

Ms. Sharon Sunaina R
Manager - Human Resources

I accept the offer of appointment on the above terms.

Signature:

Date:

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

July 23, 2021

To,

Mr. Avinash Kadam

Matoshree Niwas, Gokul Nagar,
Umri, Taluka – Umri,
Dist – Nanded – 431807.

Sub: Offer Letter

Dear Mr. Avinash,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of “Trainee – Analytical Research & development”.

Your CTC will be Rs. 1.80 lacs per annum.

You are required to submit following documents on the day of your joining:

- 1) Photo copies of Educational and Professional Qualifications
- 2) Relieving and Experience certificate of last Employer
- 3) Salary certificate of Last Employer
- 4) 2 Passport size photograph
- 5) Copy of Pan Card
- 6) Copy of Aadhar Card

The offer made to you is provisional subject to verification of your certificates and testimonials on your joining. You are requested to join us as on or before **July 26, 2021**.

A formal letter of Appointment will be issued to you on your joining day.

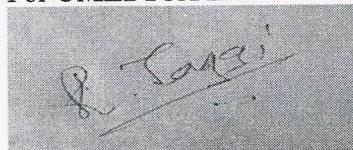
Please return the copy of this letter duly signed by you as a token of your acceptance of the same.

We look forward to your joining us at the earliest.

Thanking You,

Yours faithfully,

For UMEDICA LABORATORIES PVT LTD



AUTHORISED SIGNATORY

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

December 01, 2021

To,

Mr. Shyam Waware

At Takadgaon, Post Kekat Pangri,
Tq. Georai, Dist. Beed

Dear Mr. Shyam,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of 'Trainee – Formulation Research and Development'.

Your CTC will be Rs. 1.80 lacs per annum.

You are required to submit following documents on the day of your joining:

- 1) Photo copies of Educational and Professional Qualifications
- 2) Relieving and Experience certificate of last Employer
- 3) Salary certificate of Last Employer
- 4) Form 16
- 5) 3 Passport size photograph
- 6) Copy of Pan Card
- 7) Copy of Aadhaar Card

The offer made to you is provisional subject to verification of your certificates and testimonials on your joining. You are requested to join us as on or before December 06, 2021.

A formal letter of Appointment will be issued to you on your joining day.

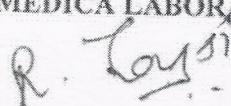
Please return the copy of this letter duly signed by you as a token of your acceptance of the same.

We look forward to your joining us at the earliest.

Thanking You,

Yours faithfully,

For UMEDICA LABORATORIES PVT LTD



AUTHORISED SIGNATORY

30th June 2021

To,
Mr. Anant Zumbar Khilari
At - Kuranwadi,
Tal - Rahuri, Dist - Ahmednagar,
Pin Code - 413 705
(M): 9860241252
Email ID: khilarianant60@gmail.com

Sub: Appointment Letter

Dear Mr. Anant Khilari,

Congratulations!

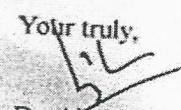
We are pleased to appoint you as "QA Officer" at our API manufacturing facility at Ambernath, Dist. Thane with effect from 16th June 2021.

Terms and Conditions of your appointment are as per the Annexure.

We are certain that you will find the challenge, satisfaction and opportunity in your career with the company. Please return the Duplicate copy of this Appointment Letter, duly signed, in acceptance of all terms and conditions relating to your appointment, therein.

We wish the very best for your new assignment.

Your truly,


Dr. Ajit N. Gunjikar
Managing Director

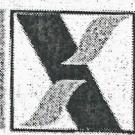
ACCEPTANCE

I have read, understood and accept the terms and conditions of service in this contract.

Name: _____

Signature: _____

Date: _____





November 22, 2022

905152

Mr. Akshay Dalvi

Bhaskar Building D/202, Ramnath Alibag,
Raigad,
Maharashtra - 402201

LETTER OF APPOINTMENT

Dear Mr. Akshay,

We are pleased to appoint you as **Research Associate** in the **Process Research Analytics** department of the organization based at **Goa** with effect from **November 21, 2022**. You will be reporting to the person as may be communicated to you from time to time.

1. PROBATION

- (i) You will be on probation for a period of six months from the date of joining in this organization. You will continue to be on probation, unless confirmed to you otherwise in writing by the management.
- (ii) During the probation period, your services are liable for termination without assigning any reason whatsoever. After satisfactory completion of the probation period, your appointment will be confirmed in writing.

2. RESIGNATION/TERMINATION OF SERVICE

- (i) Your services during probation period can be discontinued/terminated without assigning any reasons and by giving 30 days' notice on either side.
- (ii) Upon confirmation, the contract of service may be terminated by either party by giving 30 days' notice in writing. If such termination is initiated by the Company, the Company may at its sole discretion offer 30 days salary in lieu of such notice. However, due to business exigencies the Management may require you to serve the partial or full notice period. The Management may choose to relieve you early during your notice period without any compensation thereof. In case you leave the employment without notice, the Management may adjust your dues to the extent of notice period not served.
- (iii) During the period of notice, you can avail sick leaves only in case of medical emergency and after submission of medical certificate. Casual Leave balance, if any, lapses. On notice, you are

OFFER LETTER

Bhadarge Satish Khobaraji.

At Post. Rampuri(kh), Tq-Pathari ,
Dist-Parbhani,
Pincode- 431506, Maharashtra.

Having successfully fared in the interviews conducted by us, we are pleased to offer you the position of 'Management Trainee-Production' in our organisation as per the Annual package gross of 2.30 Lacs and other terms discussed with you.

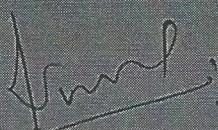
Kindly note, that your joining is subject to successful completion of the pre-employment medical examination conducted by our panelled Medical Officer. Apart from the medical examination, you are required to submit the bellow documents prior to or on the day of your joining;

1. Latest colour photos (3 cm X 4m) - 3 Photos
2. Certificate / Mark sheet copies of your highest relevant qualification along with the original of the same for verification.
3. Self-attested copy of the PAN and Aadhaar card. (One each)
4. Bank details for the salary credit.
5. Copies of your previous experience certificate(s) along with relieving letter of your present employer.

A detailed appointment letter will be issued to you on your joining. Please confirm the date of your joining us as soon as possible.

Wishing good luck for long and prosperous career with us!

Authorised Signatory



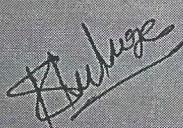
Trimbak Sable

AVP-Quality

Drogen pharma Pvt. Ltd.

Nirançal Road, Curti,

Ponda - Goa



Drogen Pharma Private Limited
Nirançal Road, Curti,
Ponda, Goa 403401



CIAN HEALTHCARE LIMITED

An ISO 9001:2008 Certified Company
A WHO-GMP Certified Company

Corporate Office:
1st & 2nd Floor, Premdeep Building, Above Latur Urban Co-Op. Bank Ltd.
Lulla Nagar Chowk, Camp-Kondhwa Road, Pune - 411040.
(Maharashtra) INDIA. Tel.: +91-20-30202749 / 766
Email: enquiry@cian.co, cianhealthcare@yahoo.co.in
web: www.cian.co

Registered Office:
Milkant No. 3339, Block No.1 from South Side, C.S. No. 227/2+3A,
Harpale Park, Opp. Berger Paint, Phursungi, Tal. Haveli, Dist. Pune - 412308.
(Maharashtra) INDIA. Tele-Fax.: +91-20-26982792

Factory:
Kh. No.: 248, Village Sisona, Bhagwanpur, Roorkee, Haridwar,
Pin - 247661. (Uttarakhand) INDIA. Tel.: +91-133-2235352

CHL/HO/HR/1779

September 28th, 2021

Offer Letter

Dear Mr. Akshay Nagargoje,

This is with the reference to your application and subsequent interview you had with us we are pleased to offer you the post of **Executive – Purchase** at Cian Healthcare Ltd.

Your date of joining will be on **1st October, 2021** on the terms and conditions mutually agreed & your annual CTC will be **Rs. 1.93 LPA/-**.

The details of your salary annexure are as below

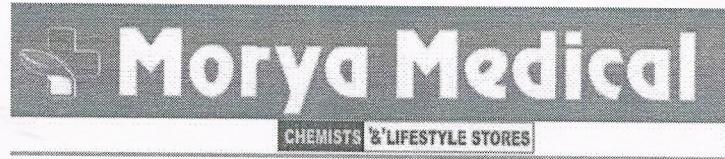
You are advised to submit following documents at the time of joining:

1. Two passport size photographs.
2. Photocopies of Educational qualifications.
3. Photocopy of PAN card.
4. Date of Birth age proof.
5. Relieving and experience certificate from previous employer.
6. Last two months' salary slip.

Kindly sign and acknowledge the hard copy of this offer letter and send the scan copy to HR.

For Cian Healthcare Ltd.

Authorized Signatory
CIAN Healthcare LTD



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Appointment letter

20 Oct 2021

Name : Harshad Vinod Yewale

Address : Guruganesh apt,Bhoi ali,Chinchwad Gaon ,pune-33

Appointed as Pharmacist

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our medical effective from **1 Aug 2021** under the following terms and conditions

Salary : The salary offered to the candidate during the interview is **8000 rs** per month

Working hours : The working hours to be followed by the employee,Monday to Saturday working (Sunday off) , lunch break : (1 hour)

Probationary Period: The probationary period need to be served by the candidate, after joining the job

Leave Policy: Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc

Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period


Mr.Roshan Amrutkar
Morya Chemists & Lifestyle Stores LLP.

Vinod Medical And General Stores

Post Road, Kurduwadi-413208 Phone no. 9922333006

Proprietor - Vinod Doshi

Letter Of Appointment

Date : 12/10/21

Dear, Paras Vinod Doshi

Appointed as, Pharmacist

We refer to your recent interview and training performance for the above position and are pleased to inform that we are offering you the position with our pharmacy shop effective from 16th Oct 2021 under the following terms and conditions.

Salary – Per Month Rs : 15000/-

Working Hours – The working hours to be followed by the employee (6 Hours Daily), Monday to Friday working (Saturday and Sunday Off), Lunch break (1 Hours).

Leave Policy – Mention number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc.

Probationary Period – The probationary period need to be served by the candidate, after joining the job.

Notice Period Clause – If the employee desire to leave the Pharmacy shop, He needs to serve the notice period as per stated by the present Pharmacy shop in the appointment letter.

Name of Employee

Paras Vinod Doshi

Name of the Provider of Appointment letter

प्रियो विनोद दोशी
पोस्ट रोड, कुरुवाडी (जिल्हा रायगढ़)
राजा विनोद दोशी

Vinod Javaharlal Doshi



47

Date: 01 Feb 2022

To:

Abhijeet Vilasrao
Mhetre

Appointment Order

Dear Abhijeet Vilasrao Mhetre,

We are pleased to appoint you as **Sr. Medical Coder** with effect from **01 Feb 2022**.

Your employment in our organization shall be governed by the following terms and conditions. The terms and conditions may be amended from time to time at the discretion of the Management.

1. You shall be initially on probation for a period of 180 days. After the probation period is completed, you will be absorbed as the confirmed employee based on your performance and review. However, the organization reserves the right to extend the probation if required.
2. During your probation, your services can be terminated without stipulating any reason with one- month notice or gross salary in lieu of notice on either side.
3. You will continue in probation unless you receive a confirmation in writing from the respective department.
4. You shall perform all the duties as the position you hold with diligence and such other tasks that may be assigned to you depending on the nature of work.
5. You are liable for transfer or delegation to any of our office locations at the discretion of the Management.
6. You shall be paid a total remuneration (CTC) of Indian Rupees **2,70,144.00 /-**
7. Apart from the above, you are also eligible for Paid Offs, Performance Incentives, Food Coupons, Medical Insurance, etc., as per the company set practices.
8. You shall attain superannuation at the age of 58 years.
9. Termination of your services by the management without notice would arise in the event of:
 - a. You are being found medically unfit during a pre-medical test
 - b. Any contravention of the rules mentioned in standing orders
 - c. Any other proven misconduct as per standing orders



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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20222241159/Pune/BPS/BTN
Date: 24/03/2022

Ms. Pooja Anil Chate
Flat No. 701, A3 Wing, Sneha Vihar
Dangat Patil Nagar
Shivane Pune
Pune-411023
Maharashtra
Tel# 91-8080625324

Dear Ms. Pooja Anil Chate,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20222241159

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park, Plot No. 3, RGIP Phase III, Hinjawadi - Maon, Pune - 411 057

Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>

Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Date: 2/7/2022

Komal Thorat

Address: Pune

Subject: Appointment Letter

(MDX/12/2022/02/07)

Dear Ms. Komal,

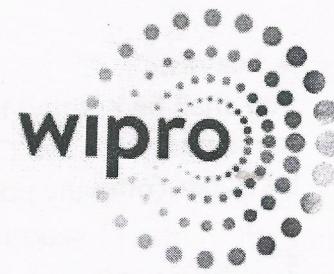
We are pleased to appoint you as "**Medical Data Extractor**" with M/s MediDocx Services Pvt. Ltd. (hereinafter mentioned the "Company") with effect from **2/7/2022** on the following terms and conditions:

1. Employment

- 1.1 Your employment with Company is subject to: **Medical Data Extractor**
- 1.2 The accuracy of the testimonials and information provided by you is true and correct
- 1.3 You being free from any contractual or other restrictions or obligations which are inconsistent with your appointment as "**Medical Data Extractor**" with the Company, or which will interfere with the performance of your duties; you shall produce the relevant documents such as relieving letter etc. in respect of your previous employment.
- 1.4 You being medically sound and remaining medically fit.

2. Responsibilities

- 2.1 Your responsibilities shall be communicated to you from time to time.
- 2.2 Your principal place of operation shall be **Pune**.
- 2.3 Your working hours shall depend on the operational requirements of the Company and you shall be required to work in shifts, schedule of the same shall be provided to you from time to time. Further you may be required to work reasonable additional hours or after hours or during weekends/holidays to perform your duties.



APPOINTMENT LETTER

21 March, 2022

Dear **Ashwini Mali**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-MH-Pune**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 140000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

PRIVATE & CONFIDENTIAL

Rushikesh Omkar Gavarkar
A/P Math galdi majalgaon, TQ., Dist-Beed
-431131
INDIA

July 15, 2022

Dear Rushikesh Omkar Gavarkar

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of Associate in Grade 12 in Department Data Management & Abstraction with our organization commencing from July 27, 2022

Your annual compensation will be INR 202500/- The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. Customer first has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our ownership, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by caring for our customers and our people. Hence, collaboration at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of innovation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous learning and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Mumbai - Bldg 11 office on July 27, 2022 Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all the sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,
For Inventurus Knowledge Solutions Pvt. Ltd.
HR Team
I accept the above offer on the terms indicated.

Signature

Date

Rushikesh Omkar Gavarkar



SKPL-II/HRD-101/2023-24

15th June 2023

To,
Mr. Gaurav Dattatray Reddy
Osmanabad, Maharashtra.

Dear Gaurav Dattatray Reddy

OFFER OF APPOINTMENT

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in our organization as Trainee – QC at Nacharam Office for the agreed remuneration.

Further, you are requested to submit the following documents in original along with one set of photocopies for verification as and when you report for joining.

1. Educational qualification certificates
2. Six copies of passport size photographs
3. Relieving letter, salary certificate & service certificate from present and previous employers.
4. Photocopy of Aadhar card and PAN card
5. Residence proof (Electricity bill/ Driving license/ Voter Card - for bank account)
6. Passport Size photos of Family Members (For Mediclaim purpose)

A formal appointment letter with the details of salary break-up will be issued to you after you join the company. The general terms and conditions of the offer letter and employment are enclosed in annexure-I to this letter. You are requested to read through the terms and conditions and send a formal acceptance, duly signed in all pages.

The scan copy of the same may please be sent to our HR mail id: jayakishore.gopal11@srikrishnapharma.com by 16th June 2023 failing which your offer will be lapsed. As agreed, please join the company at our corporate Office, Uppal on or before 20th June 2023. You need to complete your pre-employment medical checkup before joining. Kindly contact our HR Staff for coordination of the same.

We welcome you to our organization and look forward for a long-term association with us in the years to come.

For SRI KRISHNA PHARMACEUTICALS LIMITED

V.V. Krishna Reddy
V.V.KRISHNA REDDY
MANAGING DIRECTOR

I hereby accept the Offer on the said terms and conditions and confirming my joining date on

Signature:

Date:

Corporate Office:

Sri Krishna Pharmaceuticals Limited
C-4, Industrial Area, Uppal-Khalasa (V), Uppal (M),
Medchal-Malkajgiri (Dist.), Hyderabad-500039,
Telangana, India.

Tel: +91 40 2720 1101-02/2720 0100-04/2720 4471-72
Fax: +91 40 2720 4470
Email: skpl@srikrishnapharma.com

Factory:

Unit-II
Plot No. : A-34 & A-35, IDA, Nacharam, Uppal (M),
Medchal-Malkajgiri (Dist.), Hyderabad-500 076,
Telangana, India

Tel: +91 40 2717 7823/24/25/26

Fax: +91 40 2717 7823

CIN No. : U24230 TG 1974 PLC 01780

PRIVATE & CONFIDENTIAL

Date: 07th March 2022

Ms. Minal Shashikant Kadav

Dear Minal,

Sub: Trainee Engagement letter

This has reference to your request for getting trained in our organization. We are pleased to offer you a position of **Trainee** at Apotex Research Pvt Ltd in the **GSM - Global Supply and Manufacturing** Department reporting to **Executive - GSM - Global Supply and Manufacturing**.

The following are the terms of your Trainee Engagement letter:

1. You will be on training for a period of one year from the date you report for training and the training period may be extended at the discretion of the management, which will be communicated to you in writing.
2. During the period of your engagement as a "Trainee", you will be continuously evaluated and if at any point of time, it is observed that you are not meeting the company's standard of skill, conduct and discipline, your training may be discontinued forthwith without notice.
3. You are required to give thirty (30) days' notice in writing, if you resign from the services. The Company shall also have the right to terminate your services by providing thirty (30) days prior written notice. However, nothing herein shall prevent the Company from terminating this engagement forthwith for misconduct as stated in the Company's policy. Where your engagement is terminated by the Company on account of your misconduct, no notice period is necessary and thereby no salary in lieu of notice shall be payable by the Company.
4. You will be subjected to periodic medical check-ups as required under Drugs & Cosmetics Rules 1945 and your continuance as "Trainee" is subject to your being medically fit by the company. You are also required to submit your passport size photograph for records.
5. During the period of training with the establishment, you will not at any time disclose or divulge to any person or company by any reason or whatsoever. Any secrets, affairs, confidential information, secret knowledge or processes developed by the company in the course of your training.
6. You agree that information concerning the workings of the Company, including all of the information concerning the Company's business transactions, financial arrangements, business partners, trade secrets and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company and you shall not, during or after the term of your association with the Company, reveal Confidential Information of the Company to any person, firm, corporation, or entity. Should you reveal or threaten to reveal such Confidential Information contrary to the provisions herein, the Company shall be entitled to an injunction restraining you from disclosing the same, or from rendering any services to any entity to whom the Confidential Information has been or is threatened to be disclosed. It is also agreed that the right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against you for a breach or threatened breach of this condition, including the recovery of damages from you.
7. During the period of training, you shall not engage yourself in any other work or vocation, as it will adversely affect your training and devote your full time attention to the training requirements.
8. We make this Engagement letter as "Trainee" on the understanding that the information furnished by you in your application is correct, true and complete. If the information given by



॥ उत्तम नेपल निर्माणार्थ कठिनतम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.1 Proofs of students placed during last five years

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Year 2019-20				
1	Mr. Ashitosh Hiray 7743826329	B Pharm	Alembic Pharmaceuticals Ltd., Alembic Road, Vadodara – 390 003, contact no: 0265 2280880, 0265 228 0550, Email: alembic@alembic.co.in	2.5 Lakhs per annum
2	Mr. Vishal Kamble 7057597000	B Pharm		
3	Mr. Kiran Katore 7775849162	B Pharm		
4	Mr. Akash Shinde 8698522536	B Pharm		
5	Mr. Jeevan Deshmukh 9552848390	B Pharm	Himalaya Wellness Company, Makali, Bengaluru - 562123 Contact No: +91 8023714444, M: 9975959339 Email: contactus@himalayawellness.com	2.5 Lakhs per annum
6	Mr. Avinash Barhate 8600842098	B Pharm		2.3 Lakhs per annum
7	Ms. Payal Dhawale 9146520704	B Pharm		1.56 Lakhs per annum
8	Ms. Kalyani Gaikwad 9049129000	B Pharm		1.56 Lakhs per annum
9	Ms. Tanvi Mutha 9860979373	B Pharm		1.56 Lakhs per annum
10	Ms. Ruchika Deshpande 8600381173	B Pharm	My Health Life Sciences, Pune Bibwewadi Pune Contact no: 9822429789	1.5 Lakhs per annum
11	Mr. Abhishek Kamble 9689858853	B Pharm		
12	Ms. Pritee Chandgude 7741041816	B Pharm		
13	Ms. Poonam Bansal 9096058894	B Pharm		
14	Ms. Priyanka Tate 7720891852	B Pharm		
15	Ms. Gurupreet Sandhu 9307816512	B Pharm		
16	Mr. Pradeep Kumbhar 9075628622	B Pharm	Advantmed Pvt. Ltd. , Pune 905-909, 9th floor, Pride Icon, Hadapsar, Mundhwa - Kharadi Rd, Thite Vasti, Thite Nagar, Kharadi, Pune, Maharashtra 411014 Contact no: +91 98224 54890	1.5 Lakhs per annum

17	Mr. Akshay Dalavi 7066567735	B Pharm	Piramal Enterprise ltd, Plot No. K-1, Additional MIDC, Mahad, Maharashtra 402302, Dist Raigad Maharashtra, Contact no : +91 2145 251080 M: 7888037711/ 67711/ 37722/ 37733	1.56 Lakhs per annum
18	Ms. Prajakta Kale 7350697106	M Pharm		1.56 Lakhs per annum
19	Mr Nikhil Chormale 8975802000	B Pharm	Indoco Remedies Ltd, Plot No L 32,33,34,, Verna Industrial Estate, Verna, Goa 403722. Contact: 0832) 6624242, 6721600	2.1 Lakhs per annum
20	Ms. Dhanashree Mahamooni 7447594041	B Pharm	Sao Hospital, Market Yard Road, Karad, Maharashtra 415110, Contact No. 020-2164226580	1.2 Lakhs per annum
21	Ms. Swaroopa Limlar 7522913750	B Pharm	Shreedatta Medical And General Store, Proprietorship Firm. Baramati.	1.1 Lakhs per annum
22	Ms. Deepika Kumbhar 9960065810	B Pharm	Covance India Pharmaceutical Services Pvt Ltd., Bangalore, Adarsh Eco Place, 4th Floor, 3176, KIADB, EPIP 2nd Phase, Whitefield Bangalore-560066 Contact no: +91-80-40349600	3.55 Lakhs per annum
23	Ms. Priya Hage 8446212610	M Pharm		3.55 Lakhs per annum
24	Mr. Shreeraj Patil 9975711311	M Pharm		
25	Ms. Komal Patil 7776021556	M Pharm		
26	Ms. Manasi Jagakar 9284243368	B Pharm	Austin Healthcare, Pune Austin Tower, Sr. No. 161, 11, opp. Nakshatra Garden, Bhosale Nagar, Hadapsar, Pune, Maharashtra 411028 Contact no: 081493 35533 , 8805447702	1.8 Lakhs per annum
27	Ms. Anjali Patil 9822835561	B Pharm		
28	Mr. Akshay Wadate 9112180656	B Pharm	Incube Ethicals Pvt. Ltd., Goa Plot No. C1, Madkaim Indl Estate, Madkaim, Ponda Goa - 403 404 +91-832-661-8600	2.09 Lakhs per annum
29	Mr. Pruthvi D. Nale 7776965337	B Pharm	Glowderma Labs Pvt Ltd. 303 A-Wing, Naman Midtown, Next to Indiabulls Finance Centre,, Senapati Bapat Marg, Elphinstone Road, Mumbai/Maharashtra 400013 Conatc no : +91 22 4970 8940/ 41/42/43 Email: info@glowderma.com	1.8 Lakhs per annum
30	Ms. Sarita Lad 8888779990	B. Pharm	Sangita Medicals, Shop no 3, 286/1, Rukmini Plaza Station Road, Mangalwar Peth, Karad, Satara Contact No Sulochana R Gupta Contact: 9890342311	1.2 Lakhs per annum
31	Ms. Shubhangi Garaje 9588460696	M. Pharm	BioRadius Therapeutic Research Private Ltd. Pune Indialand global Industrial Park, Plot No -8, S.No. 234, 235, 245 Phase I, Hinjawadi, Pune, Maharashtra 411057 Contact: +91-9112126448 Email: Contact@bioradiuscro.com	1.79 Lakhs per annum
32	Mr. Jishnuprasad Vilakkappilly 9074266778	M. Pharm		
33	Ms. Siddhata Deshmukh 9623836154	M. Pharm	Cognizant Cognizant Technology Solutions, ICC Trade Tower, Senapati Bapat Rd, Shivajinagar, Pune, Maharashtra 411016. Phone: 020 4021 6000	2.21 Lakhs per annum
34	Ms. Akshata Fulse 7057843024	M. Pharm	Ascentric Research Pvt. Ltd, Pune Near, G O Square, Office 406 & 407, B-Building,Croma Building, B Gate, Mankar Chowk Rd, Wakad,	2.8 Lakhs per annum

			Pimpri-Chinchwad, Maharashtra 411057 Contact: 020 6653 7315	
35	Mr. Abhishek Shewale 7350697106	M. Pharm	RV Healthcare India Pvt Ltd, H, 19, MIDC, Ranjangaon Shenpuni, Waluj, Aurangabad, Maharashtra 431133 Phone: +91 240664930/6349311	2.5 Lakhs per annum
36	Ms. Nishi Sharma 9619186462	M Pharm	IQGEN-X A-165, TTC Industrial Area, Khairane MIDC, Navi Mumbai - 400 710, Maharashtra, India · contactus@iqgenx.com · vaibhavk@iqgenx.com · +91 8591322342	2.5 Lakhs per annum
37	Ms. Sujata Singh 7738180391	M Pharm		2.4 Lakhs per annum
38	Mr. Saurabh Shinde 9359120972	M Pharm	Innoplexus Consulting Services Pvt Ltd. 7th Floor, Midas Tower, Next to STPI Building, Phase 1, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057 Contact: 020 66527300	
39	Mr. Dattatrya Saidane 9260003608	M Pharm		2.1 Lakhs per annum
40	Mr. Ganesh Chavan 8983242826	M Pharm	Synapse Labs Private Ltd. Pune Majestic Plaza, Survey 21/5, Kharadi - Hadapsar Bypass Rd, Near Nyati Empire, Santipur, Thite Nagar, Kharadi, Pune, Maharashtra 411014 Contact: 080060 36035	1.2 Lakhs per annum




Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

JSPM's
Rajarshi Shahu College of Pharmacy and Research
Tathawade, Pune-33

Alembic Phar
Interview R

CAMPUS INTERVIEW

Company name: Alembic Pharmaceuticals, Ahmadabad
Package: 3.6 per Annum

Post: Medical Representative
Date of interview- 20/09/2019

Campus Interview of Alembic pharmaceuticals, Ahmadabad was organized at JSPM's Rajarshi Shahu College of Pharmacy & Research on 20th September, 2019, for the post of Medical Representative. Mr. Sumit Haryana, HR Manager, Alembic Pharmaceuticals conducted the interview.

Total 32 final year B. Pharm (Batch 2019-20) students of JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, registered and attended the interview.

Mr. Sumit Haryana, HR, delivered an informative presentation about knowledge and skills required, job profile and future career opportunities in Alembic pharmaceuticals.

Interview was started with an aptitude test, followed by personal interview. Total 9 students were selected for the post of medical representative in Alembic Pharmaceuticals.

Selected Students

Sr. No.	Name
1.	<u>Kiran Katore</u>
2.	Vishal Kamble
3.	Rahul Rathod
4.	<u>Ashish Hiray</u>
5.	Saurabh Kamble
6.	Akshay Dalavi
7.	Viraj Basarkar
8.	Sagar Bhor
9.	<u>Akash Shinde</u>

Manisha
Prof. Manisha Chavan, Member
Training, Placement & Career Counseling Cell, JSPM RSCOPR

Anil
Prof. Anil Tankar, Coordinator



Chandni
Principal
PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.

Alembic Pharmaceuticals Interview conducted at JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune.



Presentation on Job profile & Career opportunities by Mr. Sumit Haryana, HRManager, Alembic Pharmaceuticals, Ahmadabad



Interaction with students

Aptitude test Round



Interview session

Felicitate of Mr. Sumit Haryana, HR Manager, Alembic Pharmaceuticals

Subject: Fwd: Shortlisted Candidates - RAJARSHI SHAU COLLEGE OF PHARMACY

From: Anil Tankar <anil.tankar@gmail.com> on Mon, 30 Sep 2019 15:58:48

To: manishas_18@rediffmail.com, krkhandelwal <krkhandelwal@gmail.com>

----- Forwarded message -----

From: Sumit Haryana <sumit.haryana@alembic.co.in>

Date: Mon, 30 Sep 2019 at 15:31

Subject: Shortlisted Candidates - RAJARSHI SHAU COLLEGE OF PHARMACY

To: anil.tankar@gmail.com <anil.tankar@gmail.com>

Cc: rucha.deshpande@alembic.co.in <rucha.deshpande@alembic.co.in>

Dear Sir,

Kindly find the details of Shortlisted candidates.

S No	NAME	STREAM	Date	Location	College
1	Kiran Maruti Katore	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
2	KAMBLE VISHAL SURYAKANT	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
3	Rathod Rahul Jaynarayan	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
4	HIRAY ASHITOSH VASANTRAO	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
5	SAURABH SHAMKUMAR KAMBLE	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
6	Akshay Arun Dalavi	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
7	Viraj Basarkar	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
8	Sagar s. Bhor	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY
9	Akash gorakh shinde	B Pharma	20-Sep-19	Pune	RAJARSHI SHAU COLLEGE OF PHARMACY

Regards,

SUMIT HARYANA
Human Resources

Alembic Pharmaceuticals Ltd.
2nd Floor, Prime Corporate Park, Sahar Road,
Andheri (East), Mumbai 400 099. F. +91 22 30611666,
Toll Free No. 1800 200 7699
www.alembicpharmaceuticals.com
<https://www.facebook.com/alembicpharmaceutical/>



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ALEMBIC / HRM / 870909 /2020-2021

30 November 2020

Vishal Suryakant Kambale

Manji nagar Narhe Gaon,
Kalpvruksh Hights A Wing,
Pune -411041 Maharashtra
Mobile: 7057597000

Dear **Vishal Suryakant Kambale**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our Maxis Division based at **Pune - 5 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **30-Nov-20** to **29-Nov-21** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure -A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.



August 7, 2020

Mr. Jeevan Sunil Deshmukh
C/O Sunil Maruti Deshmukh
Jiwan Nivas, H.No- 1040403876
Sajiangad Colony,
Yashwant Nagar, Rahatani
Pune - 411017
Mob: 8208455405
Email ID: jeevandeshmukh775@gmail.com

Dear Sir,

With reference to your application and subsequent interview, we are pleased to select you as 'Trainee Medical Representative' for ZANDRA, STRATEGIC BUSINESS UNIT of THE HIMALAYA DRUG COMPANY with effect from August 10, 2020 on the following terms and conditions:

1. You will commence your field work on August 10, 2020 and your Headquarter at present will be, PUNE, Maharashtra
2. You will be reporting to your Regional Manager Mr. Thorat Sanket Jaychand
3. During the training period you will be paid a stipend of Rs.11,100/- P.M. and other allowances with effect from 10/08/2020 are as under:

Rs.5,500/- per month - House Rent Allowance
Med. Allowance Rs.210/- per month
Rs. 300/- per working day while at HQ
Rs. 400/- per working day while at HQ for Metros
(Only Chennai, Delhi, Kolkata and Mumbai)
Rs. 330/- per working day while at Ex-HQ
Rs. 500/- per working day while on tour

4. You will be bound by Service Rules of The Himalaya Drug Company for Medical Representatives.
5. In case you desire to leave the Company, you will give a month's notice to the Company. If you fail to do so, you will be liable to forfeit / pay one month salary.

Ayurveda Rasayani

Manufacturers and Exporters of Ayurvedic Products



AR/OCA/Sep 01

02 September 2020

Mr. Avinash Barahate
Sky view apartment Baner,
opp to balewadi,
High street pune

Sub: Appointed as a Sales Representative

Dear Mr. Avinash Barahate,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of three months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for three months will be settled;
3. You will be paid initially a consolidated salary of Rs. 12500 (Rupees Twelve Thousand Five Hundred Only per month inclusive of all allowances as may be applicable. Other Allowances as TADA will be paid at actual. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;

AR/OCA/Sep 03

18 September 2020

Mrs. Payal Dhawale
Sr.No.40, Punawale-Jambhe Road
Tajane wasti, Malwadi, Chinchwad
Pune - 411033

Sub: Appointed as a Production Supervisor Trainee

Dear Mrs. Payal Dhawale,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of three months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for three months will be settled;
3. You will be paid initially a consolidated salary of Rs. 13000 (Rupees Thirteen Thousand only) per month inclusive of all allowances as may be applicable. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;

AR OCA/Oct 04

08 December 2020

Ms. Kalyani Gaikwad
Durvankur banglow,
pimpachi talim chowk,
near mhalunge balewadi stadium,
pune 411045

Sub: Appointed as a Purchase Inventory Management Trainee

Dear Ms. Kalyani Gaikwad,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of three months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for three months will be settled;
3. You will be paid initially a consolidated salary of Rs. 12000 (Rupees Twelve Thousand only) per month inclusive of all allowances as may be applicable. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;
4. Your remuneration will be confidential between you and Ayurveda Rasayani Manufacturing unit and you are expected to maintain absolute secrecy of the terms and conditions of your service;
5. You shall report primarily to the General Manager and other appointed office bearers of the Ayurveda Rasayani Manufacturing unit as may be directed;

01 December 2020

AR/OCA/Sep/01

Ms. Tanvi Mutha
Bhagwati Ashiyana Society
Sutarwadi Pashan
Pune-411024

Sub: Appointed as a Telecaller Sales Representative and Admin

Dear Ms. Tanvi Mutha,

On behalf of the management of Ayurveda Rasayani Manufacturing unit, I am pleased to offer you contractual appointment at the Ayurveda Rasayani Manufacturing unit Pune on the following terms and conditions:

1. The Appointment is purely on contract basis initially for the period of three months extendable for the similar further period subject to your satisfactory performance;
2. You will be assigned specific tasks for first three months and your performance will be evaluated. In case your performance is found below expectations during this period, you will be asked to discontinue and your dues for three months will be settled;
3. You will be paid initially a consolidated salary of Rs. 13000 (Rupees Thirteen Thousand Only per month inclusive of all allowances as may be applicable. The details of your job responsibilities will be explained to you on your acceptance of this offer and on your joining by your supervisor;
4. Your remuneration will be confidential between you and Ayurveda Rasayani Manufacturing unit and you are expected to maintain absolute secrecy of the terms and conditions of your service;
5. You shall report primarily to the General Manager and other appointed office bearers of the Ayurveda Rasayani Manufacturing unit as may be directed;
6. Your services being temporary and Contractual it can be terminated any time by the company without giving any reasons and your dues up to last day of working will be settled accordingly;

rediffmail

Mailbox of manishas_18

Subject: Fwd: Result

From: Anil Tankar <anil.tankar@gmail.com> on Mon, 29 Jun 2020 13:22:59
To: manishas_18@rediffmail.com

----- Forwarded message -----

From: suhas wawale <suhaswawale@yahoo.co.in>
Date: Sun, 28 Jun 2020 at 21:16
Subject: Result
To: Anil Tankar <anil.tankar@gmail.com>, myhealth.lifesciences@yahoo.com <myhealth.lifesciences@yahoo.com>, new minakshi yadav <yaduvanshminakshi@gmail.com>, suhas wawale <suhaswawale@gmail.com>

To,
The Principal,
JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune-33

Final Year B Pharm Students short listed in Online Interview (2019-20)

Company name : My Health Lifesciences
Post : Medical Representative
Date of Interview: 27.06.2020

Sr. No. Name of student / Remark of selection committee
1. Ms Mansi Jagatkar / Short listed

2. Ms Snehal Nadhe / Short listed

3. Ms Ruchika Deshpande / Short listed

4. Mr Avinash Barahate / Short listed

5. Ms Anjali Patil. / Short listed

6. Ms Pritee Chandgude / Short listed

7. Ms Poonam Bansal / Short listed

8. Ms Priyanka Tate. / Short listed

9. Mr Shreyash Ganeshkar / Short listed

10. Ms Pruthvi Nale / Short listed

11. Mr Abhishek Kamble / Short listed

12. Mr Akshay Wadate / Short listed

Mr Suhas Wawale
Marketing co-ordinator
Myhealth Lifesciences

Sent from Yahoo Mail on Android

A.N. Tankar
Asst. Prof.
Rajarshi Shahu college of Pharmacy and Research
Tathawade Pune - 33

JSPM's
Rajarshi Shahu College of Pharmacy & Research,
Tathawade Pune

Final Year Students (batch 2019-20) Registered for Interview

Company: My Life Health Sciences

Post: Medical Representative

Date of Interview: 27/06/2020

Sr. No.	Name	Phone number	Email	Address
1.	Ms. Mansi Jagatkar	9284243368	manujagatkar1223@gmail.com	Thergaon , Pune
2.	Mr. Pradip Kumbhar	9075628622	kumbharp356@gmail.com	Solapur
3.	Ms. Snehal Nadhe	9511253427	snehaln5599@gmail.com	Kalewadi , Pune
4.	Ms. Ruchika Deshpande	8600381173	Deshpande.ruchika1999@gmail.com	Dudulgaon, Moshi.
5.	Mr. Avinash Barahate	8600840298	avibarahate3@gmail.com	Ahmadnagar
6.	Ms. Anjali Patil	9822835561	anjalikpatil1081@gmail.com	Rahatani, Pune
7.	Ms. Pritee Chandgude	7741041816	pritichandgude123@gmail.com	Chinchwad Pune
8.	Ms. Poonam bansal	9096058894	poonamagarwal1211@gmail.com	Talegaon Pune
9.	Mr. Akshay Wadate	9112180656	akshaykumar7690@gmail.com	Tathawade Pune
10.	Ms. Priyanka Tate	7720891852	priyatate.1998@gmail.com	Akurdi, Pune.
11.	Mr. Shreyash Ganeshkar	9960596722	shreyashganeshkar@gmail.com	Mangalwedha
12.	Mr. Pruthvi Nale	7776965337	Pruthvidnnale2222@gmail.com	Chinchwad, Pune
13.	Mr. Abhishek Kamble	9689858853	abhiraje.kamble@gmail.com	Chikhli Pune

**Prof. A.N. Tankar, Coordinator
Training Placement & Career Counselling cell**

**Dr. K R. Khandelwal
Principal**

Subject: Fwd: Result

From: Anil Tankar <anil.tankar@gmail.com> on Mon, 29 Jun 2020 13:23:16
 To: manishas_18@rediffmail.com

----- Forwarded message -----

From: suhas wawale <suhaswawale@yahoo.co.in>
 Date: Sun, 28 Jun 2020 at 21:24
 Subject: Result
 To: Anil Tankar <anil.tankar@gmail.com>, myhealth.lifesciences@yahoo.com <myhealth.lifesciences@yahoo.com>, new
 minakshi yadav <yaduvanshminakshi@gmail.com>, suhas wawale <suhaswawale@gmail.com>

To,
 The Principal,
 JSPM's Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune-33

Final Year B Pharm Students Selected in Online Interview (2019-20)

Company name : My Health Lifesciences
 Post : Medical Representative
 Date of Interview: 27.06.2020

Sr. No. Name of student / Remark of selection committee

1. Ms Poonam Bansal / Selected

2. Mr Abhishek Kamble/ Selected

Suhas Wawale
 Marketing co-ordinator
 Myhealth Lifesciences

Sent from Yahoo Mail on Android

A.N. Tankar
 Asst. Prof.
 Rajarshi Shahu college of Pharmacy and Research
 Tathawade Pune - 33
 Mob No -9822729314
 +91 -9822729314

My health
 Selection



To,
PRADIP BHASKAR KUMBHAR
Tuesday, 28 July 2020

Employment Offer Letter- FULL TIME

Dear PRADIP,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Department: Medical Record Review Dept (24_09)
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On 04th August'20.
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 15,000 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Date : December 03rd, 2020

Mr. Akshay Dalavi,
At.Po. Tambave Babbulgaon,
Malshiras, Dist.Solapur,
Maharashtra 413108

Dear Akshay,

With the reference to request letter Dt 02.12.2020 received from Rajashri Shahu College of Pharmacy & Research, Pune.

We are pleased to engage you as *Production Intern* in our organization, subject to the following terms and conditions:

1. You will undergo training for a period beginning from *03rd December 2020 to 02nd June 2021*
2. You will be assigned to *Production Department (Piramal Enterprises Limited, Mahad)*. However you may be assigned to any other department to undertake project work if need be.
3. Your training period will *automatically cease* as per the above mentioned date without notice from our side
4. You will abide by the rules and regulations applicable in the place of your training including those of office hours, workings days and undertake whatever work your superiors assign to you. You will be required to maintain discipline and follow all instruction/ policies as applicable from time to time
5. You will be governed by the rules and regulations of the company.
6. The company in no way shall be responsible for your employment either within itself or in any other organization, during or on completion of your training
7. Please note that as a Project Trainee you will be entitled to a stipend of *Rs. 12,500* (Twelve Thousand Five Hundred Only) during the period of your training under the Company's Guidelines on pro-rata basis from your Joining and physical attendance in the month
8. You will avail *Company Transportation* (To & Fro available from your residence at Mahad to Factory) The company will not reimburse any expenses towards the above
9. You will be charged *Rs. 4.50/- & Rs.8.50/- per plate* against Canteen Expenses towards Breakfast and Lunch Facility
10. During this Pandemic, You will be covered under Mediclaim of sum assured of *Rs. 2 Lacks* (For Self) which will have exclusive coverage for Covid-19
11. You will maintain complete confidentiality in the areas in which you are involved and will not disclose / submit any information, documents, software codes through electronic media or otherwise, to the external agencies without written permission of the appropriate authority of the company
12. You are requested to submit all the required credentials and ID Proofs at the time of Joining as instructed by HR Facilitator
13. Prior to your Joining, you are advised to undergo Medical Check-up at Company's tie-up hospital. You are requested to sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Sachin Shelke

82d5716-6300-1142-a50f-02e4877e450c

With regards,

82d5716-6300-1142-a50f-02e4877e450c

Ujwal Shendre
Vice President – Operations

Date : December 01st, 2020

Ms. Prajakta Kale,
19/9, Gurukrupa, Ratandeep Colony,
Datta Mandir Road, Dange Chowk,
Thergaon, Pune - 411033.

Dear Prajakta,

With the reference to request letter Dt 25.11.2020 received from Rajashri Shahu College of Pharmacy & Research, Pune.

We are pleased to engage you as *Production Intern* in our organization, subject to the following terms and conditions:

1. You will undergo training for a period beginning from *01st December 2020 to 31st May 2021*
2. You will be assigned to *Production Department (Piramal Enterprises Limited, Mahad)*. However you may be assigned to any other department to undertake project work if need be.
3. Your training period will *automatically cease* as per the above mentioned date without notice from our side.
4. You will abide by the rules and regulations applicable in the place of your training including those of office hours, working days and undertake whatever work your superiors assign to you. You will be required to maintain discipline and follow all instruction/ policies as applicable from time to time
5. You will be governed by the rules and regulations of the company
6. The company in no way shall be responsible for your employment either within itself or in any other organization, during or on completion of your training
7. Please note that as a Project Trainee you will be entitled to a stipend of *Rs. 12,500* (Twelve Thousand Five Hundred Only) during the period of your training under the Company's Guidelines on pro-rata basis from your Joining and physical attendance in the month
8. You will avail *Company Transportation* (To & Fro available from your residence at Mahad to Factory). The company will not reimburse any expenses towards the above
9. You will be charged *Rs. 4.50/- & Rs. 8.50/- per plate* against Canteen Expenses towards Breakfast and Lunch Facility
10. During this Pandemic, You will be covered under Mediclaim of sum assured of *Rs. 2 Lacks* (For Self) which will have exclusive coverage for Covid-19
11. You will maintain complete confidentiality in the areas in which you are involved and will not disclose / submit any information, documents, software codes through electronic media or otherwise, to the external agencies without written permission of the appropriate authority of the company
12. You are requested to submit all the required credentials and ID Proofs at the time of Joining as instructed by HR Facilitator.
13. Prior to your Joining, you are advised to undergo Medical Check-up at Company's tie-up hospital. You are requested to sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Sachin Shelke

02623cd2-e390-11ea-a80f-02e4977e450e

With regards,

Ujwal Shendre
Ujwal Shendre
Vice President – Operations

Piramal Enterprises Limited
(Formerly Known as Piramal Healthcare Limited)
CIN : L24110MH1947PLC005719
Plot No. K 1, Additional MIDC, Mahad - 402302, District Raigad, Maharashtra India
T +91 2145 251080 M +91 7888037711/67711/32722/37733 F +91 2145 251079
piramal.com

Prajakta Kale

02411089-7943-4254-9e14-28b6d8268341



INDOCO REMEDIES LTD

indoco remedies limited

L-32,33,34, Verna Industrial Area, Verna, GOA - 403 722

Phone: (0832) 6624242, 6721600 • FAX: (91-832) 2782523 • CIN: L85190MH1947PLC005913

19

REF: HR/GOA-II/Offer_Itr/2020/22

December 31, 2020

Mr. Nikhil Chormale
Satara, Maharashtra

Dear Mr. Nikhil,

Sub: Your selection for the post of 'Management Trainee - Production'

We have for reference your application for the above post and the subsequent meetings you have had with us. We are now pleased to inform you of your selection as 'Management Trainee - Production' in our Organization. You will be located at Goa Plant II. Your detailed letter of appointment will follow in due course.

We expect you to join with us at the earliest possible but not later than '05/01/2021', as per our discussion. Your appointment is subject to your being found medically fit by our Company's doctor. For doing pre-employment medical test you need to visit Dr. Gokuldas Mangeshkar, Manguirish Occupational Health Services, Ground floor, Aqeel-Aqeeb, Opp. Bharat Petrol Pump, Kesarval, Cortalm, Goa- 403722 Mob-7030502677 (Pooja Naik)

Please note that your resignation letter duly acknowledged from your company is expected within 10 days of receipt of this offer letter failing which this offer letter will no longer remain valid.

You are requested to submit following documents on the day of joining in the organization.

- 10 photographs
- 2 attested copies of board certificates (X, XII, graduation, post-graduation & convocation certificate)
- Copy of resignation & relieving letter
- Copy of salary slip of last 3 months
- Proof of birth & Aadhar Card
- Copy of PAN card & Photo Identity proof
- Appointment letter & revised salary letter of current employer
- Police verification form
- Alternate Bank Account Details
- Tax computation sheet if applicable

We look forward to your long and successful association with us.

Thanking you,

Yours faithfully,

For Indoco Remedies Ltd.

Naw
NARENDRA SAWANT
GENERAL MANAGER - HR
rci-*R*



CC: Dr. Gokuldas Mangeshkar, Manguirish Occupational Health Services

CORPORATE OFFICE: INDOCO HOUSE 166 C. S. T. ROAD, SANTACRUZ (EAST) • MUMBAI - 400 098 • (INDIA)

Website: www.indoco.com

Date: 25/09/2020

कु. धनेशी रामचंद्र महामुनी

रा. मलकापुर, ता. कराड.

विषय - आपल्या अर्जीस अनुसार,
आपल्या अर्जीस अनुसार आपली
आमच्या काळ मेडिकल, कराड या फर्ममध्ये
दि. 9/9/2020 पासून पुर्ण वेळ राजे.

फार्मसिस्ट महानु नियुक्ती करायत
येत आहे. आपलास प्रतिमहा 6,500/-
वेळन देण्यात येईल. आपण 9 ऊक्टो
पासून कामावर हुजर रहावे.

FOR SADO MEDICAL

ajm
PROPRIETOR

श्री दत्त मेडिकल

CHEMISTS & DRUGGISTS

A/p- Morgaon, Tal- Baramati, Dist- Pune

Prop. : Mithun Tekawade

Ref.

Date: 26/10/2020

कु. स्वरूपा उदय लिमकर

राहणार- मोरगाव.

विषय : आपल्या अजस्र अनुसरून

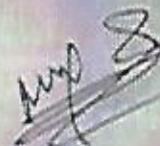
महोदय,

आपल्या अजस्र अनुसरून आपली आमच्या श्री दत्त मेडिकल या फर्म मध्ये
दि. 01/11/2020 पासून पूर्ण वेळ रजि. फार्मासिस्ट म्हणून नियुक्ती करण्यात येत आहे.
आपणास प्रतिमाह 4000/- रु वेतन देण्यात येईल आपण 1 नोक्हे पासून कामावर हजर
रहावे.

For M/s. Shree Datta Medical

SHREE DATTA MEDICAL

PROPRIETOR



Proprietor

21-Nov-2020

Ms. Dipika Kumbhar

Flat No:11, Pritam Apartment,
Pendse Colony, Vikasnagar,
Dehuroad, Pune

Dear Dipika,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 30-Nov-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your contract with us:

1. The contract will be effective from 30th November 2020. During the term of contract you will be paid a compensation of Rs 25,000 (Rupees Twenty Five Thousand only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you will be expected to abide by the rules and regulations which will be conveyed to you by your supervisor at the client organization.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and working hours allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your contract is subject to you clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. In case of sickness and other exigencies will be at the discretion of your supervisor and would have to be informed in advance (not more than 1 day in a month during the entire contract period).

Corporate Of
Q-4, 9th Floor
Cyber Towers, H
Madhapur, Hyde
Telangana - 500
India T : +91-40

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

www.wissen.com

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

17-Feb-2021

Ms. Priya Ashok Hage

Karale House,
Near Shivam Supermarket,
Hargude Wasti,
Chickali, Pune.

Dear Priya,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Safety Science Analyst**". The Fixed Term Assignment will be for a period of 6 months, commencing from 22-Feb-2021. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 22nd February 2021. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Machapur, Hyderabad
Telangana - 500 081
India | +91-40-68237000

U.S. Office
2325 Parklawn Dr, Suite G
Waukesha, WI 53186, USA
T: (262) 510-2900

www.wissen.com

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India | +91-80-40349600

Ms. Komal Patil

Flat No- C605, Plot No- 149,
Sector 11, Dev city, Spine road,
Pimpri chinchwad, Pune- 411019

12-Dec-2020

Dear Komal,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 21-Dec-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 21st December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
Q-4, 9th Floor
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Madhapur, Hyderabad
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T : (262) 510-2900

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Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

Date : 02-09-2020

To,
MR. MANSI B. JAGATKAR
C/o. Sutar Niwas
"Ekaa Colony"
Opp. Dhangarbaba Mandir,
Thergaon,
Pune - 411 033
Mobile - 9284243368
Email : manujagatkar1223@gmail.com

SUBJECT : OFFER LETTER.

Dear Ms. Mansi Jagatkar,

This is with reference to your application dated 02-09-2020 for the post of "Business Analyst" followed by personal interview you had with us.

We are pleased to offer you post of "Business Analyst" in our office under following terms and conditions.

1. You will be eligible for gross salary of Rs. 15,000=00 (Rupees Fifteen Thousand Only) per month.
2. Nature of Job will be explained to you after your joining & from time to time.
3. Office working hours are from 9.30 a.m. to 6.00 p.m.
4. Weekly off is SUNDAY & you will be eligible for declared paid Holidays during the year.
5. In unavoidable circumstances and as per the requirement of company you may have to work with extended working hours and on holidays / Sunday's.
6. You are required to maintain discipline in the organization. We expect you to maintain strict implementation of guidelines given to you for routine work.
7. After One year of your joining, you will be automatically confirmed in the organization. After your confirmation, you are required to give one month notice period to the organization if you want to leave the company. Alternatively if you want to leave immediately, then you are required to pay to the organization compensation equivalent to your one month salary.
8. From time to time, and as per the requirement of the organization and after validating your tenacity and contribution to the organization, your nature of work and responsibility may be modified / changed.
9. You will join your services from 2nd September 2020.

Date : 02-09-2020

To,

MS. ANJALI K. PATIL

" Balaji Residency", Flat No. 102,

Samata Colony, Link Road,

Rahatani,

PUNE - 411 017

Mobile – 9822835561 / 8208295232

Email - anjalikpatil1081@gmail.com

SUBJECT : OFFER LETTER

Dear Ms. Anjali Patil.

This is with reference to your application dated 31-08-2020 for the post of "Business Analyst" followed by personal interview you had with us.

We are pleased to offer you post of "Business Analyst" in our office under following terms and conditions.

1. You will be eligible for gross salary of Rs. 15,000=00 (Rupees Fifteen Thousand Only) per month.
2. Nature of Job will be explained to you after your joining & from time to time.
3. Office working hours are from 9.30 a.m. to 6.00 p.m.
4. Weekly off is SUNDAY & you will be eligible for declared paid Holidays during the year.
5. In unavoidable circumstances and as per the requirement of company you may have to work with extended working hours and on holidays / Sunday's.
6. You are required to maintain discipline in the organization. We expect you to maintain strict implementation of guidelines given to you for routine work.
7. After One year of your joining, you will be automatically confirmed in the organization. After your confirmation, you are required to give one month notice period to the organization if you want to leave the company. Alternatively if you want to leave immediately, then you are required to pay to the organization compensation equivalent to your one month salary.
8. From time to time, and as per the requirement of the organization and after validating your tenacity and contribution to the organization, your nature of work and responsibility may be modified / changed.
9. You will join your services from 2nd September 2020.

Date:- 30.04.2021

OFFER LETTER

To,
Mr. Akshay Wadate
At. Post. Nagalwadi
Shevgaon, Ahmednagar.
Maharashtra 414502

Having successfully fared in the interviews conducted by us we are pleased to offer you the position of "TRAINEE OFFICER – PRODUCTION" in our organization with the following terms and conditions:-

1. You will join our organization on or before 11.05.2021.
2. You will be kept on probation for the period of 12 months.
3. Your CTC will be 2.09 lakhs per annum.

Your joining is subject to successful completion of medical examination.

A detailed appointment letter will be given to you after joining.

Thanking you & wishing good luck for a long and prosperous career with us.

For Encube Ethicals Pvt. Ltd.

Vilas Patil

Vilas Patil
General Manager – Human Resources

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA

P : +91-22-6228-8000

Factory : Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post : Mardol, Ponda, Goa - 403 404-INDIA

P : +91-0832-6618600

R&D Center: 24, Steelmade Industrial Estate, Marol Village, Andheri (E), Mumbai - 400 059-INDIA

P : +91-022-62647000

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485

To,
Mr. Pruthvi Dipak Nale
Flat No. 04,
Prasun Shankar Apartment,
Kalewadi Road, Chinchwad,
Pune - 411033
Mob. No.: +91 776965337
Email ID: pruthvidnnale2222@gmail.com

Sub: Offer Letter

Dear Mr. Nale,

With reference to your application and subsequent interview you had with us, we are pleased to offer you an employment as 'Business Executive' at 'PCMC' as per terms agreed at the time of interview, subject to your joining latest by 23rd December, 2020. You will be reporting to our Area Business Manager - Mr. Ashish Dattatray Shivatare (HQ - PCMC). You will be issued the "Appointment Letter" within 7 days of joining date subject to submission of the below mentioned documents

- Birth Certificate / Age Proof
- Degree Certificates
- Address Proof
- Four Photographs

In case you do not report on joining date this offer will remain cancelled.

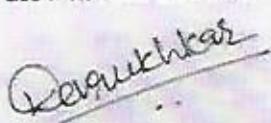
Please sign and return the acknowledgement copy as a token of your acceptance.

By accepting this offer letter, you are automatically authorizing us to verify and do reference checks on your CV/ Biodata.

Thanking you,

Yours truly,

Glowderma Lab Pvt. Ltd.



Ms. Rupali Devrukhkar
Asst. Manager - HR, Admin & Sales



Offer Accepted
(Mr. Pruthvi Dipak Nale)



To,
SANGITA MEDICALS
 Shop no. 3, 286/1, Rukhmini Plaza
 Station road, Mangalwar peth
KARAD -
Taluka:KARAD District: SATARA
 I/C Person: Sulochana Rajkumar Gupta (Mobile: 9890342311)

ADD/Remove in Regd. Pharmacist
 Firm Id : 82717



SARITA RAJENDRA LAD

Subject :- Drugs & Cosmetic Act - 1940 & rules there under

Updations arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir,

Ref :- Your inward Application vide Inw No:- BF:-877923, Dated:- 20/11/2020, Inw ID:- 877923

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / SARITA RAJENDRA LAD (EMP)	Female	19/11/2020	217408	877923
Lic	License No.	Issue From	Renew From	Valid Upto	Old LIC No
20	192553	01/01/2017	01/01/2017	31/12/2021	/22
20C	192554	01/01/2017	01/01/2017	31/12/2021	/78
21	192555	01/01/2017	01/01/2017	31/12/2021	/23
No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID	
1	R-P / ***162675	ashvini sunil zende	14/06/2017 20/11/2020	877923	
2	R-P / ***142540	pooja balkrishna gadale	01/11/2016 15/06/2017	525462	
3	R-P / ***1336197	shital shivaji mali	10/08/2013 25/11/2016	457641	
4	R-P / ***136198	yogita yashwant mali	10/08/2013 25/11/2016	457641	
5	R-P / 15556	vinodkumar omprakash agarwal 39 "vrindavan" rukmini garden ii,	21/12/2000		
6	R-P / 196214	manali sumeet gupta	01/11/2016	457641	
7	R-P / 217408	sarita rajendra lad	19/11/2020	877923	

You are requested to apply for the renewal of the above licences 3 months before their VALIDITY expires.
 The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

eSign
Digitally Signed

e-Signed on 30/11/2020 14:43:38

TPAV # 73SP14B489



MANISHA SATISH JAWANJALPATIL
 Assistant Commissioner
 Food & Drugs Administration
 SATARA Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click 30/11/2020
 TPAV button.

N T C

JOB OFFER LETTER

Ms. Shubhangi Navnath Garje
Pune

Dear Ms. Shubhangi,

We are pleased to offer you the full-time position of **Trainee Research Associate** at **BioRadius Therapeutic Research Pvt. Ltd.** We believe your skills and experience are an excellent match for our company.

You will be responsible to plan, initiate and execute all the BA/BE studies conducted at the CRO as per the protocol, train the study personnel for effectively conducting the study as per protocol and regulatory guidelines, manage their duty delegations, monitor the safety of the participating subjects and handle regulatory submissions and sponsor communications. Your duties and responsibilities shall be further elaborated in your appointment letter.

You will be directly reporting to the Head-BA and managers across departments as required. Your place of work will be **BioRadius Therapeutic Research Pvt. Ltd.**, Hinjawadi, Pune and you will have to work extra hours as work may demand, for the effective execution of the studies.

Your total compensation (Cost to the Company) will be INR. 179396/- (Rupees One Lakh seventy nine thousand three hundred and ninety six only) per annum and will be paid on a monthly basis. Apart from this you will provided other benefits as applicable to your category of employees.

If you accept the offer letter, you are expected to give the earliest joining date at BioRadius as early as possible and while employed with this company, you will not

Page 1 of 2

BioRadius Therapeutic Research Pvt.Ltd.

© IndiaLand Global Industrial Park, Plot No. - 8, S.No. 234, 235, 245, Hinjewadi Phase I, Pune - 411057, Maharashtra, India. ☎ +91-9112126448 ☐ Contact@bioradiuscro.com

LETTER OF APPOINTMENT

Mr. Jishnu Prasad Vilakkappilly
Pune

Dear Jishnu,

We have pleasure in appointing you as Trainee – Executive-MW in Medical Writing department of BioRadius Therapeutic Research Pvt. Ltd., with effective from 16 December 2019, on the following terms and conditions:

1. PLACE OF WORK

Your place of work will be BioRadius Therapeutic Research Pvt. Ltd., Hinjawadi Phase I, Pune. Your services are transferable to any Section/Department, Location, Associate or Sister Concern at any place in India or abroad, whether existing today or which may come up in future, at any time at the sole discretion of Management. In such case, you will be governed by the terms and conditions of the services applicable to new placement/location.

2. EMOLUMENTS

Your total compensation (Cost to the Company) will be Rs. 1,79,396 (Rupees One Lakh seventy nine thousand three hundred and ninety six only) per annum, which will be payable on a monthly basis as per Annexure I.

3. REPORTING

You would be reporting to the Head-MW to whosoever the Company deems fit to be your supervisor.

4. MEDICAL FITNESS

The Management holds the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

Page 1 of 5

BioRadius Therapeutic Research Pvt.Ltd.

© IndiaLand Global Industrial Park, Plot No. - 8, S.No. 234, 235, 245, Hinjawadi Phase I, Pune - 411057, Maharashtra, India. ☎ +91-9112126448 ☐ Contact@bioradiuscro.com

Cognizant



Ref No: 15248445
24-Jun-2021

Siddhanta Anuj Dashtu

Dear Siddhanta,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Trained - Junior Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be INR 249,966. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 28-Jun-2021.

Please note:

- This offer is subject to satisfactory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").


Surendra Bhatnagar
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.
Signature: 

Date: 28 - June - 2021

OFFER LETTER

Date: 09-November-2020

Dear Akshata Fulse,

Re: Offer of Employment

Dear Akshata,

Welcome to Ascentrik Research Pvt Ltd

This has reference to your application and the subsequent interview you had with us on 6th November'20.

Based on our discussions, we are pleased to offer you a full-time employment opportunity with our Company Ascentrik Research Pvt Ltd., Pune, subject to the terms mentioned herein.

This offer is subject to receipt of satisfactory references and proof of your eligibility to work in India.

1. Position:

You shall join as a Clinical Research Associate, Level 1. You will be located at our office in Pune. You may be transferred in future to any other location, as may be required by the Company at any given point of time.

2. Compensation:

You will receive a gross compensation package of Rs. 2,81,580 Per Annum (all inclusive). In addition, you shall be entitled to all statutory benefits provided to you under applicable local laws. You may also be entitled to emoluments or benefits, if any announced by the Company from time to time, and that may be prevailing at any point of time. The Company reserves the right to amend its compensation plans at its sole discretion upon notice. Your compensation is subject to deduction of tax and withholding as applicable

The details of the compensation are detailed in the Annexure-I

Mumbai:
A-106/107, Rupa Solitaire, Millenium
Business Park, Mahape, Navi Mumbai-
400 710, Maharashtra, India

Phone: +91-022-41280700
<http://www.ascentrik.com>
info@ascentrik.com

Pune:
G.O. Square, Office No. 406 & 407,
B-Building, Wakad, Pune - 411 057,
Phone: +91-020-66537300

Dear Mr. Abhishek,

Congratulations....!!!!

We are pleased to inform you that, you have been selected as an **Research Associate – F&D** at RV Healthcare India Pvt Ltd, Waluj Aurangabad and you will be join on or before **26th October'2020**.

Kindly confirm your acceptance of this offer letter by signing and returning this letter and send along with the present employer resignation copy within 3 days of receipt of this letter.

Please note at the time of joining brings all the educational & Professional documents along with Xerox.

Regards,

Amruta Rajput,
Human Resources,
RV Healthcare India Pvt Ltd.

Date: 19 November 2020

To,
Ms. Nisha Omprakash Sharma

Address: B/304, Mangalya CHS,
M.G. Road, Opp. Shabri Hotel,
Goregaon West,
Mumbai - 400104

Emp. Code: IQA0061

Dear Ms. Nisha,

Re: Your application to IQGEN-X Pharma Pvt. Ltd. and Appointment as Research Associate Trainee

We are pleased to appoint you as a Research Associate Trainee on following terms and conditions:

You are placed in "Analytical Research & Development" at our corporate office and R&D Centre, IQGEN-X Pharma Pvt. Ltd., Plot No. A-165, Trans Thane Creek Industrial Area, Khairane, Navi Mumbai - 400710.

1. Effective 19th November 2020 you will report to CEO & Strategy Head.
2. You are currently designated as a Research Associate Trainee. The designation is subject to change depending upon work assignment from time to time.
3. During employment with us, you may be posted / transferred to any of the departments / units of the company existing or to be set at any other location in India, on the same terms and conditions.
4. Your compensation shall be as per attached annexure. Please note that your compensation is extremely confidential and any leakage of the same shall be viewed as a serious breach of the terms and conditions of your employment with us including suspension of your employment with us.
5. The Company shall deduct tax at source from the amount payable to you as per the provision of the Income Tax Act, 1961 or other applicable laws in force from time to time.
6. Your increment in no case shall be automatic and / or a matter of right. However, the increment and future prospects in the Company shall entirely depend on your performance which includes your hard working, contribution to success of company objectives, efficiency, and regularity in attendance, good conduct and such other relevant factors.
7. Your appointment is subject to you being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The company has the right to get you medically examined by certificated medical practitioner during the period of your service.

Date: 18 September 2020

To,
Ms. Sujata Virendra Singh

Address: C-40, Shree Krishnadharm Soc.
Wagle Agar, Hanuman Nagar Road
No.34, Thane - W, 400604

Emp. Code: IQA0059

Dear Ms. Sujata,

Ref.: Your application to IQGEN-X Pharma Pvt. Ltd. and Appointment as Research Associate Trainee

We are pleased to appoint you as a Research Associate Trainee on following terms and conditions.

You are placed in "Analytical Research & Development" at our corporate office and R&D Centre, IQGEN-X Pharma Pvt. Ltd., Plot No. A-165, Trans Thane Creek Industrial Area, Khairane, Navi Mumbai -400710.

1. Effective 14th September 2020 you will report to CEO & Strategy Head.
2. You are currently designated as a Research Associate Trainee. The designation is subject to change depending upon work assignment from time to time.
3. During employment with us, you may be posted / transferred to any of the departments / units of the company existing or to be set at any other location in India, on the same terms and conditions.
4. Your compensation shall be as per attached annexure. Please note that your compensation is extremely confidential and any leakage of the same shall be viewed as a serious breach of the terms and conditions of your employment with us including suspension of your employment with us.
5. The Company shall deduct tax at source from the amount payable to you as per the provision of the Income Tax Act, 1961 or other applicable laws in force from time to time.
6. Your increment in no case shall be automatic and / or a matter of right. However, the increment and future prospects in the Company shall entirely depend on your performance which includes your hard working, contribution to success of company objectives, efficiency, and regularity in attendance, good conduct and such other relevant factors.
7. Your appointment is subject to you being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Company. The company has the right to get you medically examined by certificated medical practitioner during the period of your service.

Appointment Letter

20th July 2020

To, Mr. Saurabh Shinde,

A warm welcome to you!!

Following to our recent discussion, we are delighted to appoint you as **Consultant – Jr. Knowledge Associate** with our organization. We at CRB Tech believe in "work better, live better" policy and we are excited about the potential that you bring to our organization. We expect your personal accountability in all the products, actions, advice and results that you provide as a representative of CRB Tech Solutions. We are confident you will find this new opportunity challenging and rewarding.

Your Date of Commencement of service is **20th July 2020**.

Place / Transfer

You will be posted at client (**Innoplexus Consulting Services Private Limited**) i.e. Hinjewadi Phase – I location.

However, your services are liable to be changed at the sole discretion of Management, in such other capacity as the company and client may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

Service Policy

You shall provide fulltime services exclusively to the business and interests of the Client. You will not take up any other work for remuneration or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your service with the company and client, without permission in writing of the Board of Directors of the Company and client. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

Temporary Period

We here by appoint you on temporary basis for the period of 3 months. Your professional service will be assessed during this period. If your services are found satisfactory during the temporary period, your service in our organization will be confirmed. The Company and client has sole discretion to terminate your services without any prior intimation during the Temporary period if any act of irregularity in attendance or misconduct or neglect of duty, performance issues found by the organization. If you wish to discontinue your service during temporary period you are liable to serve a notice of 30 Days.

Confidentiality

During the period of your service with the Company and client, you will devote Full Time to the work of the Company and client. Further, you will not take up any other service or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company and client. You will not (except in the normal course of the Company and client's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company and client's products or to any

Appointment Letter

20th July 2020

To, Mr. Dattatray Saindane,

A warm welcome to you!!

Following to our recent discussion, we are delighted to appoint you as Consultant -Jr. Knowledge Associate with our organization. We at CRB Tech believe in "work better, live better" policy and we are excited about the potential that you bring to our organization. We expect your personal accountability in all the products, actions, advice and results that you provide as a representative of CRB Tech Solutions. We are confident you will find this new opportunity challenging and rewarding.

Your Date of Commencement of service is 20th July 2020.

Place / Transfer

You will be posted at client (Innoplexus Consulting Services Private Limited) i.e. Hinjewadi Phase - I location.

However, your services are liable to be changed at the sole discretion of Management, in such other capacity as the company and client may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

Service Policy

You shall provide fulltime services exclusively to the business and interests of the Client. You will not take up any other work for remuneration or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your service with the company and client, without permission in writing of the Board of Directors of the Company and client. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

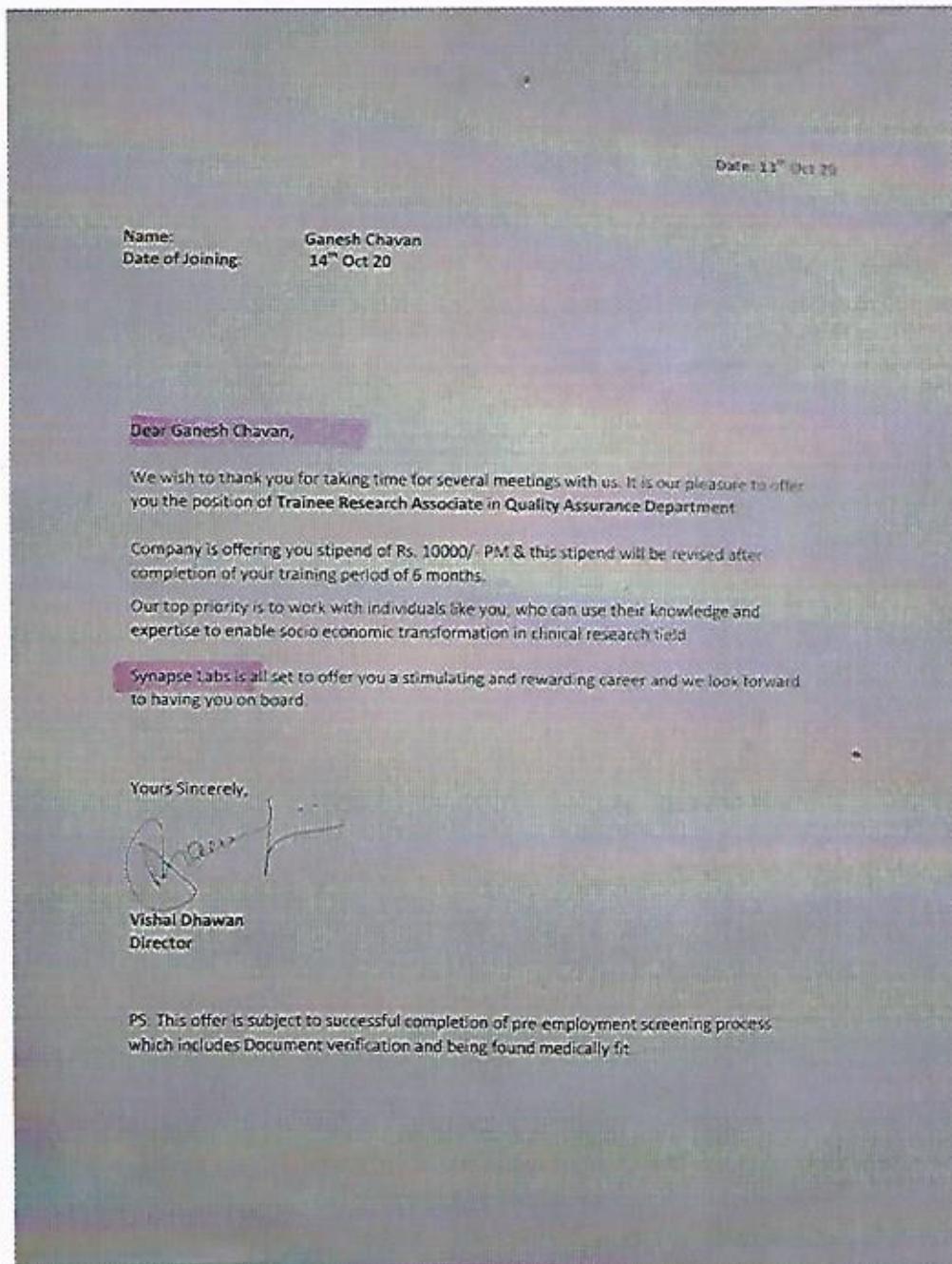
Temporary Period

We here by appoint you on temporary basis for the period of 3 months. Your professional service will be assessed during this period. If your services are found satisfactory during the temporary period, your service in our organization will be confirmed. The Company and client has sole discretion to terminate your services without any prior intimation during the Temporary period if any act of irregularity in attendance or misconduct or neglect of duty, performance issues found by the organization. If you wish to discontinue your service during temporary period you are liable to serve a notice of 30 Days.

Confidentiality

During the period of your service with the Company and client, you will devote Full Time to the work of the Company and client. Further, you will not take up any other service or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company and client. You will not (except in the normal course of the Company and client's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company and client's products or to any

40





॥ उत्तम शिक्षण निमित्तगार्थ कृतिकरणम् ॥
JAYWANT SHIKSHAN PRASARAK MANDAL'S

RAJARSHI SHAHU COLLEGE OF PHARMACY & RESEARCH

(Approved by AICTE & PCI, Affiliated to SPPU &
Accredited by NACC With 'A' Grade)

S. No. 82/2, Pune - Mumbai By Pass Highway, Tathawade, Pune 411 033.



Vision: To be the premier institute in the field of pharmaceutical education, research and healthcare for the betterment of society.

5.2.1 Proofs of students placed during last five years

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Year 2018-19				
1	Mr. Vaibhav Gaikwad 9503711858	B. Pharm		1.65 Lakhs per annum
2	Mr. Akash Katole 7058751171	B. Pharm		1.34 Lakhs per annum
3	Ms. Rohini Mondhe 9130739525	B. Pharm		1.34 Lakhs per annum
4	Ms. Anuradha Kakade 8007963324	B. Pharm		1.34 Lakhs per annum
5	Ms. Durga Jagdale 9881752171	B. Pharm		1.34 Lakhs per annum
6	Ms. Kirti Bitale 9850398863	B. Pharm		1.34 Lakhs per annum
7	Ms. Sadhana s. Nagargoje 9763972663	M Pharm		2.6 Lakhs per annum
8	Ms. Varma Jagruti 9883038821	M Pharm		1.34 Lakhs per annum
9	Ms. Snehal Sapkal 9960580338	B Pharm	IQVIA RDS (India) pvt Ltd 902, 9th floor, B-WING, SUPREME BUSINESS PARK, Hiranandani Gardens, Powai, Mumbai, Maharashtra 400076 Tel: +91 22 7109 7200 Tel: +91 22 7109 7299	3.5 Lakhs per annum
10	Mr. Badal Kumar 7972376006	B Pharm	My Health Life Sciences, Bibvewadi Pune Contact no: 9822429789	1.5 Lakhs per annum
11	Mr. Vinod Landge 9325154085	B Pharm		1.5 Lakhs per annum
12	Mr. Suraj Rajegore 8806393680	B Pharm		1.5 Lakhs per annum
13	Mr. Mohammad Shaikh 7744879710	B Pharm		1.5 Lakhs per annum
14	Ms. Pratiksha Toranmal 8975509974	B Pharm		1.5 Lakhs per annum
15	Mr. Shankar Pawar 8999030152	B Pharm	Advantmed Pvt. Ltd. , Pune 905-909, 9th floor, Pride Icon, Hadapsar, Mundhwa - Kharadi Rd, Thite Vasti, Thite Nagar, Kharadi, Pune, Maharashtra 411014	2.1 Lakhs per annum
16	Mr. Dokhe Hrushikesh 9503480502	B Pharm	Life Pharmacy, Dubai, Contact: +971 4 329 1162	5.6 Lakhs per annum

17	Ms. Anjali Gaikwad 9011871223	B Pharm	Augustus healthcare India LLP. Marisoft-3, 7th floor, East win, Marisoft IT park , Marigold premises, Kalyani Nagar, Pune, Maharashtra 411014 Contact: 020 6740 5000	1.92 Lakhs per annum
18	Ms. Dhanashree Gaikwad 9657559690	B Pharm		
19	Mr. Aditya Nahar 9552525713	B Pharm	Medical Executive, The Himalaya Drug Company , Pune	2.1 Lakhs per annum
20	Ms. Snehal Dushman 9970254042	B Pharm	Ruby Alcare services PVT. LTD. & Dr. Bhise Multispeciality Hospital, Pune.	1.8 Lakhs per annum
21	Ms. Namrata Kamble 8446227244	B Pharm	Episource INDIA Pvt Ltd , 5th Floor, E Wing, Corporate Avenue, Atul Projects, Andheri Ghatkopar Link Road, Andheri East, Mumbai - 400093(Chakala). ContactL 022 6119 0808, Email: contact@episource.com	2.1 Lakhs per annum
22	Ms. Swapnali More 9373760317	B Pharm		
23	Ms. Prachi Raje 8857839202	B Pharm	ADITYA BIRLA MEMORIAL HOSPITAL, ADITYA BIRLA MARG, CHINCHWAD, PUNE – 411033, MAHARASHTRA Contact: +91 22 30717755, Email: healthcare@adityabirla.com	1.56 Lakhs per annum
24	Ms. Jyoti Gaikwad 9689491643	B Pharm	JSPM Jayawant Institute of Pharmacy, 33, Ashok Nagar, Tathawade, Pimpri-Chinchwad, Maharashtra 411033 Contact: 020 22933423/4084/	1.8 Lakhs per annum
25	Mr. Shrikant Tekale 8411875758	B Pharm	Hetero healthcare A-201/202/B-201, Dipti Classic, 32/34, W.T. Suren Rd, Andheri East, Mumbai, Maharashtra 400093 Contacr: 022 2684 9337/38/39/40 Email: contactus@heterohealthcare.com	1.79 Lakhs per annum
26	Ms. Tanmayee Joshi 8237777395	B Pharm	Cognizant Technology Solutions, ICC Trade Tower, Senapati Bapat Rd, Shivajinagar, Pune, Maharashtra 411016. Phone: 020 4021 6000	2.21 Lakhs per annum
27	Ms. Madhuri Patil 7264048418	B Pharm	Glow Pharma Pvt Ltd,Shangrilla Ind Estate 6, 27, 28/2, Chinchpada, Waliv Road, Vasai East-401208 Contact: 8446510999 Email:info@glowpharma.com	1.35 Lakhs per annum
28	Ms. Shivani Ghuge 8108590271	B Pharm	GeBBS Healthcare Solutions, Building No.3, 1st Office Level, Mindspace, Thane - Belapur Rd, Airoli, Navi Mumbai, Maharashtra 400708 Contact: 022 3948 7300	2.14 Lakhs per annum
29	Mr. Dipak Kandhare 9960200263	M Pharm		
30	Ms. Amruta Palke 8793647922	B Pharm	Attharv Generic Medicines, Pune	1.8 Lakhs per annum
31	Ms. Priyanka Raut 7972815016	B Pharm	Synergen Bio Pvt. Ltd, Sai chambers, 101-104, Old Mumbai - Pune Hwy, opp. Bajaj Showroom, Wakadewadi, Shivajinagar, Pune, Maharashtra 411003 contact : 020 2554 0555	1.44 Lakhs per annum

32	Mr Shriram Rupnar 9011360795	B Pharm	Wellness Forever medicare Pvt Ltd., : 401, 4th Floor, Plot No 09, C S No 30/10, Palai Plaza, Kohinoor Road, Dadar East Mumbai - 400014, Contact: 1800 10 24 24 7, 022 7912 5551,	2.4 Lakhs per annum
33	Ms. Jadhav Bhagyashri Balasaheb 9067859377	M Pharm	IT cube Solution, Kapil Upavan Plaza 2nd floor Phase-V, .No. 662/1+2, 665, Lake Town Road, Near State Bank Nagar, Bibwewadi, Pune-411037, Tel: +91 20-24280665/666667	1.8 Lakhs per annum
34	Ms. Katke Ashwini Prakash 9561978324	M Pharm	Dr Vedprakash Patil Pharmacy College, Aurangabad. Contact No. 0240 269 4629	2.16 Lakhs per annum
35	Mr. Omase Sachin Bhimrao 885688512	M Pharm	Marksen's Pharma Ltd, 11th Floor Grandeur Opp Gundecha Symphony 400 053, Off Veera Desai Extenalon Road, Oshiwara -400053 , Andheri West, Mumbai, Maharashtra Contact: 022 4001 2000 email: info@marksanspharma.com	3.0 Lakhs per annum
36	Ms. Vrushali Nakhate 8605815575	M Pharm	Ayurved Rasayani, B-1 Amruta Kumb 1ST Floor Laxmi Park Soc, Navi Peth, Pune - 411030 ; Landmark: Near Bhide Hospital Cotact: 020 24537149/ 2525	1.68 Lakhs per annum
37	Ms. Kamble Pallavi Pandurang 9890667679	M Pharm	Maharashtra Govt. Health Department Pune 3rd Floor, Pune Municipal Corporation Old Building, Shivaji Nagar Pune 411001. Phone No: 020 26052300/ E-Mail id: ddhs.pune-mh@gov.in / health@puncorporation.org.	1.2 Lakhs per annum




Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
Rajarshi Shahu College of Pharmacy & Research
Tathawade, Pune - 411 033.



2018-19

①

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195370613/Mumbai/BPS/BTN
Date: 10/12/2019

TCS Campus
Drive

Mr. Vaibhav Vijaykumar Gaikwad
Atake Khairat Mashidiche North V East, Atake
Near Bhaironath Mandir
Karad-415539
Maharashtra
Tel# -

Dear Mr. Vaibhav Vijaykumar Gaikwad,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195196396/Pune/BPS/BTN
Date: 13/06/2019

Mr. Akash Dnyaneshwar Kathole
 Radha, Plot No 540 Shivtej Nagar
 Oppo. Ganesh Temple
 Pimpri Chinchwad-411019
 Maharashtra
 Tel# 91-7058751171

Dear Mr. Akash Dnyaneshwar Kathole,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



06-JUL-2020

Letter Of Appointment

To,
Ms. Rohini Mondhe
C-16 RailVihar Society
Bijlinagar Road
Water Tank

Dear Ms. Rohini,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1378251/BOM/Business Process Outsourcing Services/BTN dated 02-Jul-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 06-JUL-2020.

Your Trainee ID is 1871619.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

A handwritten signature in black ink on a pink background, reading 'R. B. Siganporia'.

Rustom Beheram Siganporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195202294/Pune/BPS/BTN
Date: 13/06/2019

Ms. Anuradha Kailas Kakade
 Adarsh Nagar Hinjewadi Tal-Mulshi ,Dist-Pune
 Pune City
 Pune-411057
 Maharashtra
 Tel# -

Dear Ms. Anuradha Kailas Kakade,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

JSPM's
Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune-33

CAMPUS INTERVIEW REPORT

Company name: **Tata Consultancy Services Pvt. Ltd.** Post: **PV Officer**
Date of interview- **4th & 8th April 2019**

Pool Campus drive of **Tata Consultancy Services Pvt. Ltd. Pune** was organized jointly by Maharashtra Institute of Pharmacy, Pune in association with TCS Pvt. Ltd. at TCS, Pune on **4th & 8th April 2019**.

Prof. A.N. Tankar, Coordinator, Training, Placement & Career Counseling Cell of JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune communicated with the Training Placement officer of Maharashtra Institute of Pharmacy, Pune regarding the registration process of students. Twenty Six Final year B. Pharm students (batch 2018-19) registered and appeared this Pool Campus Drive.

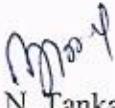
Three evaluation rounds were conducted to shortlist the candidate. In the first round an Aptitude Test was conducted wherein students' technical, verbal, numerical, logical thinking domains were assessed. The second round was Technical Round, where students' technical knowledge was assessed. Last round was HR Round.

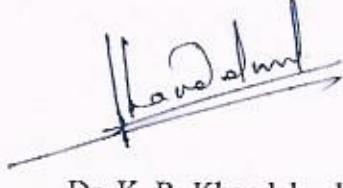
Prof. Mansiha Chavan, Member, of Training, Placement & Career Counseling Cell of the college coordinated with the students throughout the interview rounds.

The following students were selected by the company-

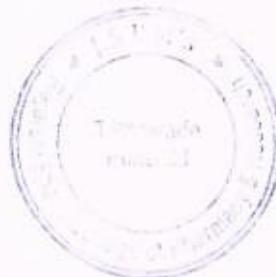
Sr. No	Students selected in Interview of Tata Consultancy Services Pvt. Ltd. Pune
1.	Ms. Namrata Dodia
2.	Ms. Jyoti Kadam
3.	Ms. Rohini Mondhe
4.	Ms. Anuradha Kakade
5.	Ms. Durga Jagdale
6.	Ms. Tanmayee Joshi
7.	Ms. Kirti Bitale
8.	Mr. Rahul Yadav
9.	Mr. Hrishikesh Dhoke
10.	Mr. Akash Patole
11.	Mr. Vaibhav Gaikwad

Prof A. N. Tankar Coordinator, Training, Placement & Career Counseling Cell, and Dr. K. R. Khandelwal, Principal congratulated the students selected in the interview.


Prof. A.N. Tankar, Coordinator
Training, Placement & Career Counseling Cell


Dr. K. R. Khandelwal
Principal

PRINCIPAL
Rajershi Shahu College of
Pharmacy & Research
Tathawade, Pune - 411 033





Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195836356/Mumbai/BPS/BSPA
Date: 30/09/2019

Ms. Sadhana Sudam Nagargoje
"Savil Niwas" Sambhaji Nagar Khad Goan Road
Latur
Latur-413512
Maharashtra
Tel# 91-9834859808

Dear Ms. Sadhana Sudam Nagargoje,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package Including all benefits will be Rs. 1,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.

Please kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

TCSL Confidential

TATA CONSULTANCY SERVICES

1

TCS House, Flaveline Street, Mumbai 400 001, India
Tel: 91 22 6778 9999, Fax: 91 22 6778 9000, e-mail: corporate.office@tcs.com, website: www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021



19 JUN 2020

Letter Of Appointment

3

Mr. Jagruti Varma
Al Post Chanda Tal: Newasa Dist : Ahmednagar
Near Ram Mandir
Chanda

Dear Ms. Jorul:

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1377561/BOM/Business Process Outsourcing Services/BSPA dated 18 Jun 2020 and your completing joining formalities as per TCSL's policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Senior Process Associate in Grade 8P02 with effect from 10.01.2018.

Your Associate number is 10700000

I take this opportunity to extend you a warm welcome to the 2000-2001 school year.

Yours sincerely,
Eric T. A. S. C. (Signature)

Head: *Entomophaga*, 33, 1988, 299-306

第10章 项目管理



12/Jul/2023

To whom it may concern

Re: Employment Verification of **Snehal Sapkal** (Employee ID:1055071)

This letter is with reference to your request for employment verification on the aforesaid individual. We are happy to provide you with the following details based on our records.

Start Date:	10/Dec/2020
Job Title:	Sr Site Activation Coordinator
Legal Entity:	IQVIA RDS (India) Private Limited

For and on behalf of: IQVIA RDS (India) Private Limited

A handwritten signature in black ink that reads "Pavithra C".

Pavithra C
Supervisor, HR Shared Services

This Employment verification document was generated automatically on behalf of IQVIA. IQVIA makes no representation or warranty of any kind, express or implied, regarding the use of such information nor does IQVIA assume any liability for any loss or damage of any kind arising from such use.

The information included in this Employee verification document is CONFIDENTIAL and may contain PROPRIETARY or LEGALLY PRIVILEGED or PROTECTED information and is intended for the authorized recipient of the sender. If you are not the intended recipient, you are hereby notified that any use, disclosure, copying, or distribution of this message or any of the information included in it is unauthorized and strictly prohibited. If you have received this message in error, please immediately notify the sender by reply e-mail and permanently delete this message and its attachments, along with any copies thereof, from all locations received (e.g., computer, mobile device, etc.).

It is the policy of IQVIA to protect the confidentiality of individually identifiable information in accordance with applicable law and regulations regardless of the nature, source, or form of the information. The information contained in this document must be used in a confidential manner and stored appropriately.

JSPM's
Rajarshi Shahu College of Pharmacy and Research
Tathawade, Pune-33
CAMPUS INTERVIEW

Company name: My health Life Sciences Pvt. Ltd.

Date of interview- 9/03/19

Post: Medical Representative

Package: 1.25 per annum

Campus Interview of My health Life Sciences Pvt. Ltd., was organized at Training & Placement Cell, JSPM's Rajarshi Shahu College of Pharmacy & Research on 9/03/2019. Total 22 Final year B Pharm students appeared for the interview.

Following personnel of My health Life Sciences Pvt. Ltd. conducted the interview-

Sr. No.	Name	Designation
1.	Mr. Suhas Wawale	Marketing Coordinator
2.	Mr. Kishore Sonje	Area Sales Manager

An aptitude test of candidates was conducted. It was followed by personal interview round.

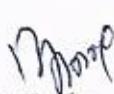
Mr. Suhas Wawale, guided students about knowledge and skill required for Sales and Marketing field.





Following students were selected by the company.

Sr. No.	Student name
1.	Ms. Durga Jagadale
2.	Ms. Tanmayee Joshi
3.	Mr. Shankar Pawar
4.	Mr. Shriram Rupnar
5.	Mr. Badal Kumar
6.	Mr. Hrushikesh Dokhe
7.	Ms. Pranita Gadhave
8.	Ms. Dhanashree Gaikwad
9.	Ms. Shivani Ghuge
10.	Mr. Laxman Hatmode
11.	Ms. Anuradha Kakade
12.	Mr. Vinod Landge
13.	Ms. Madhuri Patil
14.	Mr. Suraj Rajegore
15.	Mr. Sachin Sanap
16.	Ms. Snehal Sapkal
17.	Mr. Mohammad Shaikh
18.	Mr. Sohail Siddiqui
19.	Ms. Pratiksha Toranmal
20.	Ms. Poonam Unde
21.	Mr. Rahul Yadav
22.	Namrata Kamble


Prof. A.N. Tankar, Incharge
Training, Placement & Career Counseling Cell




Dr. K. R. Khandelwal
Principal
PRINCIPAL
Rajarshi Shahu College of
Pharmacy & Research
Tadoba

LETTER OF APPOINTMENT (EMPLOYMENT AGREEMENT)

AM/APTLTR/2019/3757

To,

Mr. Shankar Dnyanoba Pawar

Address: At Post Makani, At Chincholi (Kata), Tq-Lohara, Osmanabad, Maharashtra-413604

Emp ID: 20424

Band : E1

Dear Shankar,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "Medical Coder" in "Medical Record Review Dept. - MRR Operations - 24031" with our organization, on following terms and conditions:

Date of Joining: 3rd September, 2019

Place/Transfer: Your place of work will be at 905-909, 9th Floor, Pride Icon, Hadapsar, Mundhwa – Kharadi Road, Thite Nagar, Kharadi, Pune, Maharashtra – 411 014. However, your services are transferrable within the Organization or to any of its associates, sister concerns, branches or subsidiary at any place in India or abroad, whether existing today or which may come up in future at any time at the sole discretion of the management.

Salary Structure: Please refer to Annexure 1.

Duties: Your manager will share the description of your duties and responsibilities with you. However, the Organization reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the organization's interest.

Salary and other perquisites/benefits: As per salary structure they have been distributed under various heads, are subject to taxes, as applicable. At its sole discretion, the management may consider either change the heads or redistribute the total emoluments under various heads.

Probation: You shall be on probation for a period of 6 months post you're joining, after which, your performance as well as on the Job conduct shall be reviewed and if found satisfactory, your appointment will be confirmed with the company. If your performance as well as on the job conduct is/are found unsatisfactory, the probation period may be extended until the company expressly confirms your employment in writing. If not confirmed after six months, this clause will continue to be in operation, and the probation period will stand extended automatically till further notice.

Termination during Probation: During the period of Probation this agreement can be terminated by either side i.e. employer or employee by giving written notice of 7 days or gross salary in lieu off.

Confirmation: If your services as well as on the Job conduct are found satisfactory during the probation period, you will be confirmed in the present position in writing.

This is a computer generated letter, Hence office copy with employee signature is not required.

ADVANTMED INDIA LLP

Registered Office: 402, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph.: 079 - 2970 1988



16

OFFER LETTER

Date: 27/3/2019

Dear Ms. /Mr. Dokhe Hrushikesh Nandakumar

With reference to your recent interview, we are glad to offer you an employment with LIFE Pharmacy UAE, as TPE TNC TSA TASM TSM

Other:

With the Gross Monthly salary of AED 2500/-
Two thousand Five hundred

The terms and conditions of this offer has been discussed with you. To proceed with the employment visa, all your documents submitted must meet the requirements as specified by the **UAE MINISTRY REGULATIONS**

You are been offered with the company accommodation on sharing basis up to **2 years** from the date of joining or up to the salary of AED4,000/- whichever is earlier; after which **10%** of your **Monthly Gross Salary** will be deducted towards the accommodation facility provided by the company.

A detailed Employment Offer with detailed terms & conditions will be sent to you via email.

Best Regards,

For Life Pharmacy,
HR Department

Social Media not done

ACCEPTANCE

I, have ready and understood all the Terms of the contract offered to me, and I am willing to abide by all the Rules and Regulations. I confirm my acceptance of the offer & I am willing to sign the two years of contract.

Name: Dokhe Hrushikesh Nandakumar Nationality: Indian Passport No:

Place of Interview: Bengaluru Expected Date of Joining:

Email ID: dokhe.hrushikesh@gmail.com

Contact Number: 9503480502 / 9922944829

Signature: Dokhe

Date:

27/3/2019

PRIVILEGED & CONFIDENTIAL

SERVICE AGREEMENT / CONTRACT

DATED JUNE 13, 2019

BETWEEN

AUGUSTUS HEALTHCARE INDIA LLP

AND

MS. ANJALI GAIKWAD



A U G U S T U S

EDULES

Schedule 'A' as referred herein above

Augustus Healthcare India LLP, A Limited Liability Partnership registered under the provisions of The Limited Liability Partnership Act, 2008 having Registered Office Address: - 7th Floor, East Wing, Marisoft - 3, Marisoft IT Park, Marigold Premises, Kalyani Nagar, Pune, Pin - 411014, India. engaged in the business of providing services relating to medical coding, auditing, billing support and related services such as medical billing, hospital billing, medical claim re-pricing, medical insurance claim reprocessing and adjudication to healthcare institutes, nursing homes and hospitals within India or abroad.

Schedule 'B' (INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER Details) as referred herein above

- INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER Name: - Ms.Anjali Gaikwad.
- Residence and permanent address: - Sr.No.-17/19, Nilaratna Housing Society,Chikhali,Gharkul,Spine Road-411602.
- Telephone: -
- Mobile: - 9011871223
- Email ID: gaikwadanjali97@gmail.com
- N No: - BRAPG9562K
- ADHAR No: - 895329725608
- Educational Qualifications / Track Record: -

Degree	University	Year Of Passing	Percentage
B.Pharm	Pune University	2019	Appearing
D.Pharm	Pune University	2016	80.10%
H.S.C.	Maharashtra State Board	2015	66.67%
S.S.C.	Maharashtra State Board	2013	88.80%

- Work Experience / years in business: Fresher
- Continuing obligations: -
- Constitution: Limited LLP / Partnership / Individual Li ed LLP

Schedule 'C' as referred herein above

- Effective date of this agreement / contract: - 13/06/2019
- Scope of Service: - NA

Schedule 'D' as referred herein above

Target as mutually agreed between the parties herein: - expectations will be set for improvement in the performance and the business performance review will be to evaluate what you actually you're your specific KPIs will be confirmed to you once you are onboard. Some KPIs would be:

- Productivity
 - the number of assigned charts completed each day
 - the number of critical fails received from Audit Team
 - the number of charts not actioned in a day
 - the time to complete each chart
 - the percentage of charts assigned and those actioned by the EOD
- Quality

- Absenteeism & Time Management
- Individual Initiatives / proactive efforts to ensure achievement of targets
- Teamwork / Involvement in Events and Activities to create a positive environment
- Learning & Development and efforts at self-improvement

Penalty for non-fulfillment of the targets: - The Penalty is specific for each process / Client and will be discussed with you by your Process Head once you are onboard.

Statement of the INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER:

I accept the performance accountabilities of this agreement and agree to produce the results, perform the work and meet the standards set forth in this agreement and those confirmed to me by the Process Head from time to time.

Schedule 'E' as referred herein above

Annual Payment or Remuneration (Consolidated Payment under this agreement / contract, inclusive of all taxes, statutory obligations of both parties, as applicable.)

INR per annum: -Rs.192000

In words: - Rs. One Lakh Ninety-Two Thousand.

Schedule 'F' Special Annexure referred herein above

Consideration to be paid by the INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER to the LLP for premature determination of this agreement / contract as per terms and conditions set out heretofore.

- If terminated / determined within 6 months of the date of this agreement / contract: - Rs. 96000
- If terminated / determined within 3 months of the date of this agreement / contact: Rs.48000

Schedule 'G' Performance Index

Schedule 'H' Permitted Leaves and Holidays

INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER shall be entitled to the following leaves in each calendar year:

- Privilege leave (PL): -18 (Eighteen) days;
- Casual leave (CL): -3 (Three) days

Indian Holidays as follows:

- 26 January;
- 01 May;
- 15 August;
- 02 October;
- 3 Days of Optional Holidays as per List in Leave Policy.

OR

US Holidays as prescribed by the Client/Process Requirement and published in the Leave Policy by the HR Department/Operations or Process Head.

Signature:

Name: Ms. Anjali Gaikwad

Date: 13/06/2019



For Augustus Healthcare India LLP

INDEPENDENT CONTRACTOR / VENDOR

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PRIVILEGED & CONFIDENTIAL

SERVICE AGREEMENT / CONTRACT

DATED JUNE 18, 2019

BETWEEN

AUGUSTUS HEALTHCARE INDIA LLP

AND

MS. DHANASHREE GAIKWAD



A U G U S T U S

**'A' as referred herein above**

As Healthcare India LLP, A Limited Liability Partnership created under the provisions of The Limited Liability Partnership Act 2008 having Registered Office Address: - 7th Floor, East Wing, Office - 3, Marisoft IT Park, Marigold Premises, Kalyani Nagar, Pin - 411014, India, engaged in the business of providing services relating to medical coding, auditing, billing support and related services such as medical billing, hospital billing, medical claim re-pricing, medical insurance claim reprocessing and adjudication to healthcare institutes, nursing homes and hospitals within India or abroad.

Schedule 'B' (INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER Details) as referred herein above

i. INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER Name: - Ms. Dhanashree Gaikwad

ii. Residence and permanent address: - Flat No.-4, Mayur Residency, Shivraj Nagar, Rahatani, Punit-17.

iii. Telephone: -

iv. Mobile: - 9657559690

v. Email ID: dhanashreegaikwadswt@gmail.com

vi PAN No:-

vii AADHAR No: -971193313752

viii Educational Qualifications / Track Record: -

Degree	University	Year Of Passing	Percentage
B.Pharm	Pune University	2018	Appearing
H.Sc.	Pune University	2015	62%

ix. Work Experience / years in business: Fresher

x. Continuing obligations: -

xi. Constitution: Limited LLP / Partnership / Individual Limited LLP

Schedule 'C' as referred herein above

i. Effective date of this agreement / contract: - 18/06/2019

ii. Scope of Service: - NA

Schedule 'D' as referred herein above

Target as mutually agreed between the parties herein: - expectations will be set for improvement in the performance and the business performance review will be to evaluate what you actually you're your specific KPIs will be confirmed to you once you are onboard. Some KPIs would be:

- Productivity
 - the number of assigned charts completed each day
 - the number of critical fails received from Audit Team
 - the number of charts not actioned in a day
 - the time to complete each chart
 - the percentage of charts assigned and those actioned by the EOD
- Quality
- Absenteeism & Time Management
- Individual Initiatives / proactive efforts to ensure achievement of targets

- Teamwork / Involvement in Events and Activities to create a positive environment
- Learning & Development and efforts at self-improvement

Penalty for non-fulfilment of the targets, - The Penalty is specific for each process / Client and will be discussed with you by your Process Head once you are onboard

Statement of the INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER:

I accept the performance accountabilities of this agreement and agree to produce the results, perform the work and meet the standards set forth in this agreement and those confirmed to me by the Process Head from time to time.

Schedule 'E' as referred herein above

Annual Payment or Remuneration (Consolidated Payment under this agreement / contract, inclusive of all taxes, statutory obligations of both parties, as applicable.)

INR per annum: -Rs.192000

In words: - Rs. One Lakh Ninety-Two Thousand.

Schedule 'F' Special Annexure referred herein above

Consideration to be paid by the INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER to the LLP for premature determination of this agreement / contract as per terms and conditions set out heretofore.

1. If terminated / determined within 6 months of the date of this agreement / contract: - Rs. 96000
2. If terminated / determined within 3 months of the date of this agreement / contact: Rs.48000

Schedule 'G' Performance Index**Schedule 'H' Permitted Leaves and Holidays**

INDEPENDENT CONTRACTOR / VENDOR / SERVICE PROVIDER shall be entitled to the following leaves in each calendar year:

- i) Privilege leave (PL): -18 (Eighteen) days;
- ii) Casual leave (CL): -3 (Three) days

Indian Holidays as follows:

- i) 26 January;
- ii) 01 May;
- iii) 15 August;
- iv) 02 October;
- v) 3 Days of Optional Holidays as per List in Leave Policy.

OR

US Holidays as prescribed by the Client/Process Requirement and published in the Leave Policy by the HR Department/Operations or Process Head.

Signature: _____

Name: Ms. Dhanashree Gaikwad

Date: 18/06/2019



For Augustus Healthcare India LLP

INDEPENDENT CONTRACTOR / VENDOR

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J.S.P.M's

Rajarshi Shahu College of Pharmacy & Research, Tathawade, Pune-33

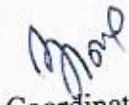
B. Pharm (Batch 2018-19) students selected in Campus Interview

Company: The Himalaya Drug Company

Date of Interview: 19/07/2019

Post: Pharma Marketing

Sr. No.	Name of Student
1.	Mr. Aditya Nahar
2.	Mr. Sohail Siddiqui


 Coordinator

Training, Placement and career counseling cell



 PRINCIPAL
 Rajarshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.



RUBY AILCARE SERVICE PVT. LTD.

&

DR. BHISE MULTISPECIALITY HOSPITAL

20
8.09.2020

To,
Ms. Snehal Dushman.
Pune.

Subject: - Joining Letter

On behalf of M/s. Ruby Ailcare Services Pvt. Ltd. We are pleased to appoint you for the position of "Pharmacist" Your Date of Joining will be from "9th Sept 2020". Please review this summary of terms and conditions for your anticipated employment with us.

Please find below the terms and conditions of your employment.

Position: Your designation will be "Pharmacist" and this is a full-time position. While you are employed at this Company, you full-time or part-time) that would create a conflict of interest with the will not engage in any other employment, consulting or other business activity (whether Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Remuneration: The Company will pay you monthly Rs-25,000/- (TWENTY FIVE THOUSAND RUPEES ONLY)

Working Hours: This is a Full-time position requiring approximately 8 hours per day.

Employment Relationship:

Employment with the Company is for specific period of 3 months.



Edit with WPS Office

January 7, 2020

Employee ID: ESPM1636

Namrata Ramesh kamble
8/106, Birchwood, Aarsh Avenue,
Bharat college, Hendrepada, Badlapur(W).
Thane 421503

Dear Namrata Ramesh kamble,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 07-Jan-2020, We are pleased to appoint you as Trainee-CRP effective January 7, 2020.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

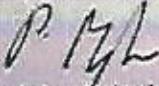
All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,
For Episource India Pvt Ltd



Manjulaa Palanisamy
Associate Vice President - HR

Namrata Ramesh kamble

Page 1 of 9

January 27, 2020

Employee ID: TSPIA1800

Swapnali Tanaji More
 At. Post Satara,
 Aoshinge,
 Satara - 415518.

Dear Swapnali Tanaji More,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact, we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 27-Jan-2020, We are pleased to appoint you as Trainee-CRP effective January 27, 2020.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

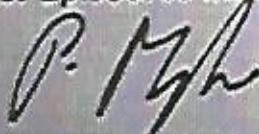
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For Episource India Pvt Ltd



Manjulaa Palanisamy
 Associate Vice President - HR

Swapnali Tanaji More
 Page 1 of 9

Ref: ABMH/HR/APT/7848

Date - 02/03/2020

To,

Ms. Prachi Rajivkumar Raje
38/7, Kaveri nagar, police line,
Wakad, Hinjawadi, Infotech Park (Hinjawadi),
Pune Maharashtra- 411057

SUB: APPOINTMENT LETTER

Dear Prachi,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Jr. Pharmacist in Pharmacy** Department at Aditya Birla Memorial Hospital (ABMH), a part of Aditya Birla Health Services Ltd. (ABHSL) effective from **02/03/2020**. Please note that your appointment is subject to the terms and conditions contained in this letter and the policy of the Hospital, in force, and as amended, from time to time. Your detailed compensation package is attached as per Annexure-1.

1. CONFIDENTIALITY: Your salary, benefits, level/grade fitment, level of earnings within your group is absolutely personal to you which is purely based on your academic background, experience, potential and competence as assessed by the Hospital. As such comparison between individual employees is invidious. Such information is strictly confidential to you.

2. MEDICAL FITNESS: Your appointment is subject to your medical fitness. The Hospital gives considerable importance to a high level of physical fitness, personal grooming and appearance. It may be necessary to periodically carry out medical check up and special blood test to monitor your health. Your continuance in service will be subject to your maintaining the required level of medical fitness and being declared medically fit in the periodic medical check-ups conducted by the Hospital.

3. PROBATION: You will be on probation for a period of six months from the date of joining services. Depending upon your performance, you may be confirmed in writing at the end of your probation period and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. However, if your performance is not satisfactory, your probation period may be extended at the sole discretion of the Hospital. Further if your performance during probation period is not satisfactory and also not worth extending beyond a limit, your services will automatically stand terminated for which you will be communicated.

4. PLACEMENT OF WORK: You will be posted at Pune. However, your services are liable to be transferred to any place in the country or within the Hospital or to any other division, activity, geographical location, branch, group company, sister concern or subsidiary of this company or any of its associates, presently in existence and operational or to be operational in future at any place in India or abroad at any time at the sole discretion of the Management. In such an eventuality, you will be governed by the terms and conditions and the remunerations as applicable to such new place to which your services may be temporarily or permanently transferred. However, the compensation may or may not be reviewed, subject to the sole discretion of the Management.

Page 1 of 5

ADITYA BIRLA HEALTH SERVICES LIMITED

MAHARASHTRA'S FIRST JCI AND NABH ACCREDITED HOSPITAL

Aditya Birla Hospital Marg, P.O. Chinchwad, Pune - 411 033, Tel. : +91-20-30717500 to 04

Fax No. +91-20-30717755 For Emergency Call +91-20-30717777

CIN:U85199PN2001PLC019881, Email: healthcare@adityabirla.com, Web: www.adityabirlahospital.com





Jayawant Shikshan Prasarak Mandal

(Regd. No: MAH/632/98/ Pune & Trust No. F/14907/98)

PROF. SHIVAJIRAO SAWANT
M.A.D.A.E., D.D.
PRESIDENT

PROF. DR. TANAJI SAWANT
B.E. (Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Regd. Off.: S. No. 80, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033. Phone: (020) 22933423, 22934084 Fax: (020) 22933424
Corporate Office: "SAWANT CORNER", S.No. 84/2E1/5, 3rd Floor, Katraj Chowk, New Pune - Mumbai By Pass Highway, Katraj, Pune - 411046
Phone: 020-24317383/84/85 www.jspm.edu.in

ISPM/EST/NT/JIPH/ 11005 /2019-2020

Date: 04.11.2019

OFFER LETTER FOR JOINING

I hereby pleased to offer you to serve in our ISPM Group of Institutes, Pune. You are welcomed in our institute. The detail of your Offer is as follows.

- 1) Name in full : Miss Gaikwad Jyoti Shamrav (Mob. No: - 9689491693)
- 2) Offered Designation: Lab Technician
- 3) Offered Salary per month consolidated in Rs. 15000/- per month.
- 4) Appointment for Academic Year-2019-20 only.
- 5) Name of the Campus: Tathawade Campus.
- 6) Institute: Jayawant Institute Of Pharmacy
- 7) Probable date of Joining: 06.11.2019

To,

Campus Director / Principal / Director,

Take the all his / her documents with photograph, Bio-Data and Joining Report at the time of Joining . Inform to Corporate office accordingly.



7/5/2019
✓
Founder Secretary
ISPM

Ref. : FRENZA:WEL:MP:SG
Date : 10th November, 2020

MR. SHRIKANT VISHNU TEKALE
H.Q.: PUNE

Dear Mr. Tekale,

CONGRATULATIONS for successfully completing the classroom training.

We are sure that you must have found this Training Programme quite interesting and enlightening. In fact, the benefits of this training you shall see, only when you start implementing your classroom learning, in the field.

As conveyed to you, you will be reporting to your 7977646783 Mr Sudheer Kumar Yadav (M-7977646783) at your Head Quarter **PUNE**. He shall induct you and work with you for 2 days and will acquaint you with your territorial coverage, introduce you to some of the important customers and will brief you about your job functions.

You are requested to inform our Mumbai Office about your joining date, by an e-mail, by filling the "**Joining Report**" format of which is attached herewith. The copies the same, you shall also send to your Superiors.

We will be sending the samples and other promotional materials to you from our Central Warehouse - Bhiwandi. Your future consignments will also be sent to your H.Q.

You are required to send to our Mumbai Office your H.Q. address, i.e. address of your residence from where you are going to operate, under intimation to your Area Manager, Regional Manager and Zonal Manager. Till you send us your H.Q. residential address, all mail meant for your H.Q. will be sent to your superiors.

Ref No: 13997344

28-Nov-2019

Tanmayee Joshi



Dear Tanmayee,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your Annual Total Compensation will be **Rs.205,002**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **02-Dec-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

No: GLOW/AL/007/20-21

Date: 01.09.2019

To,
Ms. Madhuri Vijay Patil
At Palsai, Tal Wada
Palghar 421312

APPOINTMENT LETTER

Herewith the Management is pleased to appoint you as a Jr QA Officer in our QA Department with effect from 01.09.2019 on the following terms and condition.

1. Your salary will be as per annexure 'A'.
2. To work by taking utmost precautions while handling company assets like material and equipments to avoid any damage resulting in a commercial loss and by maintaining discipline at your work station.
3. You have to complete the work assigned to you by your departmental head and related documentation in time without keeping pending backlog.
4. During your tenure, if your performance found satisfactory then as per the FDA requirement, company shall decide to forward your application for FDA approval
5. On receipt of FDA approval, you cannot leave the organization for next 18 months. If you do the same you will not be eligible for any bonus, salary benefits and other schemes given by the company.
6. Giving 1-month notice on either side can terminate your services. The management reserves the right to pay one-month salary in lieu of notice.
7. Your services are transferable to other associated office, whether presently existing or which may be set up even in future.
8. You shall not undertake any other assignment, with or without any monetary benefits as long as you are in our service.
9. You will devote yourself exclusively for the betterment of the organisation and will maintain strict secrecy on any transactions you do on behalf of the company or any information /design that comes to your knowledge during the course of your employment.





APPOINTMENT LETTER

To
Shivani Dilip Ghuge (34543)
Mumbai

Date: June 28, 2019

Dear Shivani,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd, Mumbai on the following terms and conditions:

Your date of appointment is effective June 28, 2019.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is INR 214,496/- per annum (INR Two Lakh Fourteen Thousand Four Hundred Ninety Six Only). Details of this annual cost are enclosed in the annexure.
3. The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of the Company or those of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GVS / QR / HRD / 408

(Signature)
Release Date: 01/10/17

Version No. 4.0

Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com

LETTER OF INTENT

Dear Dipak Kandhare

Further to your interview with us, we are pleased to offer you the position of Medical Coder Trainee.

Your Monthly CTC will be of : Rs 11,309

Your Monthly Gross will be of : Rs 10,860

Your Monthly Net will be : Rs 9,445

In Addition, you will have an Earning potential of:

- Min. Rs 0 and max. Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.
- Skill allowance of Rs 2000 will be eligible post training and after completing 3 months in the skill
- Certification allowance of Rs 3000 will be eligible post clearing the certification for CPC-A

You will be initially posted at First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC, Chikalthana, Aurangabad – 431210. You are requested to report on 16th Jan 2020

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

GeBBS promotes learning and certification. You need to undergo CPC certification within one year of joining. You can avail the training and support provided by GeBBS in clearing the certification post signing an undertaking and training agreement for a period of one year.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer(s)
3. Last 3 month's pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

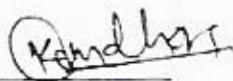
Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
AVP - HR (Recruitments)

Candidate Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91 22 3946 300

www.gebbs.com

Ref.No.

DATE:-5-Jan-2021

EXPERIENCE CERTIFICATE

This is to certify that Miss Amruta Vijay Palke working as Pharmacist(Reg. No. 196388) in our medical store from 14-Jan-2021 to till date with our entire satisfaction. During her working period we found her a sincere, honest, hardworking and dedicated Pharmacist with a Professional attitude, Good knowledge of medicines and good communication skills.

She is well versed in Record maintenance, dispensing of medicine, patient counseling & administration and supervision of medical store. In the Tenure of her work in our medical store I have observed that she is very passionate about her work with a good career oriented perspective.

We have no objection to allow her in any better position and have no liabilities in our organization. We wish her every success in life.

N.Shinde
Authorized Signatory

Mrs. Nita Shinde

Attharv Generic Medicine Store



Job Promotion Letter

To
Ms. Priyanka Raut
01-Nov-2020.
Pune.

Sub: Job Promotion Letter.

We are pleased & honoured to inform you that with effect from 01-Nov-2020, you have been promoted to Trainee-Research Associate in QA Department. With this promotion, you will be assigned with new roles & responsibilities, which you need to adhere to. We hope that you will continue to work with same dedication in new position. The details of your compensation, benefits will remain unchanged. We wish you once again hearty congratulations on your progress, & all the very best for your future.

Synergen Bio Pvt.Ltd.



Dr. Neel R. Lahoti
Director/Head CRO



Wellness Forever Medicare Pvt. Ltd
401, 4th flr, Palai Plaza, Plot No. 9,
Opp. Pritam Hotel, Kohinoor Rd, Dadar E

Name : Sriram Balaji Rupnar
Address : Sr No-18, Navratna Shiv Colony, Near PCM
Thergaon, Pune

Phone : Mobile : 9011360795

PaySlip :	702	Payslip for the month: February 2017		Branch :	Aundh Pune
Emp Code:	WFCH2251	Name : Mr. Sriram Balaji Rupnar			
Grade :	Staff	Department : Pharmacist		Designation :	Pharmacist
ESIC No.:	3307281179	UAN No.:		Division :	
Joining Dt.:	20/07/2016				
Days Paid :	28.00	Days Present :	24.00	W.Off/Pd.Off :	4.00 / 0.00
SL :	0.00	CL :	0.00	PL :	0.00
Bal. SL :	0.00	Bal. CL :	0.00	Bal. PL :	1.75
Earnings & Reimbursements		Gross Amt	Actual Amt	Deductions & Recoveries	Gross Amt
Basic		9100.00	9100.00	PROV. FUND	1092.00
H.R.A		1415.00	1415.00	E.S.I.C	258.00
Conveyance		1175.00	1175.00	P.Tax	0.00
Education Allowance		1200.00	1200.00	Store Advance	0.00
Attendance Inc		0.00	2205.00		998.00
Neg.		0.00	-326.00		
Weekly Inc		0.00	486.00		
Statutory Bonus		1074.00	1231.00		
Leave		754.00	864.00		
Indi. P-Labl Incentv		0.00	2673.00		
Total Earnings		14718.00	20026.00	Total Deductions	2741.00
Net Pay: Rupees Seventeen Thousand Two Hundred Eighty Five Only				Net Pay	17285.00

Net Pay: Rupees Seventeen Thousand Two Hundred Eighty Five Only
Bank A/c No.: 31518908720

Date: 06-Sep-2021

Experience Letter

This is to certify that, Bhagyashri Jadhav has been working with us from 16-Dec-2019 to 25-Aug-2021 as a "Data Summary Executive (Medical)".

She is resourceful, hard working and sincere. She has consistently performed her duties with complete responsibility and ownership.

For ITCube Solutions PVt.Ltd.

Madhavi Gokhale

Mrs Madhavi Gokhale
General Manager HR & Admin



Dr. Balasaheb S. Pawar
M.D (Med) M.J. Ph.D.
President

Adv. Prakash B. Shirath
Secretary

Ref. No: ST/od/1717/07/2019

Date: 27/07/20

APPOINTMENT LETTER

To
Mrs. Ashwini Prakash Katke
Phalgum Society, Pratap Nagar,
Aurangabad

Dear Mrs. Ashwini Prakash Katke

With reference to your application dated 26/07/2019 and interview before management representative on 27/07/2019 in the head office of Shiva trust, Aurangabad, here by informed that you have been selected for the post of Assistant Professor in Shiva Trust's Gajanan Maharaj College of Pharmacy, Aurangabad with effect from 29/07/2019.

- Your Salary would be as per rules and regulations stated by AICTE, New Delhi, PCI, New Delhi, MSRTE, Mumbai and Dr. B.A.T University, Lonere. However, the structure of your salary package may be altered / changed from time to time in line with the salary policy and practices of the Shiva trust, Aurangabad.
- Your services shall be governed by the provision of Maharashtra State Board of Technical Education, Mumbai and Maharashtra Public Universities Act, 2016 and the statutes, ordinance, Regulations and Rules made there under from time to time.
- You are hereby appointed for probation period of two years and on successful completion of the probation period, you may be reappointed if your services are satisfactory after completion of probation period.
- Your appointment is purely on temporary basis and shall not claim for the same in future.
- You may terminate immediately without any prior notice during probation period if your work is not satisfactory. As your appointment is temporary in nature, you shall not claim any benefits such as gratuity, pension & other retirement benefits.
- You should maintain utmost secrecy in pertaining to the matter related to the college & trust & shall not disclose the same.
- You may transfer to serve to any other branch of college of the same faculty as per the need of trust, without any prior notice during your joining.
- The services during the probation period can be terminated on a notice of one month by either side. The period can be extended if so recommended. On successful completion of the probation period the notice period will be three months by either side.



Marksans Pharma Ltd.

Ref; R&D/2019/
28-May-19

To,
Mr. Sachin Omase
67/3,Kaushalya Hsg Soc,
M. Phulenagar,
Chinchwad,
Pune
Maharashtra -411019.

Dear Mr. Omase,

We refer to our discussion and interview on 17th April 2019, offering you the position of Trainee at R&D Centre.

As stated in the Offer letter, we are pleased to release your formal letter of appointment which is enclosed herewith in two parts Annexure 'A' and 'B'.

This appointment comes into effect from your date of Joining i.e. 02nd May, 2019.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

We take this opportunity to welcome you in Marksans family and look forward to your valued and fruitful association.

For, Marksans Pharma Limited


Mr. Bharatrajan Ramaswami,
Chief Scientific Officer

Encl:

(1) Annexure 'A' (Terms & Conditions of appointment)

L24110MH1992PLC066364

www.marksanspharma.com

Marksans Pharma Ltd.

Ayurveda Rasayani

Manufacturers and Exporters of Ayurvedic Products



2018-19

(36)

DATE- 17/12/2020

TO WHOM IT MAY CONCERN

This is to certify that **Ms.Vrushali Nakhate** was employed with our company **Ayurveda Rasayani** as a QC analyst in the Quality Control Department from 04/09/2019 to 17/12/2020.

We at **Ayurveda Rasayani** wish him/her all success in his future endeavours.

Sincerely,



General Manager,
Ayurveda Rasayani

 DDHS	महाराष्ट्र शासन उपसंचालक, आरोग्य सेवा, पुणे मंडळ कार्यालय, पुणे.
प्राधिकारी क्रमांक	(०२०) २५१५२५०० (प्रधानमंत्री) (०२०) २५१५२५०० (विद्युतालय) (०२०) २५१५२५०० (पर्यावरण) १४१ - cpmonrhmponet1@gmail.com
आरोग्य सेवा, महालक्ष्मी, तांत्रीच.	नवीन प्रसामिक इलेक्ट्रन, निमग्न शहरी विधान भवन लोगो, पुणे - ४११००८, इमाई मेल - ddhs.pune@yahoo.co.in मर्विन ई-मेल - ddhs.pune-mh@gov.in
प्राधिकारी क्रमांक	आ.क. उमाशरो/एन.पांडाम/निवेदिता शरद/०२०-१०-५४ १२० दिनांक - १०/०२/२०१८

नियमिती आदेश

विषय - औपचारिक या कार्यालयीय पदावार नियमस्तीवाचत...
दीम, एन्सोरी, पांडुनग, रायल, रामलिंग, रोड लिप्तक, बैलोनी, डिस्ट्र, ला
फिल्म, जि, पर्स

संदर्भ - १) मा. नायक, भारतीय बोर्ड व नीलगांव मेचानिक, मुर्हई, गोपालगढ़/ पन्नदुम्बरपुरम/ पदमरस्तो/ मनपाल/ कटक/ नियोगमन/ २०२०-२०२१/ २५ दि. २० मे २०२०
२) दि. १६ जानवरी २०२० गोजी प्रभिक नियमात आलोचना संहिता

उपरोक्त सदर्भ क.१ या पदानुसार राष्ट्रीय नागरी भ्रातार्य अभियान हत्याक हिनोक २०१०/११/२०२० रोजी मुलायती घटकात भालेल्या मुलायतीच्या अनुष्ठानास निवडणुसार यांचे घटकाती पाहाऱ्या काढले, (प्रवर्ती ५०) याची निवड औषधलिर्माता या पदावरीला अलाली झाले. सदरची नमणूक नेमुन दिलेल्या लक्षात्यात रुजु दिनाकापासून पुढील ११ मार्चीच्या वारप्रवाहीसाठी औषधलिर्माता या पदावर एकत्रित झोडदला रक्कम रु १०,००० रुपयाप्रमाणे कराऱ्या पछीतीने तालील ग्रटी व शर्तीच्या भवित्व राहन सेमजावा देत आलेल

अन्ये व रात्रि

१. नमामुक आदेश मिळताने विद्युति आगम्य अधिकारी, पिपरी विज्ञवट महानगरपालिका या डिवाली वर्षांलयीन बळत हजार रिपोर्ट देवत दिलेल्या प्रदम्भामोर्च्या डिवाली हजार रुपय.
२. नमामुक करार प्रधानीदर निवाल लाल्युरत्या नवरात्रात राहील.
३. सदर उद्यम जर नाही कामाने वर्ट पडला तर नेमामुक आणे आप संपूर्णात येते, सदर ११ मार्च २०२० नवतर सदर पदामाठी मजुर आवाहण २०२० - २१ मध्ये लग्नदान मानाने नाही अद्यक्षा पदे मजुर आणी नाहीत तर निमुक्ती आणे आप संपूर्णात येते.
४. इरमान एकूण रु. १०,०००/- इताव (अधिकारी के दहा हजार रुपये पक्षत) इताका एकदिन सावदक्षा डिला जाईल, त्यात तर्व भल्यांचा समावेश असल तर्व नोंदावाही भास डिला जाणार नाही.